

**SANTA ROSA CITY SCHOOLS  
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE**

POSITION	RANGE	TIME BASE	Classified 12-Month pay rate based on 260 days						District Service Recognition							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	after 9 yrs	after 14 yrs	after 19 yrs	after 22 yrs	after 25 yrs	after 27 yrs	after 30 yrs	after 32 yrs
	21	Monthly	6,158	6,429	6,712	6,991	7,295	7,605	7,985	8,385	8,804	9,244	9,706	10,191	10,701	11,236
		Hourly	35.53	37.09	38.72	40.33	42.09	43.88	46.07	48.38	50.80	53.34	56.00	58.80	61.74	64.83
	20	Monthly	6,036	6,301	6,558	6,844	7,136	7,444	7,816	8,207	8,617	9,048	9,501	9,976	10,474	10,998
		Hourly	34.82	36.35	37.84	39.49	41.17	42.95	45.10	47.35	49.72	52.21	54.82	57.56	60.43	63.46
Compensation/Staffing Support Tech	19	Monthly	5,903	6,158	6,429	6,712	6,991	7,295	7,660	8,043	8,445	8,867	9,310	9,776	10,265	10,778
		Hourly	34.06	35.53	37.09	38.72	40.33	42.09	44.19	46.40	48.72	51.16	53.72	56.40	59.22	62.19
Confidential Administrative Assistant Business Services	18	Monthly	5,796	6,036	6,301	6,558	6,844	7,136	7,493	7,867	8,261	8,674	9,108	9,563	10,041	10,543
Confidential Administrative Assistant Human Resources		Hourly	33.44	34.82	36.35	37.84	39.49	41.17	43.23	45.39	47.66	50.04	52.54	55.17	57.93	60.83

Add for Masters: \$1200 annual stipend

AFTER COMPLETION OF 9, 14, 19, 22, 25, 27, 30, AND 32 YEARS OF SERVICE, LONGEVITY IS AWARDED BY A 5% INCREASE.

12-Month pay rate based on 260 days (computed on the basis of average work month of 173.33 hours)

Board Approved: Pending 8/23/23

(9/14/22)

Effective July 1, 2023, Includes 8% increase