



California
School
Employees
Association

3350 Scott Blvd.
Building 18
Santa Clara, CA 95054

(408) 261-7990
(800) 487-2440

www.csea.com

Adam Weinberger
Association President

Keith Pace
Executive Director

Member of the AFL-CIO

*The nation's largest
independent classified
employee association*



April 29, 2024

Via Electronic Mail:

jbejarano@sjusd.org

J. Dominic Bejarano
Assistant Superintendent, Human Resources
San Jose Unified School District
855 Lenzen Avenue
San Jose, CA 95126

Re: Re-opener Negotiations

The California School Employees Association and its local Chapter 4 are submitting its "initial bargaining proposal" in accordance with Section 3547 of the Government Code for re-opener negotiations (2024/2025).

Article 10000 PAY

CSEA has an interest in negotiating fair and equitable compensation for the bargaining unit.

If you have any questions, please don't hesitate to let me know.

Sincerely,
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

A handwritten signature in black ink, appearing to read 'James Trujillo'.

James Trujillo
Labor Relations Representative

JT/js

Cc: Sharon Calhoun, Chapter President/Regional Representative 23;
Donnell Fassler, Area C Director; Julissa Limatu, Labor Relations
Representative; Debra Cole, Field Director; Chapter File