

**MEMORANDUM OF UNDERSTANDING
SANTA ROSA CITY SCHOOLS
AND
THE SANTA ROSA TEACHERS
ASSOCIATION
Extended Pay Rate for
School Psychologists**

This Agreement was made and entered into this day, January 19, 2023, by and between Santa Rosa City Schools ("District") and Santa Rosa Teachers Association ("Association")

The Santa Rosa Teachers Association and the Santa Rosa City Schools have met, negotiated and agreed to the following Memorandum of Understanding regarding Extended Pay Rate for School Psychologists.

In an effort to provide mandated and legally required Special Education Services, when there is a need for School Psychologists to pick up additional assessments on a case by case basis. The parties agree:

- That the provision outlined under Extended Day Pay in section 16.13 be revised for the following:
 - o That School Psychologists, when agreeing to extra work above their current assignment, the following enumerations are provided.
- That the extended day for this work will be calculated as .0007975 of Level 1, Step 4 of the Santa Rosa City School Certificated Psychologist, Speech Language Pathologist, Nurse Salary Schedule.
- That these assessments will be offered to all psychologists on a rotating basis, based on seniority, and must be approved by the Executive Director or administrative designee and documented by the School Psychologist and use the existing "time card" process.
- This new rate shall apply only for;
 - o After hours work related to the additional assessments as defined above and,
 - o After contract work that is completed as a result of contract time lost due to the additional assessments as defined above, the contract time work missed is eligible for a direct hour to hour compensation. As an example, if a Psychologist performs two hours on an additional assessment during contract time, two hours are available to be on a timecard for work spent after contract hours. and,
 - o shall not apply to after hour IEP's, professional development, etc. that are not related to the additional assessments. (the rate for this work shall remain at the extended day rate as stipulated in Article 16.13 of the collected bargaining agreement.)

Absent mutual agreement, this MOU will remain in effect through June 30,2027

The association and the District agree that this Memorandum of Understanding shall not constitute a precedent in any grievance proceeding, claim, or litigation raising the same or similar issues.

Dated: _____

For the Association:

Dated: _____

For the District:

Supporting members of the SRTA Association and District negotiating teams:

SRTA Negotiating Team

- Kristine Erken
- Edward Vulpe
- Kathryn Howell
- Ian Myers

SRCS Negotiating Team

- Dr. Roderick Castro
- Sydney Smith
- Dr. Vicki Zands
- Stephen Mizera

Ratified by SRTA: _____

Approved by the Board: _____