

Iowa City Community School District Personnel Agenda

2255 N Dubuque Road Iowa City, IA 52245 (319) 688-1000 www.iowacityschools.org

2025-2026 Agenda Items

RESIGNATIONS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Alexander	Troy	Behavior Interventionist - City - resignation 6/10/26 (will be employed in another capacity)		6/10/2026
2	Alger	Marjory	Supervisory Para - Alexander - resignation 5/21/26 - 89/175 days		5/21/2026
3	Becker	Elizabeth	Nutrition Services Assistant - West - resignation 6/5/26		6/5/2026
4	Bobay	Ana	Nutrition Services Assistant - NWMS - resignation 6/5/26		6/5/2026
5	Buchanan	Tywanna	Special Education Para - Lucas - termination - 5/21/26 - 165/175 days		5/21/2026
6	Cao	Yang	Special Education Para - Alexander - resignation 6/5/26		6/5/2026
7	Clemens	JoAnn	Supervisory Para - Garner - resignation 6/5/26		6/5/2026
8	Cottrell	Moriah	Special Education Para - Kirkwood - resignation 6/5/26 (keeping Supervisory Para position for 3 hrs/day)		6/5/2026
9	Dayton	Lonnice	1.0 FTE Teacher - Hoover - resignation 6/30/26		6/30/2026
10	Diaz Galindo	Victor	1.0 FTE Teacher - West - resignation 6/30/26		6/30/2026
11	Enriquez	Luigi	1.0 FTE Teacher - West - resignation 6/30/26		6/30/2026
12	Harbaugh	Lunlana	Special Education Para - NCMS - resignation 6/5/26		6/5/2026
13	Harrison	Kelsey	Behavior Interventionist - ESC - non renewal 6/10/26		6/10/2026
14	Herman	Tequila	Secondary Supervisory Para - NCMS - resignation 6/5/26		6/5/2026
15	Hobart	Cori	Special Education Para - Liberty - resignation 6/5/26		6/5/2026
16	Irons	Erik	1.0 FTE Teacher - NCMS - resignation 6/5/26		6/5/2026
17	Jaspers	Michelle	Preschool Paraeducator - Wood - resignation 6/5/26		6/5/2026
18	Jenkins	Antwone	Special Education Para - Wood - resignation 5/27/26 - 73/175 days		5/27/2026
19	Maher	Seth	Special Education Para - City - resignation 6/5/26		6/5/2026
20	Omer	Najwa	Special Education Para - Longfellow - resignation 6/2/26 - 171/175 Days		6/2/2026
21	Paiz-Llamas	Aurora	Head a la Carte - Middle School - NCMS - resignation 6/5/26		6/5/2026
22	Philipp	Christel	1.0 FTE - School Nurse - NCMS - resignation 6/30/26		6/30/2026
23	Porter	Tayvon	Secondary Supervisory Para - SEMS - resignation 5/19/26 - 163/175 days		5/19/2026
24	Rodriguez Perez	Jacqueline	Special Education Para - West - resignation 5/26/26 - 167/175 days		5/26/2026
25	Salibi	Latavia	Special Education Para - City - resignation 6/5/26 (will be employed in another capacity)		6/5/2026
26	Seals	Dejah	Special Education Para - NCMS - resignation 6/5/26		6/5/2026
27	Spalj	Tabitha	1.0 FTE Teacher - Twain - resignation 6/30/26		6/30/2026
28	Tapia	Leslie	1.0 FTE Teacher - NWMS - resignation 6/30/26		6/30/2026
29	Toro	Kendall	Special Education Para - Hoover - resignation 6/5/26		6/5/2026
30	Warren	Audra	Special Education Para - West - resignation 6/5/26		6/5/2026

