

Educator Preparation Program Biennial Report for FY 2023

Executive Summary to State Board of Education

Purpose

A.A.C. R7-2-604.02(K): Each approved professional preparation institution shall submit a biennial report with the Department documenting educator preparation program activities for the previous two years.

A.A.C. R7-2-604.02(L): The Department shall provide annual updates to the Board and make publicly available information summarizing the biennial reports to include, but not limited to, program status, deficiencies, and commendations.

Educator Prep Programs that submitted this Cycle

Currently Arizona has 239 state board approved Educator Preparation Programs. Not all approved programs or institutions are represented in this report due to biennial submission cycles. The chart below shows the number of programs reported out of the total approved programs the professional preparation institution provides. In addition, the chart provides total approved programs per Professional Preparation Institution, their program status, and deficiencies upon approval update.

Professional Preparation Institution	Number of Programs Due to Report in Cycle	Number of Program Reports Received	Total Approved Programs	Program Status	Deficiencies
Alliant International University	2	2	3	Active	Satisfied
American College of Education	1	1	2	Active	None
Arizona Christian University	1	0	7	Active	None
Arizona State University	10	10	25	Active	None
Capella University	1	1	3	Active	None
Grand Canyon University	1	1	22	Active	None
Ottawa University	19	19	19	Active	None
Prescott College	11	11	16	Active	Satisfied
Rio Salado College	1	1	7	Active	None
Teach Now-Moreland University	1	1	4	Active	None
University of Arizona	1	0	19	Active	None
University of Phoenix	2	2	9	Active	None
Washington Elementary School District	1	1	2	Active	None

Program Pathway	Number of Programs included in Summary
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Traditional	47
Alternative	4
Classroom-Based	1

Program Leading to Certificate	Number of Programs included in Summary
Early Childhood	6
Elementary	8
Secondary	6
Mild Moderate SPED	6
Early Childhood SPED	3
Dual ECE & ECE SPED	4
Dual Elementary & SPED	1
Principal	3
Art	3
Music	6
Dance	2
Physical Education	2
School Counselor	2
School Psychologist	1

Degree	Number of Programs included in Summary
Bachelor	18
Master	14
Doctorate	1
Post-Bachelorette	16
Other Non-Degree Bearing	4

Summary of Changes

Professional Preparation Institutions have noted in their biennial reports any program updates that have been made to align to changes made in board rule for FY22. Early Childhood and Elementary programs have changed or added Literacy courses to ensure the Science of Reading including systematic phonics instruction and providing effective instruction and interventions for students with reading deficiencies, including students with characteristics of dyslexia have been implemented. Additionally, Special Education preparation programs reported content updates made to align to the Council for Exceptional Children revised 2020 standards.

Summary of Exit Interview Data and Stakeholder Surveys

Professional Preparation Institutions have noted in their biennial reports the use of data and surveys as catalysts for continuous improvement efforts. Report surveyors consistently rated their teacher preparation experiences high or very high in the areas of program quality, value, teaching confidence, and field experiences. Areas noted for increased focus were on lesson planning, lesson evaluation, and strategies for family involvement.

Summary of Completer Achievement Data

Professional Preparation Institutions have noted in their biennial reports the participant data of each program's starting enrollment, ending enrollment, and total program completers. The total number of completer data includes in-state and out-of-state completers. Collectively, the data for reporting programs indicates a general increase in total enrollment numbers as well as an increase in program completers for most of the reporting programs. It should be noted that the program completer data for classroom-based programs was 100%.

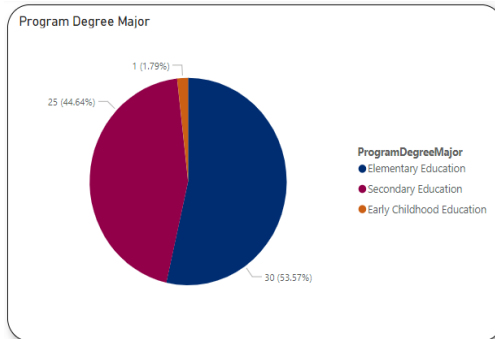
Final Notes

In addition to the reported data in the biennials; this report contains supplemental data pulled from ADE's recruitment and retention division. The addendum materials include data derived from the Certification database and Teacher Input Application to highlight the reporting PPI's Institutional Recommendations and track whether program graduates obtained an Arizona educator certificate and went on to serve in Arizona public schools. Due to the nature of biennial cycles these findings represent the program from the previous two years and not the immediate categorical data. They will capture both reported and non-reported EPP's from each institution. As the Educator Preparation Program team reflects on improvements to biennial reporting; we hope to improve on the prompts and format of the report to better collect and share information with the State Board of Education.



Arizona Christian University

Institutional Recommendations



Arizona Christian University has issued 55 unique Institutional Recommendations (IRs) from 2021 through June of 2023. The graph shows 54% of the program completers to be in elementary education, 45% in secondary education, and 2% in early childhood education.

