



**To:** Members of the Board of Education

**From:** Dennis L. Carpenter, Ed.D.  
Casey Klappmeyer, Deputy Superintendent, Human Resources

**Date:** May 21, 2026

**RE:** MSBA Policy Update 2026-A (Second Read - Adoption)

**Rationale:**

The Hickman Mills Board of Education uses MSBA (Missouri School Board Association) Policy recommendations to ensure that district policies are aligned with current local, state and federal laws. MSBA provides ongoing updates to these policies based on statutory changes that require updates.

**Background information:**

Per Board Policy BF: School Board Policy Process, this update was presented to the Board at their April 20, 2026 meeting for First Read.

This update primarily contains policies related to board operations. MSBA has updated these documents for clarity and brevity, and several have been combined to streamline usage. The 2026-A Update includes revisions to improve board efficacy, define MSBA delegate structure and roles, and clarify how board committees are constructed.

Following feedback from the Board Secretary Workshop at MSBA's Annual Conference, MSBA has revised policies addressing board minutes, policy adoption and posting requirements, and district engagement in advocacy efforts.

*Please note: Several policies in this update are being removed from MSBA's standard manual and their content is being moved into other policies in this update.*

Administration has provided the Board of Education with the following documents as part of this agenda item:

- **MSBA Policy Update 2026-A:** This document provides a quick overview for Board member to review related to all updates included in this package.
- **Draft Policy Updates:** This attachment provides the Board with full draft versions of the changes proposed by MSBA. A narrative at the top of each update provides a more detailed explanation of the recommended changes.



**Cost Analysis:**

These policy updates require are aligned to updating Board practices. There should not be any cost directly incurred as a result of the procedural changes.

**Connection with District initiatives and Board Policy:**

In accordance with the current **Board Policy BF: School Board Policy Process**, The Board of Education shall determine the policies to serve as a basis for the administration of the school district. The formulation, development, adoption and revision of written policies is a Board function, and adopted policies are among the Board's governing documents. The Board of Education shall regard the superintendent as an educational advisor in the formation of Board policies.

**Recommendation:**

The superintendent recommends approval of MSBA Board Policy Update 2026-A as presented.