

MEMORANDUM OF UNDERSTANDING BETWEEN SANTA ROSA CITY SCHOOLS
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 75

Revisions of Job Descriptions

This Agreement was made and entered into this day, **June 7, 2023**, by and between Santa Rosa City Schools ("District") and California School Employees Association and its Chapter 75 ("Association") collectively referred to as the ("Parties") regarding reclassification of bargaining unit job classifications.

AGREEMENT

I. On April 30, 2019, the Parties agreed to a Tentative Agreement (CSEA 75 18-19 #3 TA), to conduct a Job Description and Salary Compensation Study of every CSEA job description.

The job duties of the following job classifications, shall be modified in accordance with the changes reflected in the attached job descriptions:

- 1) District Attendance Specialist
- 2) Human Resources Technician
- 3) Human Resources Technician III
- 4) Lead Groundsworker
- 5) Lead Maintenance Technician
- 6) Maintenance Technician
- 7) Maintenance Technician Locksmith
- 8) Programmer Analyst

II. The salary ranges of the above listed job classifications shall remain at status-quo, however, the Parties agree to meet following final approval of this MOU and negotiate salary range changes as deemed appropriate by the Parties.

Date: 6/7/23

Mary Lehman

Mary Lehman, CSEA 75 President

Michael Shepherd

Michael Shepherd, Assistant Superintendent, SRCS

Tammy Affonso

Tammy Affonso, CSEA 75 Negotiator

Lisa Cayin

Lisa Cayin, Associate Superintendent, SRCS

Joseph Gomez

Joseph Gomez, CSEA Labor Rep

Anna Trunnell

Anna Trunnell, Superintendent, SRCS

Ratified by CSEA 75: 08/23/2023

Approved by the Board: _____