IR Fiscal	Count of Educators
2021	15
2022	18
2023	23
Total	55

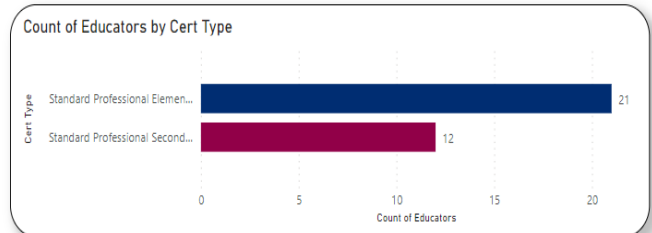
Note: Institute recommendations have been collected electronically since 2021. Data prior is not complete and therefore is not included here.

Educator Certificates Issued

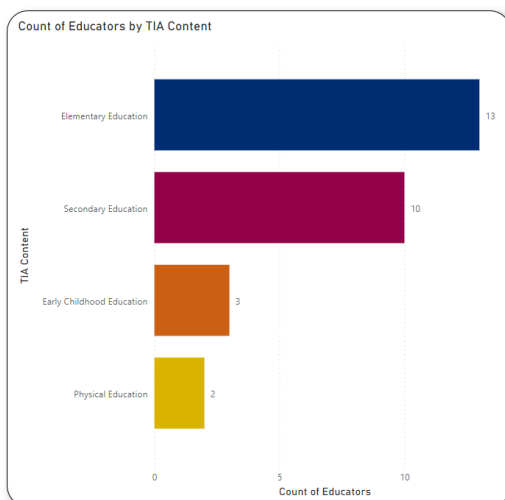
of Certs Issued to Each IR Class

IR Fiscal	Count of Educators
2021	9
2022	12
2023	12
Total	33

As we follow each IR class, of the 55 educators that received an IR from 2021-2023, 33 (60%) unique educators were issued a standard teaching certificate in Arizona. 21 elementary and 12 secondary were issued.



Educators Reported in the Teacher Input Application



Of the 55 educators that were issued an IR from 2021 through 2023, 28 (51%) were later reported in a teaching position in the Teacher Input Application (TIA). The number of unique educators reported in TIA by IR class are shown in the table to the right. The graph to the left shows the content area each educator was reported to be teaching.

of Educators Reported in TIA by IR Class

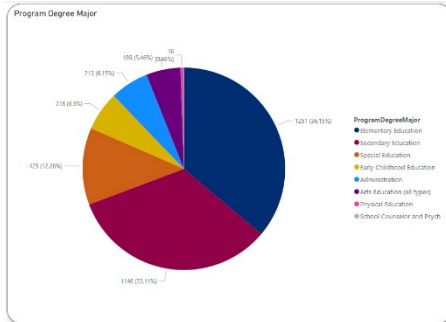
IR Fiscal	Count of Educators
2021	9
2022	9
2023	10
Total	28



EDUCATOR RECRUITMENT AND RETENTION

Arizona State University

Institutional Recommendations



Arizona State University has issued 2,770 unique Institutional Recommendations (IRs) from 2021 through June of 2023. The graph shows the largest areas of the program completers to be in elementary education and secondary education with each area comprising of over 1/3 of completers.

IR Fiscal	Count of Educators
2021	804
2022	966
2023	1000
Total	2770

Note: Institute recommendations have been collected electronically since 2021. Data prior is not complete and therefore is not included here.

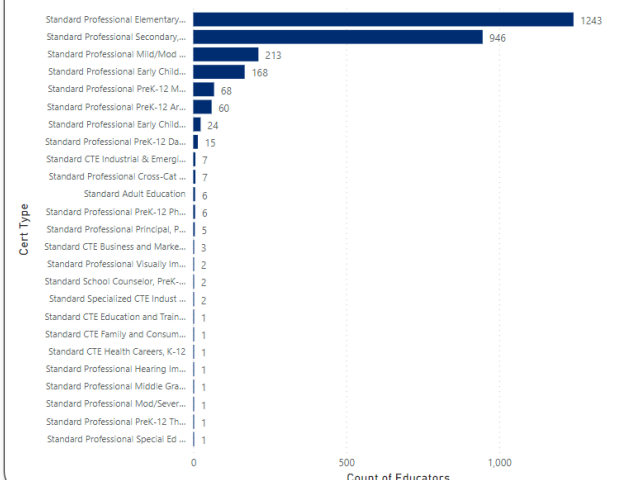
Teaching Certificates Issued

of Certs Issued to Each IR Class

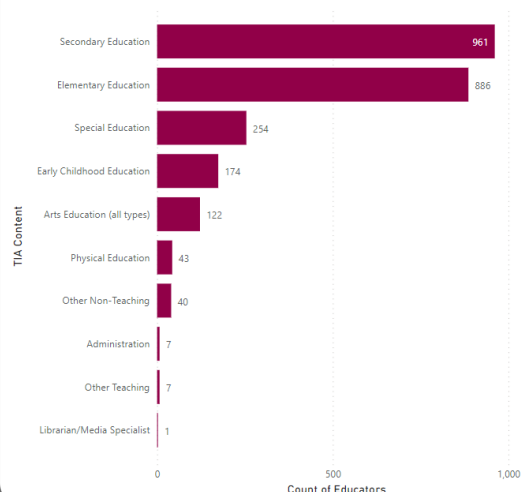
IR Fiscal	Count of Educators
2021	696
2022	806
2023	740
Total	2242

As we follow each IR class, of the 2,770 educators that received an IR from 2021-2023, 2,242 (81%) unique educators were issued a standard certificate in Arizona. The certificate types issued are shown in the graph to the right.

