

Classified 12-Month pay rate based on 260 days									District Service Recognition							
POSITION	RANGE	TIME BASE	1	2	3	4	5	6	after	after	after	after	after	after	after	
			9 yrs	14 yrs	19 yrs	22 yrs	25 yrs	27 yrs	30 yrs	32 yrs						
Occupational Therapist	142	Monthly	12,866	13,510	14,186	14,895	15,639	16,422	17,243	18,105	19,011	19,961	20,959	22,007	23,107	24,263
		Hourly	74.23	77.94	81.84	85.93	90.23	94.74	99.48	104.46	109.68	115.16	120.92	126.97	133.31	139.98
Mental Health Clinical Supervisor	138	Monthly	8,704	9,142	9,598	10,076	10,583	11,114	11,670	12,253	12,866	13,509	14,185	14,894	15,639	16,420
		Hourly	50.22	52.74	55.37	58.13	61.06	64.12	67.33	70.69	74.23	77.94	81.84	85.93	90.22	94.74
Database Administrator Data Management Analyst District Data Compliance Analyst Network and Communications System Administrator Information Systems Supervisor Server Administrator	136	Monthly	8,292	8,705	9,143	9,601	10,079	10,586	11,115	11,671	12,255	12,867	13,511	14,186	14,896	15,640
		Hourly	47.84	50.22	52.75	55.39	58.15	61.07	64.13	67.33	70.70	74.24	77.95	81.85	85.94	90.23
School Based Therapist /Social Worker Certified Athletic Trainer	135	Monthly	8,091	8,493	8,919	9,366	9,831	10,328	10,844	11,387	11,956	12,554	13,181	13,841	14,533	15,259
		Hourly	46.68	49.00	51.46	54.04	56.72	59.59	62.57	65.69	68.98	72.43	76.05	79.85	83.84	88.04
	134	Monthly	7,900	8,292	8,705	9,143	9,601	10,079	10,583	11,112	11,668	12,251	12,864	13,507	14,182	14,891
		Hourly	45.58	47.84	50.22	52.75	55.39	58.15	61.06	64.11	67.31	70.68	74.21	77.93	81.82	85.91
	133	Monthly	7,705	8,091	8,493	8,919	9,366	9,831	10,323	10,839	11,381	11,950	12,547	13,174	13,833	14,525
		Hourly	44.45	46.68	49.00	51.46	54.04	56.72	59.55	62.53	65.66	68.94	72.39	76.01	79.81	83.80
Certified Occupational Therapy Assistant (COTA)	132	Monthly	7,521	7,900	8,292	8,705	9,143	9,601	10,081	10,585	11,114	11,670	12,254	12,866	13,510	14,185
		Hourly	43.39	45.58	47.84	50.22	52.75	55.39	58.16	61.07	64.12	67.33	70.70	74.23	77.94	81.84
Network and Communications System Administrator Server Administrator District Library Supervisor	131	Monthly	7,341	7,705	8,091	8,493	8,919	9,366	9,834	10,326	10,842	11,384	11,954	12,551	13,179	13,838
		Hourly	42.35	44.45	46.68	49.00	51.46	54.04	56.74	59.57	62.55	65.68	68.96	72.41	76.03	79.84
	130	Monthly	7,163	7,521	7,900	8,292	8,705	9,143	9,600	10,080	10,584	11,113	11,669	12,252	12,865	13,508
		Hourly	41.33	43.39	45.58	47.84	50.22	52.75	55.39	58.16	61.06	64.12	67.32	70.69	74.22	77.93
	129	Monthly	6,992	7,341	7,705	8,091	8,493	8,919	9,365	9,833	10,325	10,841	11,383	11,952	12,550	13,177
		Hourly	40.34	42.35	44.45	46.68	49.00	51.46	54.03	56.73	59.57	62.55	65.67	68.96	72.40	76.03
	128	Monthly	6,816	7,163	7,521	7,900	8,292	8,705	9,140	9,597	10,077	10,581	11,110	11,666	12,249	12,861
		Hourly	39.32	41.33	43.39	45.58	47.84	50.22	52.73	55.37	58.14	61.05	64.10	67.30	70.67	74.20
	127	Monthly	6,655	6,992	7,341	7,705	8,091	8,493	8,918	9,364	9,832	10,323	10,839	11,381	11,951	12,548
		Hourly	38.39	40.34	42.35	44.45	46.68	49.00	51.45	54.02	56.72	58.15	62.54	65.66	68.95	72.39
