

Ste. Genevieve High School Student Council Sponsor Responsibilities & Program Impact

Overview:

The Student Council Sponsors serve as essential leaders within Ste. Genevieve High School, overseeing one of the most visible and impactful student organizations in the district. This role extends well beyond the contracted school day and academic calendar, requiring consistent, year-round leadership, coordination, and supervision. Sponsors play a critical role in shaping school culture, developing student leaders, and strengthening connections between the school and the broader community.

Scope of Responsibilities:

The Student Council program encompasses more than 70 events and initiatives annually, requiring sustained oversight and organization across multiple areas:

- **Leadership & Organizational Development:** Sponsors facilitate student leadership growth through structured meetings, training, and participation in state-level events such as the Missouri Association of Student Councils (MASC). This includes summer leadership workshops, instruction in parliamentary procedure, and empowering meaningful student voice in school decision-making.
- **School Culture & Climate:** Sponsors oversee the planning and execution of more than 15 school-wide events, including Homecoming and Snowcoming. These events require weeks of coordination and serve as foundational experiences that promote school pride, increase student engagement, and foster a positive, inclusive environment.
- **Athletics, Activities & School Operations Support:** Student Council supports over 13 athletic and activity-based events, along with key school functions such as Freshman Orientation, Open House, and parent engagement events. Sponsors coordinate student involvement, significantly reducing the workload placed on other faculty and staff.
- **Community Service & Outreach:** Sponsors help organize and supervise large-scale service initiatives, including blood drives, food and clothing drives, and Adopt-A-Family programs. These efforts directly impact members of our local community and help build strong community partnerships while instilling civic responsibility and leadership in students.
- **Fundraising & Resource Management:** Sponsors oversee fundraising efforts that directly support student activities, service projects, and school-wide events, ensuring financial accountability and sustainability of the program and continued advancement into future leadership opportunities for members.

We have also earned recognition from the Missouri Association of Student Councils (MASC) as a **Gold Level Honor Council for four consecutive years and have had 3 Distinguished Student Leaders**. This is the highest distinction awarded to any student council in the state and the highest distinction awarded to an individual student by the organization. These honors reflect not only the strength of our program, but the measurable impact our students have made within the school and throughout the community, placing Ste. Genevieve High School among the top student leadership programs not only in the Southeast District but in the state of Missouri.

Student Leadership Impact/Standard:

The Student Council program demonstrates measurable and significant impact of high standards:

As of March 17, 2026 –

- **Total Members:** 41
- **Total Member Participation Points:** 10,415 (4 points = 1 hour of service)
- **Total Member Service Hours:** ~ 2,604 hours
- **Current Average Hours per Member:** ~ 63 hours

Students have contributed over 2,600 hours of leadership, service, and school involvement already this school year. Our goal for each student is 75 hours of Student Council related service. This level of engagement reflects a high-impact organization that strengthens leadership capacity, enhances school culture, and promotes community service.

Sponsor Time Commitment:

The Student Council Sponsor role requires a substantial and ongoing time commitment beyond the school day:

- General Meetings & Leadership Training: ~40 hours
- Event Coordination & Supervision: ~40 hours
- Community Service & Fundraising Oversight: ~40 hours
- Homecoming/Snowcoming Planning: ~40 hours
- Elections & Organizational Management: ~10 hours
- State & Regional Involvement (MASC): 10+ days (including overnight travel)

Documented Total: 170+ hours annually, in addition to summer workshops, evening events, and weekend commitments.

While many extracurricular sponsors contribute additional time beyond contract hours, the volume, frequency, and year-round nature of Student Council responsibilities represent a uniquely extensive commitment.

Program Summary:

- 40+ active members annually completing 70+ events and initiatives per year
- 2,600+ documented student service hours (*as of March 17th*)
- Significant sponsor hours beyond contract time including regular evening, weekend, and summer obligations

Rationale for Stipend Adjustment:

The Student Council Sponsor position represents a high-impact, year-round commitment that combines instructional leadership, event management, and community engagement. Given the extensive scope of responsibilities, the documented time commitment, and the measurable impact on students and school culture, the current stipend does not accurately reflect the demands of the role. Maintaining this program at its current level requires consistent, experienced leadership, and adequate compensation is essential for retention and long-term sustainability.

The current stipend does not fully align with:

- The documented time commitment
- The scale of responsibilities
- The measurable impact on students and school culture
- Compensation for comparable roles in other districts and activities

Recommendation: Adjust the Student Council Sponsor stipend from – **Two sponsors at 6% → Two sponsors at 9%**

This adjustment:

- Aligns compensation with workload and responsibility
- Reflects the program's demonstrated and consistent impact
- Supports retention of qualified sponsors
- Represents a modest investment with significant return in student leadership and school culture

Our Student Council program is a proven, high-functioning organization that delivers measurable benefits to students, the school, and the community. This proposal is not an expansion, but a commitment to sustain tradition and excellence, maintain stability, and continue providing high-impact leadership opportunities for Ste. Genevieve High School students.