Count of Educators by Cert Type



Count of Educators by TIA Content



Educators Reported in the Teacher Input Application

Of the 2,770 educators that were issued an IR from 2021 through 2023, 1,937 (70%) were later reported in a position in the Teacher Input Application (TIA). The number of unique educators reported in TIA by IR class are show in the table to the right. The graph to the left shows the content area/role each educator was reported.

of Educators Reported in TIA by IR Class

IR Fiscal	Count of Educators
2021	626
2022	756
2023	555
Total	1937



American College of Education

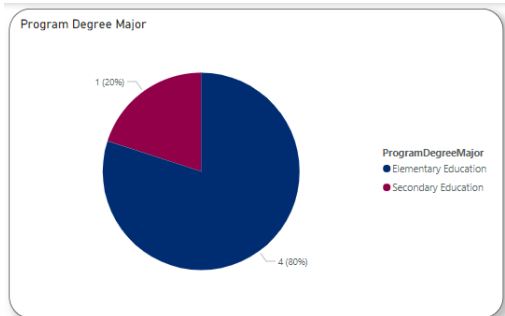
Institutional Recommendations

American College of Education is an approved institute for educator preparation in Arizona but has not reported any institutional recommendations to ADE. Since no IRs were reported, we cannot follow their educators to determine if any were certified or entered classroom here in AZ.



Alliant International University

Institutional Recommendations



Alliant International has issued 5 unique Institutional Recommendations (IRs) from 2022 through June of 2023. The graph shows 80% of the program completers to be in elementary education and 20% in secondary education.

IR Fiscal	Count of Educators
2022	2
2023	3
Total	5

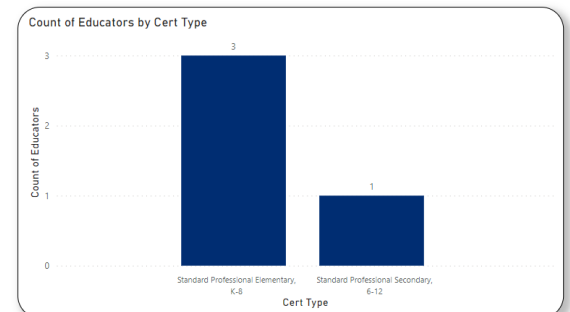
Note: Institute recommendations have been collected electronically since 2021. Data prior is not complete and therefore is not included here.

Teaching Certificates Issued

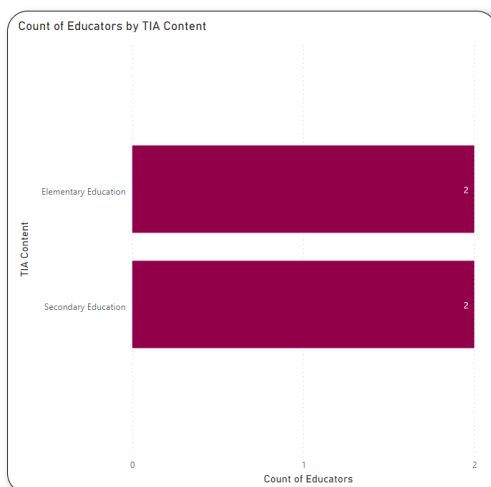
of Certs Issued to Each IR Class

IR Fiscal	Count of Educators
2022	2
2023	2
Total	4

As we follow each IR class, of the 5 educators that received an IR from 2022-2023, 4 (80%) unique educators were issued a standard certificate in Arizona. The certificate types issued are shown in the graph to the right.



Educators Reported in the Teacher Input Application



Of the 5 educators that were issued an IR from 2022 through 2023, 4 (80%) were later reported in a position in the Teacher Input Application (TIA). The number of unique educators reported in TIA by IR class are shown in the table to the right. The graph to the left shows the content area/role each educator was reported.

of Educators Reported in TIA by IR Class

IR Fiscal	Count of Educators
2022	1
2023	3
Total	4



Capella University

Institutional Recommendations

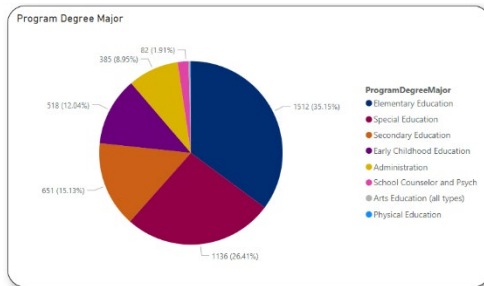
Capella University is an approved institute for educator preparation in Arizona but has not reported any institutional recommendations to ADE. Since no IRs were reported, we cannot follow their educators to determine if any were certified or entered classroom here in AZ.



EDUCATOR RECRUITMENT AND RETENTION

Grand Canyon University

Institutional Recommendations



Grand Canyon University has issued 4,284 unique Institutional Recommendations (IRs) from 2021 through June of 2023. The graph to the left shows the largest number percentage of program completers were in Elementary Education and Special Education.