	126	Monthly	6,505	6,816	7,163	7,521	7,900	8,292	8,707	9,142	9,599	10,079	10,583	11,112	11,668	12,251
		Hourly	37.53	39.32	41.33	43.39	45.58	47.84	50.23	52.74	55.38	61.06	64.11	67.31	70.68	
School Based Therapist/ Social Worker Associate	125	Monthly	6,346	6,655	6,992	7,341	7,705	8,091	8,496	8,920	9,366	9,835	10,326	10,843	11,385	11,954
		Hourly	36.61	38.39	40.34	42.35	44.45	46.68	49.01	51.46	54.04	56.74	59.58	62.56	65.68	68.97
	124	Monthly	6,193	6,505	6,816	7,163	7,521	7,900	8,295	8,710	9,145	9,602	10,083	10,587	11,116	11,672
		Hourly	35.73	37.53	39.32	41.33	43.39	45.58	47.86	50.25	52.76	55.40	58.17	61.08	64.13	67.34
Network Systems Supervisor Technology/Network Support Supv.	123	Monthly	6,040	6,346	6,655	6,992	7,341	7,705	8,090	8,495	8,920	9,365	9,834	10,325	10,842	11,384
		Hourly	34.85	36.61	38.39	40.34	42.35	44.45	46.68	49.01	51.46	54.03	56.73	59.57	62.55	65.68
District Translation Supervisor	122	Monthly	5,892	6,193	6,505	6,816	7,163	7,521	7,897	8,292	8,706	9,142	9,599	10,079	10,583	11,112
		Hourly	33.99	35.73	37.53	39.32	41.33	43.39	45.56	47.84	50.23	52.74	55.38	58.15	61.06	64.11

District Child Care Supervisor	121	Monthly	5,755	6,040	6,346	6,655	6,992	7,341	7,708	8,093	8,498	8,923	9,369	9,838	10,330	10,846
		Hourly	33.20	34.85	36.61	38.39	40.34	42.35	44.47	46.69	49.03	51.48	54.05	56.76	59.59	62.57
Food Service/Field Oper. Supervisor	120	Monthly	5,607	5,892	6,193	6,505	6,816	7,163	7,521	7,897	8,292	8,707	9,142	9,599	10,079	10,583
Food Service/Production Oper. Supv.		Hourly	32.35	33.99	35.73	37.53	39.32	41.33	43.39	45.56	47.84	50.23	52.74	55.38	58.15	61.06
Site Operations Supervisor	119	Monthly	5,481	5,755	6,040	6,346	6,655	6,992	7,342	7,709	8,094	8,499	8,924	9,370	9,838	10,330
Supervisor/Building Maintenance		Hourly	31.62	33.20	34.85	36.61	38.39	40.34	42.36	44.47	46.70	49.03	51.48	54.06	56.76	59.60
	118	Monthly	5,343	5,607	5,892	6,193	6,505	6,816	7,157	7,515	7,890	8,285	8,699	9,134	9,591	10,070
		Hourly	30.83	32.35	33.99	35.73	37.53	39.32	41.29	43.35	45.52	47.80	50.19	52.70	55.33	58.10
	117	Monthly	5,222	5,481	5,755	6,040	6,346	6,655	6,988	7,337	7,704	8,089	8,494	8,918	9,364	9,832
District Testing Supervisor		Hourly	30.13	31.62	33.20	34.85	36.61	38.39	40.31	42.33	44.45	46.67	49.00	51.45	54.03	56.73
	116	Monthly	5,095	5,343	5,607	5,892	6,193	6,505	6,830	7,172	7,530	7,907	8,302	8,717	9,153	9,611
		Hourly	29.39	30.83	32.35	33.99	35.73	37.53	39.41	41.38	43.45	45.62	47.90	50.29	52.81	55.45
	115	Monthly	4,967	5,222	5,481	5,755	6,040	6,346	6,663	6,996	7,346	7,714	8,099	8,504	8,929	9,376
		Hourly	28.66	30.13	31.62	33.20	34.85	36.61	38.44	40.36	42.38	44.50	46.73	49.06	51.52	54.09
	114	Monthly	4,850	5,095	5,343	5,607	5,892	6,193	6,503	6,828	7,169	7,528	7,904	8,299	8,714	9,150
		Hourly	27.98	29.39	30.83	32.35	33.99	35.73	37.52	39.39	41.36	43.43	45.60	47.88	50.28	52.79
Compliance Coordinator & Trainer	113	Monthly	4,728	4,967	5,222	5,481	5,755	6,040	6,342	6,659	6,992	7,342	7,709	8,094	8,499	8,924
		Hourly	27.28	28.66	30.13	31.62	33.20	34.85	36.59	38.42	40.34	42.36	44.47	46.70	49.03	51.48
	112	Monthly	4,626	4,850	5,095	5,343	5,607	5,892	6,187	6,496	6,821	7,162	7,520	7,896	8,291	8,705