RESIGNATIONS FROM EXTRA SERVICE 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Campbell	Gina	Instructional Coach Elementary - Alexander - resignation 6/30/26		6/30/2026
2	Diaz Galindo	Victor	Unidos Club Sponsor - West - resignation 6/30/26		6/30/2026
3	Dickinson	Michael	Assistant Girls Soccer Coach - West - resignation 5/28/26		5/28/2026
4	Diebold	Meredith	Song and Dance Club - NCMS - resignation 6/5/26		6/5/2026
5	Enriquez	Luigi	Choir Extra Service - West - resignation 6/30/26		6/30/2026
6	Irons	Erik	7th Grade Football Coach - NCMS - resignation - 6/30/26		6/30/2026
7	Lankelma	Joseph	Instructional Coach - Weber - resignation 6/30/26		6/30/2026
8	Lankelma	Joseph	Safety Patrol - Weber - resignation 6/30/26		6/30/2026
9	Palmersheim	Emmylane	SAGA Club Sponsor - NWMS - resignation 6/10/26		6/10/2026
10	Severns	Janice	Assistant Varsity Girls Swimming Coach - City - resignation 5/26/26		5/26/2026
11	Tapia	Leslie	Latino Student Union - NWMS - resignation 6/30/26		6/30/2026
12	Walters	Yvonne	8th Grade Volleyball Coach - NCMS - resignation 6/30/26		6/30/2026
13	Wood	Levi	6th Grade Wrestling Club - NCMS - resignation 6/30/26		6/30/2026

RECOMMEND FOR HIRE 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Ankita	Fnu	Nutrition Services Assistant - West - Class I Step 3 - @\$17.00/hr - 7 hrs/day - 9/175 days - 5/26/26 to 6/5/26 (was on LOA)		
2	Ortiz Martinez	Maria	Nutrition Services Assistant - NWMS - Class I Step 6 - @\$17.90/hr - 7 hrs/day - 7/175 days - 5/28/26 to 6/5/26		
3	Wempe	Angelmaa	Special Education Job Coach - City - Step 3 - @\$19.73/hr - 8 hrs/day - 15/260 days - 6/10/2026-6/30/2026		

RECOMMEND FOR EXTRA SERVICE 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Bocclair	Keithaena	8th Grade Volleyball Coach - NCMS - (7%, \$2,800.00)		
2	Bunn	Declan	Baseball Support Stipend Coach - West (\$1,000.00)		
3	Daugherty	Kennedy	Assistant Softball Coach - Liberty - (9%, \$3,600.00)		
4	McAnally	Leah	Assistant Softball Coach - West - (11.5%, \$4,600.00)		
5	Welch	Timothy	Assistant Boys Track Coach - Liberty - (6%, \$2,400.00)		

RECOMMEND FOR SALARY ADJUSTMENTS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
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1	Ali	Yassir	from - Special Education Para - West - Class II Step 7 - @\$18.80/hr + \$2.00/hr service diff = \$20.80/hr - 7 hrs/day - to - Special Education Para - West - Class II Step 7 - @\$18.80/hr + \$2.00/hr service diff + \$1.00/hr edu. credit = \$21.80/hr - 7 hrs/day - 17/175 days - 5/13/26 to 6/5/26		
2	Beierman	Leah	from - 1.0 FTE Teacher - Title I - Alexander/Regina - to - 1.0 FTE Teacher - Title I - Alexander - 5/26/26		
3	Bennett	AnneMarie	from - 1.0 FTE Teacher - Title I - Shimek - to - 1.0 FTE Teacher - Title I - Kirkwood - 5/26/26		
4	Butikofer	Olivia	from - Head Custodian - ESC - Class C5 Step 1 - @\$22.92/hr + \$.26/hr yrs of service = \$23.18/hr - 8 hrs/day - to - Head Custodian Elementary - Twain - Class C5 Step 1 - @\$22.92/hr + \$.26/hr yrs of service = \$23.18/hr - 8 hrs/day - 26/261 days - 5/26/26 to 6/30/26		
5	Courtney	Clayton	from - Head Custodian Elementary - Garner - C4 Step 1 - @\$22.58/hr+\$2.1/hr yrs of service=\$22.79/hr - 8 hrs/day - to - Head Custodian - Penn - @\$22.58/hr+\$2.1/hr yrs of service=\$22.79/hr - 8 hrs/day - 17/261 days - 6/8/26 to 6/30/26		
6	Droessler	Richard	from - NSA - Weber - Class I Step 15 - @\$20.30/hr+\$1.50/hr yrs of service=\$21.80/hr - 3 hrs/day - to - NSA - SEMS - Class II Step 15 - @\$20.30/hr+\$1.50/hr yrs of service=\$21.80/hr - 6.5 hrs/day - 5/175 days - 6/1/26 to 6/5/26		
7	Landis	Debbie	correction in days for assignment - from 200 to 205 days/yr		
8	McCusker	Shane	from - Head Custodian Elementary - Penn - C4 Step 1 - @\$22.58/hr+\$2.1/hr yrs of service=\$22.79/hr - 8 hrs/day - to - Head Custodian - Garner - @\$22.58/hr+\$2.1/hr yrs of service=\$22.79/hr - 8 hrs/day - 17/261 days - 6/8/26 to 6/30/26		
9	Turner	Tanya	correction in hrly amt - from - Class II Step 13 @\$20.60/hr - to - Class II Step 13 @\$20.60/hr + \$1.00/hr for edu. credit = \$21.60/hr		

