

## Sonoma County Office of Education

### PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Santa Rosa City Schools
Name of Bargaining Unit:	Santa Rosa Teachers Associations (SRTA)
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: July 1, 2024 (date) and ending: June 30, 2027 (date)

The Governing Board will act upon this agreement on: June 26, 2024 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

#### A. Proposed Change in Compensation

#	Compensation	Annual Cost Prior to Proposed Agreement FY 2023 - 2024	Fiscal Impact of Proposed Agreement		
			Year 1 Increase/(Decrease) FY 2024-25	Year 2 Increase/(Decrease) FY 2025-26	Year 3 Increase/(Decrease) FY 2026-27
1	<b>Salary Schedule</b> (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 89,824,358	\$ 4,455,025	\$ -	\$ -
			4.96%	0.00%	0.00%
2	<b>Other Compensation -</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 4,906,552	\$ 297,828	\$ -	\$ -
			6.07%	0.00%	0.00%
	<b>Description of other compensation</b>		Increase to all stipends and extra duty tied to Class 1, level 4		
3	<b>Statutory Benefits -</b> STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 20,894,070	\$ 1,048,056	\$ -	\$ -
			5.016%	0.00%	0.00%
4	<b>Health/Welfare Plans</b>	\$ 8,491,500	\$ 1,178,264	\$ 94,173	\$ 94,173
			13.88%	0.97%	0.96%
5	<b>Total Compensation -</b> Add Items 1 through 4 to equal 5	\$ 124,116,480	\$ 6,979,173	\$ 94,173	\$ 94,173
			5.623%	0.07%	0.07%
6	<b>Step and Column -</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$ -	\$ 1,796,487	\$ -	\$ -
7	<b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	937.90			
8	<b>Total Compensation Average Cost per Employee</b>	\$ 132,334	\$ 7,441	\$ 100	\$ 100
			5.623%	0.07%	0.07%

## Santa Rosa City Schools

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

\$4750 increase on every cell of the salary schedule. This represents as much as a 7.9% raise for folks on the bottom of the salary schedule and a 4.2% raise for members on the top of the salary schedule. This also results in a 6.7% raise to all stipends and extra duty tied to Class 1, level 4.

District agreed to move to covering a percent of member health care costs instead of a flat monetary rate (currently \$11,800, just \$8,300 - 3 years ago, and \$0 - 8 years ago). In the future as health care costs increase, the district will cover a majority (dependent plus 1 and family) or all (single payer) costs.

Single Subscriber = 2024/25 100% equivalent of Kaiser plan covered for all members. Represents about \$450 more per year than 2023/24

Member plus one dependent= 2024/25 65% equivalent of Kaiser plan covered by district. Represents about \$4100 more per year than 2023/24. Goes to 67% in 25/26 and 69% in 26/27.

Family or member plus two or more dependents= 2024/25 55% equivalent of Kaiser plan covered by district. Represents about \$5700 more per year than 2023/24. Goes to 57% in 25/26 and 59% in 26/27.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

N/A

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The District is in a deficit financing condition and having to find additional staffing and programmatic reductions over the next two years to remain fiscally solvent. The results of this agreement will require the additional staffing and programmatic reductions be increased to create a fiscally stable budget.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No

If yes, please describe the cap amount.

Currently \$11,800

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

This also results in a 6.7% raise to all stipends and extra duty tied to Class 1, level 4.

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The impacts of this settlement is it will further increase the deficit financing in 2025-26 and 2026-27 and require additional staffing and programmatic reductions to meet the required minimum 3% reserve for economic uncertainty.

## Santa Rosa City Schools

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

Reopeners 24/25:

Article 16–Salary

Article 14.6.1(e) Definitions of RSP and SDC students as they pertain to the caseload caps.

Article 11: If proposed language around maternity and paternity leave does not pass, language around additional days and support for new parents.

Appendices G, H, I, K, & L; job descriptions, and stipends.

**E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

This settlement will further increase the deficit financing in 2025-26 and 2026-27 and require additional staffing and programmatic reductions to meet the required minimum 3% reserve for economic uncertainty.

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.****G. Source of Funding for Proposed Agreement:**

## 1. Current Year

Since the current year is deficit financing, this is funded out of the unassigned/unappropriated Fund Balance. In order to meet this financial obligation and remain fiscally solvent, future staffing and programmatic reductions that are not yet defined must be met.

## 2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Since the current, as well as two future years are deficit spending, this is funded out of the unassigned/unappropriated Fund Balance. In order to meet this financial obligation and remain fiscally solvent, future staffing and programmatic reductions that are not yet defined must be met.

## 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Since the current, as well as two future years are deficit spending, this is funded out of the unassigned/unappropriated Fund Balance. In order to meet this financial obligation and remain fiscally solvent, future staffing and programmatic reductions that are not yet defined must be met.