IR Fiscal	Count of Educators
2021	927
2022	1563
2023	1797
Total	4284

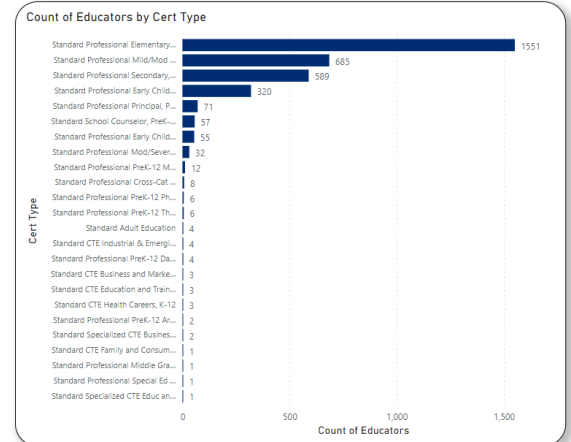
Note: Institutional recommendations have been collected electronically since 2021. Data prior is not complete and therefore is not included here.

Educator Certificates Issued

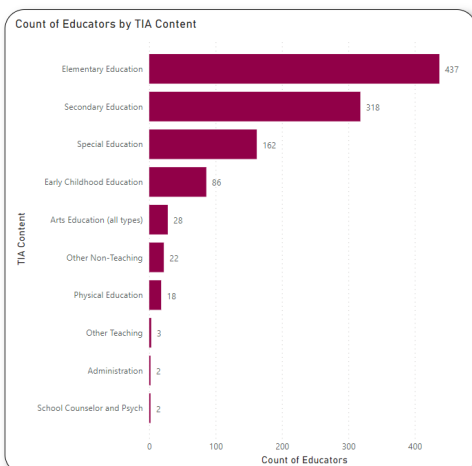
of Certs Issued to Each IR Class

IR Fiscal	Count of Educators
2021	740
2022	1310
2023	1354
Total	3401

As we follow each IR class, of the 4,284 educators that received an IR from 2021-2023, 3,401 (79%) unique educators were issued a standard certificate in Arizona. The certificate types issued are shown in the graph to the right.



Educators Reported in the Teacher Input Application



Of the 4,284 educators that were issued an IR from 2021 through 2023, 1,069 (25%) were later reported in a position in the Teacher Input Application (TIA). The number of unique educators reported in TIA by IR class are shown in the table to the right. The graph to the left shows the content area/role each educator was reported.

of Educators Reported in TIA by IR Class

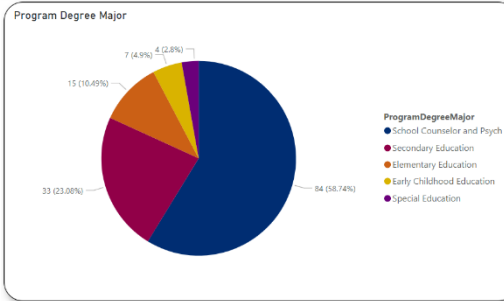
IR Fiscal	Count of Educators
2021	271
2022	418
2023	381
Total	1069



EDUCATOR RECRUITMENT AND RETENTION

Ottawa University

Institutional Recommendations



Ottawa University has issued 134 unique Institutional Recommendations (IRs) from 2021 through June of 2023. The graph shows 59 % of the program completers to be in School Counseling and Psychology, 23% in Secondary Education, 10% in Elementary Education, 5% in Early Childhood Education, and 3% in Special Education.

IR Fiscal	Count of Educators
2021	29
2022	36
2023	69
Total	134

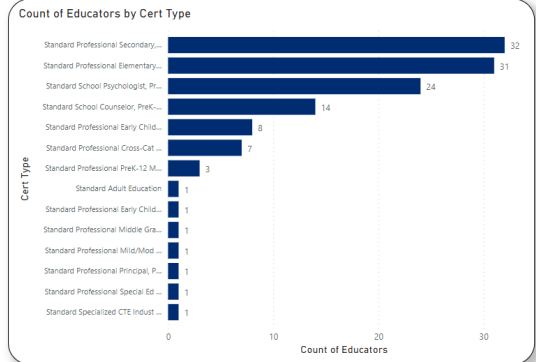
Note: Institutional recommendations have been collected electronically since 2021. Data prior is not complete and therefore is not included here.

Educator Certificates Issued

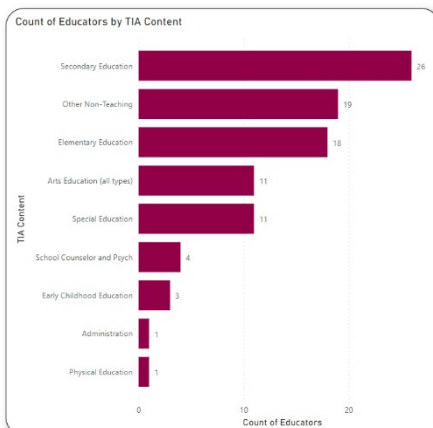
of Certs Issued to Each IR Class

IR Fiscal	Count of Educators
2021	28
2022	36
2023	55
Total	119

As we follow each IR class, of the 134 educators that received an IR from 2021-2023, 119 (89%) unique educators were issued a standard certificate in Arizona. The certificate types issued are shown in the graph to the right.