RECOMMEND FOR LEAVE OF ABSENCE 2026-2027

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Lankelma	Joseph	1.0 FTE LOA - Teacher - 1st year		

6/30/26

RECOMMEND FOR HIRE 2026-2027

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Alexander	Troy	Special Education Para - City - Class II step 13 - @TBD - 7 hrs/day - 175 days - 8/24/26 to 6/4/27		
2	Davenport	Marianne	Music Secretary - City - Class I Step 4 - @\$18.62/hr - 8 hrs/day - 195 days - 8/3/26 to 6/10/27		
3	Nyamboneka	Sifa	Nutrition Services Assistant - West - Class I Step 7 - @\$18.30/hr - 7 hrs/day - 175 days - 8/24/26 to 6/4/27 (was on LOA)		
4	Salibi	Latavia	Guidance Secretary - City - Class I Step 13 - @\$21.47/hr - 8 hrs/day - 220 days - 7/1/26 to 6/30/27		
5	Thany	Azeaza	Special Education Para - Borlaug - Class II Step 7 - @\$18.85/hr - 6.5 hrs/day - 175 days - 8/24/26 to 6/4/27 (was on LOA)		
6	Torres	Sherry	.50 FTE - ELL Teacher - Garner - MA Step 4 - 186 days - 7/1/26 to 6/30/27 (was on LOA)	TBD	

RECOMMEND FOR EXTRA SERVICE 2026-2027

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Liddle	Justin	Assistant Varsity Girls Basketball Coach - Liberty - 12%	\$4,800.00	
2	Wilcox	Joseph	Assistant Football Coach - City - (9%, \$3,600.00)		