Santa Rosa City Schools

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Unrestricted General Fund**

Bargaining Unit: Santa Rosa Teachers Associations (SRTA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2023-24 3rd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 167,540,150	\$ -	\$ -	\$ 167,540,150
Remaining Revenues (8100-8799)	\$ 11,951,272	\$ -	\$ -	\$ 11,951,272
<b>TOTAL REVENUES</b>	\$ 179,491,422	\$ -	\$ -	\$ 179,491,422
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 56,383,843	\$ 3,081,818	\$ -	\$ 59,465,660
Classified Salaries (2000-2999)	\$ 22,634,320	\$ -	\$ -	\$ 22,634,320
Employee Benefits (3000-3999)	\$ 29,350,302	\$ 1,442,642	\$ -	\$ 30,792,944
Books and Supplies (4000-4999)	\$ 2,073,043	\$ -	\$ -	\$ 2,073,043
Services, Other Operating Expenses (5000-5999)	\$ 21,086,150	\$ -	\$ -	\$ 21,086,150
Capital Outlay (6000-6599)	\$ 38,559	\$ -	\$ -	\$ 38,559
Other Outgo (7100-7299) (7400-7499)	\$ 93,737	\$ -	\$ -	\$ 93,737
Direct Support/Indirect Cost (7300-7399)	\$ (639,301)	\$ -	\$ -	\$ (639,301)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 131,020,653	\$ 4,524,460	\$ -	\$ 135,545,113
<b>OPERATING SURPLUS/(DEFICIT)</b>	\$ 48,470,769	\$ (4,524,460)	\$ -	\$ 43,946,309
Transfers In and Other Sources (8910-8979)	\$ 1,358,284	\$ -	\$ -	\$ 1,358,284
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ (41,363,795)	\$ -	\$ -	\$ (41,363,795)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 8,465,257	\$ *	\$ -	\$ 3,940,798
<b>BEGINNING BALANCE</b>	\$ 14,360,981			\$ 14,360,981
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 22,826,239	\$ (4,524,460)	\$ -	\$ 18,301,779
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ 7,156,088	\$ -	\$ -	\$ 7,156,088
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ 15,670,151	\$ (4,524,460)	\$ -	\$ 11,145,691

\* Please see question on page 7.

## Santa Rosa City Schools

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit: Santa Rosa Teachers Associations (SRTA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2023-24 3rd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 3,421,807	\$ -	\$ -	\$ 3,421,807
Remaining Revenues (8100-8799)	\$ 52,603,073	\$ -	\$ -	\$ 52,603,073
<b>TOTAL REVENUES</b>	\$ 56,024,880	\$ -	\$ -	\$ 56,024,880
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 37,226,622	\$ 1,127,377	\$ -	\$ 38,353,999
Classified Salaries (2000-2999)	\$ 10,183,850	\$ -	\$ -	\$ 10,183,850
Employee Benefits (3000-3999)	\$ 26,157,272	\$ 528,660	\$ -	\$ 26,685,932
Books and Supplies (4000-4999)	\$ 5,645,649	\$ -	\$ -	\$ 5,645,649
Services, Other Operating Expenses (5000-5999)	\$ 35,638,462	\$ -	\$ -	\$ 35,638,462
Capital Outlay (6000-6599)	\$ 853,317	\$ -	\$ -	\$ 853,317
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 210,040	\$ -	\$ -	\$ 210,040
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 115,915,211	\$ 1,656,037	\$ -	\$ 117,571,249
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (59,890,331)	\$ (1,656,037)	\$ -	\$ (61,546,368)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ 3,901,269	\$ -	\$ -	\$ 3,901,269
Contributions (8980-8999)	\$ 41,363,795	\$ -	\$ -	\$ 41,363,795
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (22,427,805)	\$ *	\$ -	\$ (24,083,842)
<b>BEGINNING BALANCE</b>	\$ 38,391,209			\$ 38,391,209
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 15,963,405	\$ (1,656,037)	\$ -	\$ 14,307,368
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 14,307,368	\$ -	\$ -	\$ 14,307,368
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ 1,656,037	\$ (1,656,037)	\$ -	\$ (0)

\* Please see question on page 7.