Educators Reported in the Teacher Input Application



Of the 134 educators that were issued an IR from 2021 through 2023, 87 (65%) were later reported in a position in the Teacher Input Application (TIA). The number of unique educators reported in TIA by IR class are shown in the table to the right. The graph to the left shows the content area/role each educator was reported.

of Educators Reported in TIA by IR Class

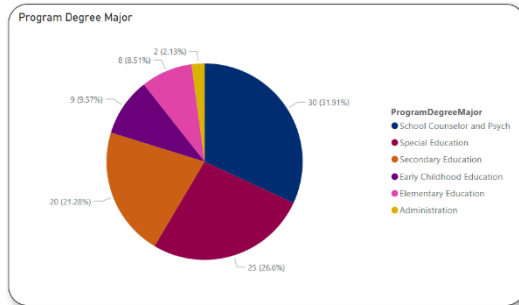
IR Fiscal	Count of Educators
2021	21
2022	29
2023	37
Total	87



EDUCATOR RECRUITMENT AND RETENTION

Prescott College

Institutional Recommendations



Prescott College has issued 95 unique Institutional Recommendations (IRs) from 2021 through June of 2023. The graph shows 32% of the program completers to be in School Counseling and Psychology, 27% in Special Education, 21% in Secondary Education, 10% in Early Childhood Education, 9% in Elementary Education, and 2% in Administration.

IR Fiscal	Count of Educators
2021	22
2022	39
2023	35
Total	95

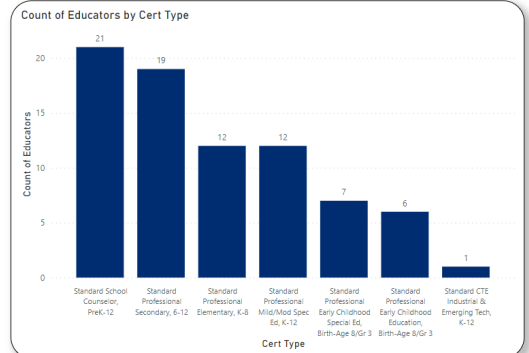
Note: Institutional recommendations have been collected electronically since 2021. Data prior is not complete and therefore is not included here.

Educator Certificates Issued

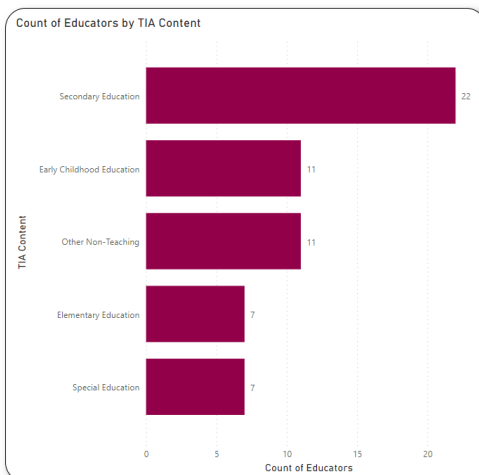
of Certs Issued to Each IR Class

IR Fiscal	Count of Educators
2021	17
2022	34
2023	27
Total	77

As we follow each IR class, of the 95 educators that received an IR from 2021-2023, 77 (81%) unique educators were issued a standard certificate in Arizona. The certificate types are shown in the graph to the right.



Educators Reported in the Teacher Input Application



Of the 95 educators that were issued an IR from 2021 through 2023, 58 (61%) were later reported in a position in the Teacher Input Application (TIA). The number of unique educators reported in TIA by IR class are shown in the table to the right. The graph to the left shows the content area/role each educator was reported.

of Educators Reported in TIA by IR Class

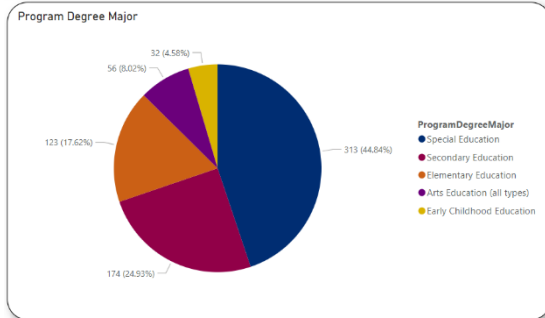
IR Fiscal	Count of Educators
2021	14
2022	26
2023	18
Total	58



EDUCATOR RECRUITMENT AND RETENTION

Rio Salado College

Institutional Recommendations



Rio Salado College has issued 591 unique Institutional Recommendations (IRs) from 2021 through June of 2023. The graph shows 45% of the program completers to be in Special Education, 25% in Secondary Education, 18% in Elementary Education, 8% Arts Education, and 5% in Early Childhood Education.

IR Fiscal	Count of Educators
2021	230
2022	200
2023	161
Total	591

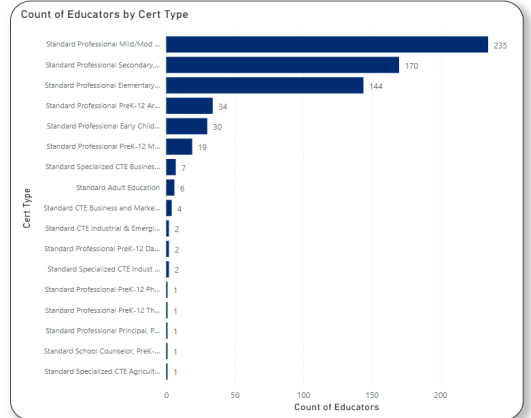
Note: Institutional recommendations have been collected electronically since 2021. Data prior is not complete and therefore is not included here.