RECOMMEND FOR SALARY ADJUSTMENTS 2026-2027

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Alshafei	Walaa	LANE CHANGE - from BA step 4 to BA+20 step 4	TBD	
2	Bailey	Joseph	LANE CHANGE - from BA+20 step 13 to MA step 13	TBD	
3	Baur Schoer	Samuel	LANE CHANGE - from BA step 3 to MA step 3	TBD	
4	Baya	Najat	from - NSA - Wood - Class I Step 4 - @\$TBD - 2 hrs/day - to - NSA - Wood - Class I Step 4 - @\$TBD - 2.25 hrs/day - 175 days - 8/24/26 to 6/4/27		
5	Beane	Bradley	from - 1.0 FTE - 5th Grade Teacher - Garner - to - 1.0 FTE - 2nd Grade Teacher - Garner	TBD	
6	Berry	Ann	from - 1.0 FTE - 2nd Grade Teacher - Lemme - to - 1.0 FTE - 1st Grade Teacher - Lemme	TBD	
7	Buckman	Justine	from - NSA - NCMS - Class I Step 9 - TBD - 6 hrs/day - to - Lead NSA - Class II Step 9 - TBD - 6 hrs/day - 175 days - 8/24/26 to 6/4/27		
8	Buerger	Olivia	from - 1.0 FTE - 1st Grade Teacher - Hoover - to 1.0 FTE - 3rd Grade Teacher - Hoover	TBD	
9	Campbell	Gina	from - 1.0 FTE - Instructional Coach - Alexander - to - 1.0 FTE - 5th Grade Teacher - Alexander	TBD	
10	Campbell-Flack	Cynthia	from - 1.0 FTE - 3rd Grade Teacher - Van Allen - to - 1.0 FTE - 2nd Grade Teacher - Van Allen	TBD	
11	Canton	Anna	from - .50 FTE - Preschool Teacher - Lincoln - to - .50 FTE - Preschool Teacher - Garner	TBD	
12	Castelan	Ismenia	LANE CHANGE - from BA+20 step 8 to MA step 8	TBD	
13	Chung	Namhee	from - NSA - Coralville Central - Class I Step 12 - @\$TBD - 2.25 hrs/day - to - NSA - Coralville Central - Class I Step 12 - @\$TBD - 3.25 hrs/day - 175 days - 8/24/26 to 6/4/27		
14	Cover	Makenzie	from - Special Education Para - Alexander - 6.5 hrs/day and Supervisory Para - Alexander - .25 hrs/day - to - Preschool Para - Alexander - Class II Step 13 - TBD - 7 hrs/day - 175 days - 7/1/26 to 6/30/27		
15	Daufeldt	Alicia	LANE CHANGE - from MA top step - to - MA+15 top step	TBD	
16	DeRudder	Camille	LANE CHANGE - from BA+20 step 2 to MA step 2	TBD	
17	Doscher	Clarissa	from - 1.0 FTE - 3rd Grade Teacher - Hoover - to - 1.0 FTE - TBD Teacher - SEMS	TBD	
18	Doud	Sara	from - 1.0 FTE - 4th Grade Teacher - Borlaug - to - 1.0 FTE - 3rd Grade Teacher - Borlaug	TBD	
19	Ewald	Amy	from - 1.0 FTE - 3rd Grade Teacher - Grant - to - 1.0 FTE - 5th Grade Teacher - Grant	TBD	
20	Gami	Aida	from - Supervisory Para - NWMS - Class I Step 2 - @TBD - 7 hrs/day - to - Special Education Para - NWMS - Class II Step 2 - @\$TBD - 7 hrs/day - 175 days - 8/24/26 to 6/4/27		
21	Garrett	Alexis	from - Preschool Para - Kirkwood - Class II Step 6 - TBD - 3.5 hrs/day and Special Education Para - Kirkwood - Class II Step 6 - TBD - 4 hrs/day - to - Preschool Para - Kirkwood - Class II Step 6 - TBD - 7 hrs/day - 175 days		
22	Gasperetti	Larissa	from - .40 FTE - Spanish Teacher - West - to - .60 FTE - Spanish Teacher - West	TBD	

