



May 1, 2024

INITIAL PROPOSAL TO CSEA CHAPTER 4

Preparing today's students to be the thinkers, leaders, and creators of tomorrow.

San José Unified School District values our collaboration with the California School Employees Association (CSEA) and its local Chapter 4. We are pleased to provide notice to the public of our proposal to negotiate Article 10000 – Pay of the collective bargaining agreement between the San José Unified School District and CSEA Chapter 4 (CBA) in accordance with CSEA Chapter 4's request, section 4100 of the CBA, and San José Unified's continued commitment to fair and equitable compensation for all employees.

San José Unified looks forward to continuing a productive and solutions-oriented collective bargaining process with our classified employees represented by CSEA.

Sincerely,

A handwritten signature in blue ink, appearing to read "J. Dominic Bejarano".

J. Dominic Bejarano
Assistant Superintendent, Administrative Services

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