Educator Certificates Issued

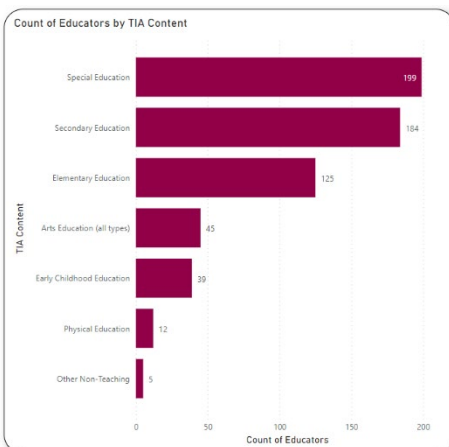
of Certs Issued to Each IR Class

IR Fiscal	Count of Educators
2021	227
2022	194
2023	144
Total	565

As we follow each IR class, of the 591 educators that received an IR from 2021-2023, 565 (96%) unique educators were issued a standard certificate in Arizona. The certificate types issued are shown in the graph to the right.



Educators Reported in the Teacher Input Application



Of the 591 educators that were issued an IR from 2021 through 2023, 509 (86%) were later reported in a position in the Teacher Input Application (TIA). The number of unique educators reported in TIA by IR class are shown in the table to the right. The graph to the left shows the content area/role each educator was reported.

of Educators Reported in TIA by IR Class

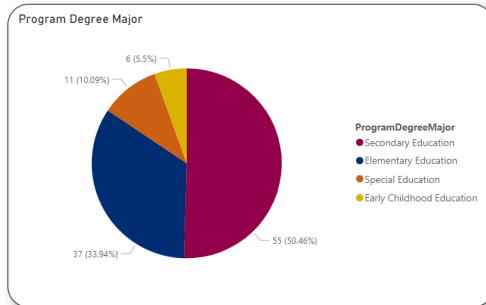
IR Fiscal	Count of Educators
2021	200
2022	177
2023	132
Total	509



EDUCATOR RECRUITMENT AND RETENTION

Teach Now

Institutional Recommendations



Teach Now has issued 112 unique Institutional Recommendations (IRs) from 2021 through June of 2023. The graph shows 50% of the program completers to be in secondary education, 34% in elementary education, 10% in special education, and 6% in early childhood education.

IR Fiscal	Count of Educators
2021	7
2022	60
2023	45
Total	112

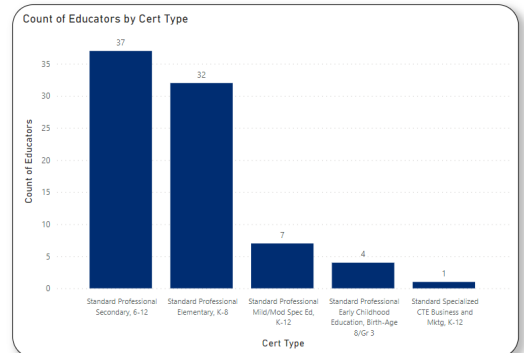
Note: Institute recommendations have been collected electronically since 2021. Data prior is not complete and therefore is not included here.

Educator Certificates Issued

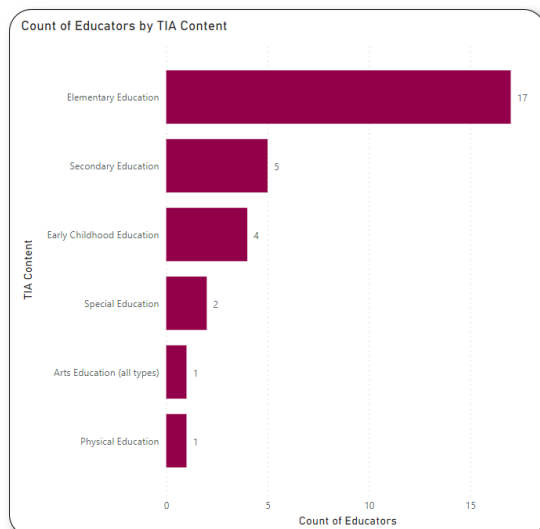
of Certs Issued to Each IR Class

IR Fiscal	Count of Educators
2021	6
2022	46
2023	28
Total	80

As we follow each IR class, of the 112 educators that received an IR from 2021-2023, 80 (71%) unique educators were issued a standard certificate in Arizona. The certificate types included are shown in the graph to the right.