		Hourly	26.69	27.98	29.39	30.83	32.35	33.99	35.69	37.48	39.35	41.32	43.38	45.55	47.83	50.22
Warehouse Manager School Based Therapist / Social Worker Trainee	111	Monthly	4,510	4,728	4,967	5,222	5,481	5,755	6,043	6,345	6,662	6,995	7,345	7,712	8,098	8,503
		Hourly	26.02	27.28	28.66	30.13	31.62	33.20	34.86	36.61	38.44	40.36	42.38	44.49	46.72	49.06
District Child Care Assistant Supervisor	110	Monthly	4,405	4,626	4,850	5,095	5,343	5,607	5,887	6,182	6,491	6,815	7,156	7,514	7,890	8,284
		Hourly	25.41	26.69	27.98	29.39	30.83	32.35	33.97	35.66	37.45	39.32	41.29	43.35	45.52	47.79
Custodian V (Head Custodian Secondary)	109	Monthly	4,287	4,510	4,728	4,967	5,222	5,481	5,755	6,043	6,345	6,662	6,995	7,345	7,712	8,098
		Hourly	24.73	26.02	27.28	28.66	30.13	31.62	33.20	34.86	36.61	38.44	40.36	42.38	44.49	46.72
	108	Monthly	4,198	4,405	4,626	4,850	5,095	5,343	5,610	5,891	6,185	6,494	6,819	7,160	7,518	7,894
		Hourly	24.22	25.41	26.69	27.98	29.39	30.83	32.37	33.99	35.68	37.47	39.34	41.31	43.37	45.54
	107	Monthly	4,086	4,287	4,510	4,728	4,967	5,222	5,483	5,757	6,045	6,347	6,665	6,998	7,348	7,715
		Hourly	23.57	24.73	26.02	27.28	28.66	30.13	31.63	33.22	34.88	36.62	38.45	40.37	42.39	44.51
Custodian IV (Head Custodian Elementary)	106	Monthly	3,991	4,198	4,405	4,626	4,850	5,095	5,350	5,617	5,898	6,193	6,503	6,828	7,169	7,528
		Hourly	23.03	24.22	25.41	26.69	27.98	29.39	30.86	32.41	34.03	35.73	37.52	39.39	41.36	43.43
	105	Monthly	3,894	4,086	4,287	4,510	4,728	4,967	5,215	5,476	5,750	6,037	6,339	6,656	6,989	7,339
		Hourly	22.47	23.57	24.73	26.02	27.28	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32	42.34
	104	Monthly	3,807	3,991	4,198	4,405	4,626	4,850	5,093	5,347	5,614	5,895	6,190	6,499	6,824	7,166
		Hourly	21.96	23.03	24.22	25.41	26.69	27.98	29.38	30.85	32.39	34.01	35.71	37.50	39.37	41.34
	103	Monthly	3,710	3,894	4,086	4,287	4,510	4,728	4,964	5,213	5,473	5,747	6,034	6,336	6,653	6,985
		Hourly	21.40	22.47	23.57	24.73	26.02	27.28	28.64	30.07	31.58	33.16	34.81	36.55	38.38	40.30
	102	Monthly	3,623	3,807	3,991	4,198	4,405	4,626	4,857	5,100	5,355	5,623	5,904	6,199	6,509	6,835
		Hourly	20.90	21.96	23.03	24.22	25.41	26.69	28.02	29.42	30.90	32.44	34.06	35.77	37.55	39.43

	101	Monthly	3,529	3,710	3,894	4,086	4,287	4,510	4,736	4,972	5,221	5,482	5,756	6,044	6,346	6,663
		Hourly	20.36	21.40	22.47	23.57	24.73	26.02	27.32	28.69	30.12	31.63	33.21	34.87	36.61	38.44
	100	Monthly	3,435	3,623	3,807	3,991	4,198	4,405	4,625	4,857	5,099	5,354	5,622	5,903	6,198	6,508
		Hourly	19.82	20.90	21.96	23.03	24.22	25.41	26.68	28.02	29.42	30.89	32.44	34.06	35.76	37.55
After School Program Supervisor	99	Monthly	3,362	3,529	3,710	3,894	4,086	4,287	4,501	4,726	4,963	5,211	5,471	5,745	6,032	6,334
		Hourly	19.40	20.36	21.40	22.47	23.57	24.73	25.97	27.27	28.63	30.06	31.57	33.14	34.80	36.54
Add for Masters: \$1200 annual stipend																
12-Month pay rate based on 260 days (computed on the basis of average work month of 173.33 hours)																
Board Approved: PENDING 8/23/23 (5/24/23, 10/12/22, 8/24/22, 6/23/21, 3/30/22)																
Effective date July 1, 2023																