23	Gordon	Amelia	from - 1.0 FTE - Special Education Teacher - Alexander - to - 1.0 FTE - Special Education Teacher - Garner	TBD	
24	Gordon	Jeffrey	LANE CHANGE - from BA+20 step 13 to MA+15 step 13	TBD	
25	Cruwell	Madison	from - .50 FTE - 2nd Grade Teacher - Van Allen - to - .50 FTE - 1st Grade Teacher - Van Allen	TBD	
26	Hartman	Matthew	from - 1.0 FTE - 4th Grade Teacher - Van Allen - to - 1.0 FTE - 3rd Grade Teacher - Van Allen	TBD	
27	Henderson	Travis	LANE CHANGE - from MA+15 step 14 to MA+30 Step 14	TBD	
28	Hendrickson	Carisa	from - 1.0 FTE - Special Education Teacher - Grant - to - 1.0 FTE - Special Education Teacher - Penn	TBD	
29	Immerfall	Holly	from - 1.0 FTE - 6th Grade Math Teacher - NWMS - to - 1.0 FTE - 6th Grade Science Teacher - NWMS	TBD	
30	Kowbel	Michael	LANE CHANGE - from MA step 10 to MA+30 step 10	TBD	
31	Lindstrom	Heidi	from - 1.0 FTE - 2nd Grade Teacher - Garner - to - 1.0 FTE - 1st Grade Teacher - Garner	TBD	
32	Link	Sarah	from - 1.0 FTE - 5th Grade Teacher - Hoover - to - 1.0 FTE - 3rd Grade Teacher - Hoover	TBD	
33	Lorch	Jennifer	from - 1.0 FTE - 1st Grade Teacher - Grant - to - 1.0 FTE - 5th Grade Teacher - Grant	TBD	
34	Martin	Kelsey	from - 1.0 FTE - Kindergarten Teacher - Garner - to - 1.0 FTE - 4th Grade Teacher - Garner	TBD	
35	Martinez	Tajhia	from - Special Education Para - Kirkwood - Class II Step 5 - @\$TBD - to - Preschool Para - Kirkwood - 7 hrs/day - Class II Step 5 - @\$TBD - 175 days - 8/24/26 to 6/4/27		
36	Martz	Andrea	from - 1.0 FTE - Kindergarten Teacher - Van Allen - to - 1.0 FTE - 4th Grade Teacher - Van Allen	TBD	
37	Maurer	Karli	from - 1.0 FTE - Kindergarten Teacher - Horn - to 1.0 FTE - 1st Grade Teacher - Horn	TBD	
38	Mohamedali	Badrya	from - Special Education Para - Kirkwood - Class II Step 3 - @TBD - 3 hrs/day - to - Special Education Para - Kirkwood - Class II Step 3 - @TBD - 6.5 hrs/day - 175 days		
39	Nelson	Jordan	from - 1.0 FTE - Kindergarten Teacher - Garner - to - 1.0 FTE - 1st Grade Teacher - Garner	TBD	
40	Nunez	Sarah	from - Student and Family Advocate - ESC - to - Student and Family Advocate - Tate	TBD	
41	Parizek	Natalie	from - 1.0 FTE - 3rd Grade Teacher - Wood - to - 1.0 FTE - 4th Grade Teacher - Wood	TBD	
42	Ragan	Tami	from - Receptionist/Athletic Secretary - Southeast - Class 1 Step 12 - @\$21.14/hr - 8 hrs/day - to - Attendance Secretary - City High - Class 1 Step 12 - @\$21.14/hr - 8 hrs/day		
43	Rheaume	Sarah	LANE CHANGE - from BA step 10 to BA+20 step 10	TBD	
44	Roy	Sarah	from - 1.0 FTE - Kindergarten Teacher - Alexander - to - 1.0 FTE - ELL Teacher - Kirkwood	TBD	
45	Sabiiti	Evonne	from - 1.0 FTE - ELL Teacher - Wood - to - 1.0 FTE - ELL Teacher - NWMS	TBD	
46	Schroeder	Erin	from - 1.0 FTE - 2nd Grade Teacher - Garner - to - 1.0 FTE - Kindergarten Teacher - Garner	TBD	
47	Schwenker	Jill	from - 1.0 FTE - 2nd Grade Teacher - Van Allen - to - 1.0 FTE - 1st Grade Teacher - Van Allen	TBD	
48	Sirena	Sueli	from - 1.0 FTE - ELL Teacher - Alexander - to - 1.0 FTE - ELL Teacher - Lucas	TBD	
49	Stevens	Christen	from - 1.0 FTE - 4th Grade Teacher - Kirkwood - to - 1.0 FTE - 3rd Grade Teacher - Kirkwood	TBD	
50	Summer	Sheena	from - 1.0 FTE - 4th Grade Teacher - Garner - to - 1.0 FTE - 5th Grade Teacher - Garner	TBD	
51	Swartzendruber	Lindsay	from - 1.0 FTE - Middle School Assistant Principal - NWMS - to - 1.0 FTE Director of Special Education - ESC - Step 7	TBD	
52	Van Dee	Timothy	from - 1.0 FTE - Science Teacher - NWMS - to - 1.0 FTE - Math Teacher - NWMS	TBD	
53	Wacha	Heather	from - Grant Specialist - ESC - 1.0 - FTE - to - Grant Specialist - ESC - .50 FTE	TBD	
54	Welter	Maci	from 1.0 FTE - 1st Grade Teacher - Wickham - to - 1.0 FTE - 4th Grade Teacher - Wickham	TBD	
55	Winders	Jill	from - Student and Family Advocate - Garner/Wickham - to - Student and Family Advocate - Garner	TBD	

RECOMMEND FOR EXTRA SERVICE ADJUSTMENTS 2026-2027

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Holterhaus	Emily	from - Volleyball Stipend Coach - City - to - 9th Grade Volleyball Coach - City (9%, \$3,600.00)		
2	Miller	Madison	from - Volleyball Stipend Coach - Liberty - to - Assistant Varsity Volleyball Coach - Liberty (12%, \$4,800.00)		
3	Wieland	Mitchell	from - Head Soph Football Coach - Liberty - 12% - to - Head Football Coach - Liberty - TBD	TBD	