Educators Reported in the Teacher Input Application



Of the 112 educators that were issued an IR from 2021 through 2023, 28 (25%) were later reported in a position in the Teacher Input Application (TIA). The number of unique educators reported in TIA by IR class are shown in the table to the right. The graph to the left shows the content area/role each educator was reported.

of Educators Reported in TIA by IR Class

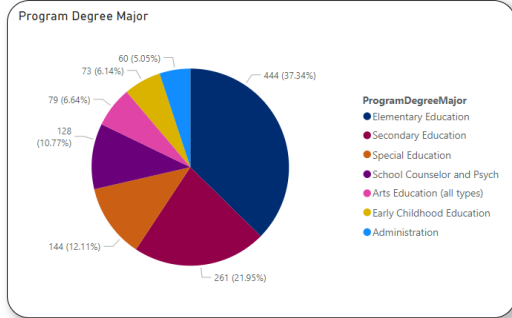
IR Fiscal	Count of Educators
2021	3
2022	10
2023	15
Total	28



EDUCATOR RECRUITMENT AND RETENTION

University of Arizona

Institutional Recommendations



University of Arizona has issued 961 unique Institutional Recommendations (IRs) from 2021 through June of 2023. The graph shows 37% of the program completers to be in elementary education, 22% in secondary education, and the remaining 41% spread across special education, school counselors and psychologists, arts education, early childhood education, and administration.

IR Fiscal	Count of Educators
2021	329
2022	333
2023	319
Total	961

Note: Institutional recommendations have been collected electronically since 2021. Data prior is not complete and therefore is not included here.

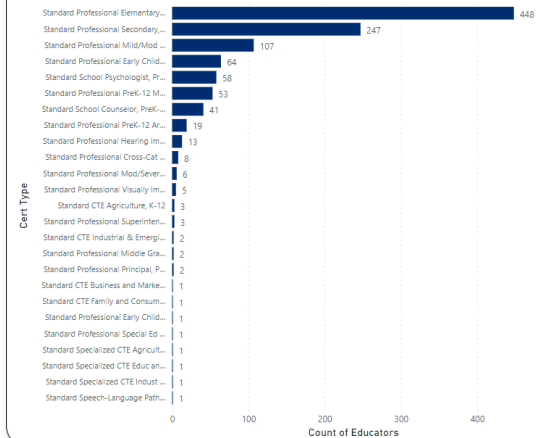
Educator Certificates Issued

of Certs Issued to Each IR Class

IR Fiscal	Count of Educators
2021	308
2022	307
2023	269
Total	865

As we follow each IR class, of the 961 educators that received an IR from 2021-2023, 865 (90%) unique educators were issued a standard certificate in Arizona. The largest certificate types include 448 elementary, 247 secondary, and 107 mild/moderate special education. The additional certificates issued can be seen in the graph to the right.

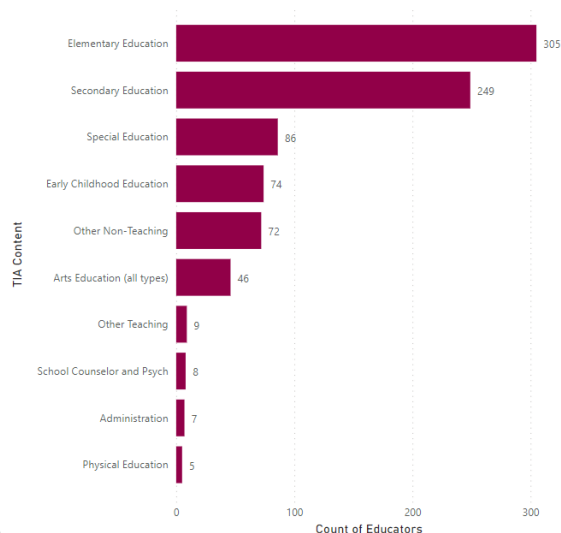
Count of Educators by Cert Type



Educators Reported in the Teacher Input Application

Of the 961 educators that were issued an IR from 2021 through 2023, 672 (70%) were later reported in a position in the Teacher Input Application (TIA). The number of unique educators reported in TIA by IR class are shown in the table to the right. The graph to the left shows the content area/role for each educator.

Count of Educators by TIA Content



of Educators Reported in TIA by IR Class

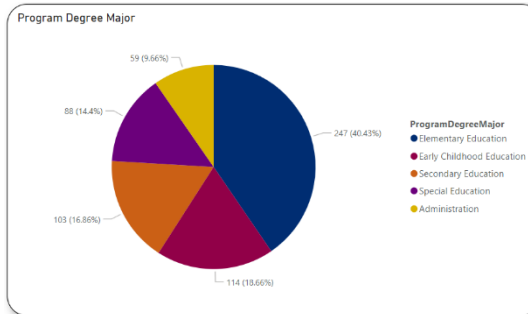
IR Fiscal	Count of Educators
2021	233
2022	265
2023	190
Total	672



EDUCATOR RECRUITMENT AND RETENTION

University of Phoenix

Institutional Recommendations



University of Phoenix has issued 601 unique Institutional Recommendations (IRs) from 2021 through June of 2023. The graph shows 40% of the program completers to be in Elementary Education, 19% in Early Childhood Education, 17% in Secondary Education, 14% in Special Education, and 10% in Administration.