## Santa Rosa City Schools

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit:

Santa Rosa Teachers Associations (SRTA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2023-24 3rd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 170,961,957	\$ -	\$ -	\$ 170,961,957
Remaining Revenues (8100-8799)	\$ 64,554,345	\$ -	\$ -	\$ 64,554,345
<b>TOTAL REVENUES</b>	\$ 235,516,302	\$ -	\$ -	\$ 235,516,302
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 93,610,465	\$ 4,209,195	\$ -	\$ 97,819,659
Classified Salaries (2000-2999)	\$ 32,818,170	\$ -	\$ -	\$ 32,818,170
Employee Benefits (3000-3999)	\$ 55,507,574	\$ 1,971,302	\$ -	\$ 57,478,876
Books and Supplies (4000-4999)	\$ 7,718,692	\$ -	\$ -	\$ 7,718,692
Services, Other Operating Expenses (5000-5999)	\$ 56,724,612	\$ -	\$ -	\$ 56,724,612
Capital Outlay (6000-6599)	\$ 891,877	\$ -	\$ -	\$ 891,877
Other Outgo (7100-7299) (7400-7499)	\$ 93,737	\$ -	\$ -	\$ 93,737
Direct Support/Indirect Cost (7300-7399)	\$ (429,261)	\$ -	\$ -	\$ (429,261)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 246,935,864	\$ 6,180,497	\$ -	\$ 253,116,361
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (11,419,562)	\$ (6,180,497)	\$ -	\$ (17,600,059)
Transfer In and Other Sources (8910-8979)	\$ 1,358,284	\$ -	\$ -	\$ 1,358,284
Transfers Out and Other Uses (7610-7699)	\$ 3,901,269	\$ -	\$ -	\$ 3,901,269
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (13,962,547)	\$ (6,180,497)	\$ -	\$ (20,143,044)
<b>BEGINNING BALANCE</b>	\$ 52,752,191			\$ 52,752,191
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 38,789,644	\$ (6,180,497)	\$ -	\$ 32,609,147
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 14,307,368	\$ -	\$ -	\$ 14,307,368
Reserved for Economic Uncertainties (9770)	\$ 7,156,088	\$ -	\$ -	\$ 7,156,088
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount - Unrestricted (9790)	\$ 15,670,151	\$ (4,524,460)	\$ -	\$ 11,145,691
Unappropriated Amount - Restricted (9790)	\$ 1,656,037	\$ (1,656,037)	\$ -	\$ (0)
Reserve for Economic Uncertainties Percentage	9.10%			7.12%

\* Please see question on page 7.

## Santa Rosa City Schools

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund: Charter Schools Special Revenue Fund 09  
 Bargaining Unit: Santa Rosa Teachers Associations (SRTA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2023-24 3rd Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 20,615,810	\$ -	\$ -	\$ 20,615,810
Remaining Revenues (8100-8799)	\$ 1,699,489	\$ -	\$ -	\$ 1,699,489
<b>TOTAL REVENUES</b>	\$ 22,315,299	\$ -	\$ -	\$ 22,315,299
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 11,156,203	\$ 543,657	\$ -	\$ 11,699,860
Classified Salaries (2000-2999)	\$ 2,852,572	\$ -	\$ -	\$ 2,852,572
Employee Benefits (3000-3999)	\$ 5,335,274	\$ 255,018	\$ -	\$ 5,590,292
Books and Supplies (4000-4999)	\$ 795,037	\$ -	\$ -	\$ 795,037
Services, Other Operating Expenses (5000-5999)	\$ 2,112,657	\$ -	\$ -	\$ 2,112,657
Capital Outlay (6000-6999)	\$ 117,341	\$ -	\$ -	\$ 117,341
Other Outgo (7100-7299) (7400-7499)	\$ 383,634	\$ -	\$ -	\$ 383,634
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 22,752,717	\$ 798,676	\$ -	\$ 23,551,393
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (437,419)	\$ (798,676)	\$ -	\$ (1,236,095)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ 1,358,284	\$ -	\$ -	\$ 1,358,284
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (1,795,703)	\$ (798,676)	\$ -	\$ (2,594,379)
<b>BEGINNING BALANCE</b>	\$ 4,445,686			\$ 4,445,686
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 2,649,984	\$ (798,676)	\$ -	\$ 1,851,308
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 1,652,566	\$ -	\$ -	\$ 1,652,566
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ 997,417	\$ (798,676)	\$ -	\$ 198,742

\* Please see question on page 7.

## Santa Rosa City Schools

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Combined General Fund**

Bargaining Unit: Santa Rosa Teachers Associations (SRTA)

