



Draft POSITION DESCRIPTION

Title– Lifeguard

Department: District Office

FLSA Classification: Non-Exempt

Bargaining Unit: None

Work Year: Hourly/Seasonal

Reports to: Athletic Director

Board Approval Date: Pending

Salary Grade: Extra Duty Hourly/Miscellaneous Salary Schedule

Primary Function:

To prevent drowning and other injuries from occurring at the pool locations. Employees must be able to ensure the safety of patrons by minimizing or eliminating hazardous situations or behaviors.

Essential Job Functions include, but are not limited to the following:

1. Supervises swimming activities at the aquatics facility and ensures that policies, guidelines, and safety procedures are followed.
2. Warns swimmers of improper activities or danger and enforces pool regulations and water safety policies.
3. Administers first aid in the event of injury, rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary.
4. Evaluates conditions for safety and initiates aquatics emergency action plan as required.
5. Inspects pool facilities, equipment, and water to ensure that they are safe and usable.
6. Works collaboratively with coaches, administration, and facility personnel to ensure all regulations and policies are enforced for student athlete safety. This includes working with personnel to complete reports that pertain to all activities that occur during student activities.
7. Instructs or assists classes in fundamentals of swimming as needed.

MINIMUM QUALIFICATIONS

Education and Experience

- Knowledge and ability to evaluate water conditions at aquatics facilities, at the beach/ocean, or other off site natural pools, streams, or rivers to determine any potential dangers or hazards
- Ability to adjust programs as necessary to ensure the safety of the visitors and other staff
- Swimming proficiency and comfort in all types of water conditions
- Ability to judge and evaluate evolving dynamics of individuals participating in aquatic activities to immediately assess their capabilities and threats to their safety
- Knowledge of on-site protocols, operational procedures, and safety policies
- Knowledge of methods and techniques for providing on-site emergency medical services
- Bilingual Spanish/English is highly desired.

Licenses/Certifications:

- Valid California Driver's License
- High school diploma or equivalent
- Minimum of 6 months of related work experience
- Certified American Red Cross Lifeguard Training Certificate, or equivalent
- American Red Cross CPR for the Professional Rescuer and Title 22, or equivalent
- American Red Cross Standard First Aid, or equivalent

Working Conditions:

Environmental Elements: Incumbents work outdoors in a pool environment with wet and slippery conditions, and are exposed to variable weather conditions; may be exposed to chlorine, acids, and other chemicals at aquatics facilities, as well as blood and body fluids while rendering first aid and CPR.