IR Fiscal	Count of Educators
2021	119
2022	263
2023	219
Total	601

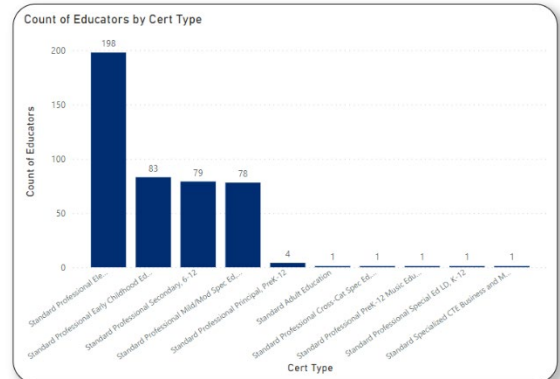
Note: Institutional recommendations have been collected electronically since 2021. Data prior is not complete and therefore is not included here.

Educator Certificates Issued

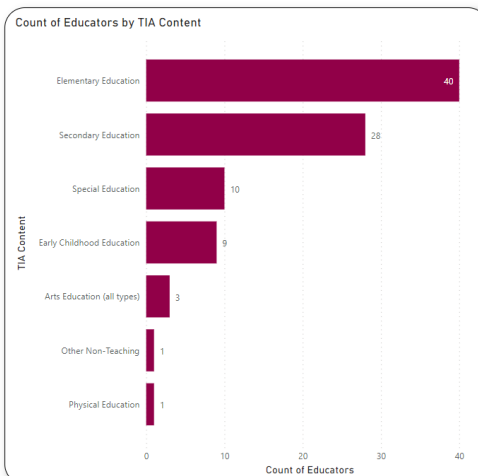
of Certs Issued to Each IR Class

IR Fiscal	Count of Educators
2021	84
2022	190
2023	170
Total	444

As we follow each IR class, of the 601 educators that received an IR from 2021-2023, 444 (74%) unique educators were issued a standard certificate in Arizona. The certificate types issued are shown in the graph to right.



Educators Reported in the Teacher Input Application



Of the 601 educators that were issued an IR from 2021 through 2023, 91 (15%) were later reported in a position in the Teacher Input Application (TIA). The number of unique educators reported in TIA by IR class are shown in the table to the right. The graph to the left shows the content area/role each educator was reported.

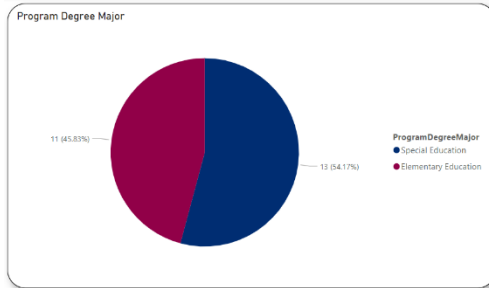
of Educators Reported in TIA by IR Class

IR Fiscal	Count of Educators
2021	11
2022	40
2023	40
Total	91



Washington Elementary School District

Institutional Recommendations



Washington Elementary School District has issued 22 unique Institutional Recommendations (IRs) in their first round of program completers. The graph shows 54% of the program completers to be in Special Education and 46% in Elementary Education.

IR Fiscal	Count of Educators
2023	22
Total	22

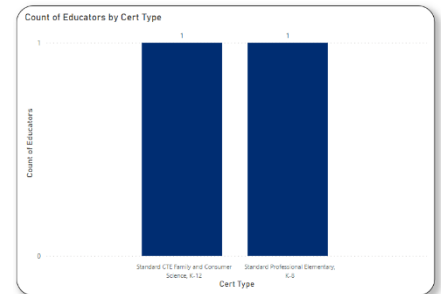
Note: Institutional recommendations have been collected electronically since 2021. Data prior is not complete and therefore is not included here.

Educator Certificates Issued

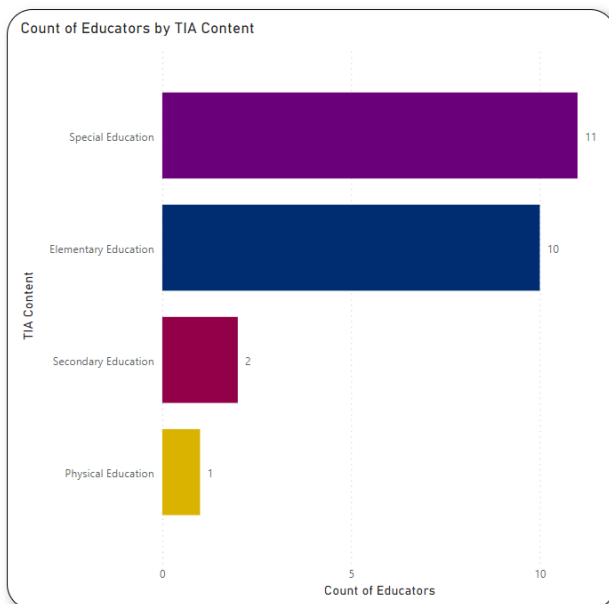
of Certs Issued to Each IR Class

IR Fiscal	Count of Educators
2023	2
Total	2

As we follow this first IR class, of the 22 educators that received an IRs in FY2203, 2 unique educators were issued a standard certificate in Arizona. The certificate types include 1 Standard CTE and one Elementary certificate.



Educators Reported in the Teacher Input Application



Washington Elementary School District offers a classroom-based program only; therefore all 22 program completers have also been reported in the Teacher Input Application as teaching in an Arizona classroom. The content areas in which they were reported are shown in the graph to the left.

of Educators Reported in TIA by IR Class

IR Fiscal	Count of Educators
2023	22
Total	22