	Current Year	Year 2	Year 3
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 170,961,957	\$ 168,811,403	\$ 171,702,686
Remaining Revenues (8100-8799)	\$ 64,554,345	\$ 52,715,850	\$ 52,229,320
<b>TOTAL REVENUES</b>	\$ 235,516,302	\$ 221,527,252	\$ 223,932,005
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 97,819,659	\$ 103,089,912	\$ 104,310,581
Classified Salaries (2000-2999)	\$ 32,818,170	\$ 33,101,325	\$ 33,421,106
Employee Benefits (3000-3999)	\$ 57,478,876	\$ 59,953,056	\$ 60,500,467
Books and Supplies (4000-4999)	\$ 7,718,692	\$ 6,409,227	\$ 6,409,227
Services, Other Operating Expenses (5000-5999)	\$ 56,724,612	\$ 55,962,236	\$ 55,962,236
Capital Outlay (6000-6999)	\$ 891,877	\$ 101,814	\$ 101,814
Other Outgo (7100-7299) (7400-7499)	\$ 93,737	\$ 93,737	\$ 93,737
Direct Support/Indirect Cost (7300-7399)	\$ (429,261)	\$ (412,675)	\$ (412,675)
Other Adjustments		\$ (13,312,871)	\$ (32,388,756)
<b>TOTAL EXPENDITURES</b>	\$ 253,116,361	\$ 244,985,759	\$ 227,997,737
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (17,600,059)	\$ (23,458,507)	\$ (4,065,732)
Transfers In and Other Sources (8910-8979)	\$ 1,358,284	\$ 1,358,284	\$ 1,358,284
Transfers Out and Other Uses (7610-7699)	\$ 3,901,269	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (20,143,044)	\$ (22,100,223)	\$ (2,707,448)
<b>BEGINNING BALANCE</b>	\$ 52,752,191	\$ 32,609,147	\$ 10,508,924
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 32,609,147	\$ 10,508,924	\$ 7,801,476
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ 14,307,368	\$ 3,716,292	\$ 1,520,984
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ 7,156,088	\$ 6,792,632	\$ 6,280,491
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts - Unrestricted (9775-9780)	\$ -	\$ -	\$ -
Board Designated Amounts - Restricted (9775-9780)	\$ -	\$ -	\$ -
Unappropriated Amounts - Unrestricted (9790)	\$ 11,145,691	\$ -	\$ -
Unappropriated Amounts - Restricted (9790)	\$ (0)	\$ 0	\$ 0

**WARNING: 9790 entries must be positive**

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		Current Year	Year 2	Year 3
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 257,017,630	\$ 244,985,759	\$ 227,997,737
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 7,710,529	\$ 7,349,573	\$ 6,839,932

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 7,156,088	\$ 6,792,632	\$ 6,280,491
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ 11,145,691	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ 567,441	\$ 569,941	\$ 572,441
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 18,869,220	\$ 7,362,573	\$ 6,852,932
f.	Reserve for Economic Uncertainties Percentage	7.34%	3.01%	3.01%

3. Do unrestricted reserves meet the state minimum reserve amount?

Current Year	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 2	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 3	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

No variance, they agree.

6. Please include any additional comments and explanations of Page 4 as necessary:

The District is currently in a deficit financing condition and having to find staffing and programmatic reductions over the next two years to remain fiscally solvent. The results of this agreement will require the staffing and programmatic reductions be increased to create a fiscally stable budget.

Santa Rosa City Schools

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Santa Rosa City Schools District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2024 to June 30, 2027.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Table with 2 columns: Budget Adjustment Categories and Budget Adjustment Increase/(Decrease). Rows include Revenues/Other Financing Sources, Expenditures/Other Financing Uses, and Ending Balance(s) Increase (Decrease).

Subsequent Years

Budget Adjustment Categories:

Table with 2 columns: Budget Adjustment Categories and Budget Adjustment Increase/(Decrease). Rows include Revenues/Other Financing Sources, Expenditures/Other Financing Uses, and Ending Balance(s) Increase (Decrease).

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

Signature lines for District Superintendent and Date

I hereby certify I am unable to certify

Signature lines for Chief Business Official and Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**Assumptions**

The assumptions upon which this certification is made are as follows:

This AB1200 is based on the 2023-24 Third Interim Financial Report that included in year 2

Other Adjustments: -13,312,871 and year 3 Other Adjustments: -32,388,755. Subsequently the 2024-25

Proposed Budget has been developed that addresses some of these other adjustments and updates these amounts.

These updated amounts are shown here in the staffing and programmatic reductions needed as follows:

It is assumed that the district will meet the 2025-26 staffing and programmatic reductions of \$19,753,707.

It is also assumed that if the 2025-26 staffing and programmatic reductions are not ongoing, that the district will

meet the 2026-27 staffing and programmatic reductions of \$17,486,617. It is assumed these will be

met in order for the district to meet the minimum 3% reserve for economic uncertainties.

Concerns regarding affordability of agreement in subsequent years (if any):

It is a concern if the District does not make the required staffing and programmatic reductions to fund this settlement and remain fiscally solvent.

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

\_\_\_\_\_  
**District Superintendent (or Designee)**  
**(Signature)**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
Joel Dontos  
**Contact Person**

\_\_\_\_\_  
(707) 890-3800 x80210  
**Phone**

**After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 26, 2024, took action to approve the proposed Agreement with the Santa Rosa Teachers Association (SRTA) Bargaining Unit.**

\_\_\_\_\_  
**President (or Clerk), Governing Board**  
**(Signature)**

\_\_\_\_\_  
**Date**

**Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.**