

SAN JOSÉ UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
RESOLUTION 2025-08-22-03  
DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

**WHEREAS**, the San José Unified Board of Education declares that there is an insufficient number of candidates for certificated teachers; and

**WHEREAS**, on July 1, 1994, the State changed the requirement for emergency certificated teacher credentials who meet the District’s specified employment criteria for the position;

**BE IT THEREFORE RESOLVED**, that the Board of Education declares an insufficient number of certificated teachers to meet the District’s requirements and that the Board of Education requests emergency permits for those who do not hold valid teaching credentials.

**PASSED AND ADOPTED** by the Governing Board of the San José Unified School District, San José, California this 22<sup>nd</sup> day of August 2024 by the following vote:

**AYES:**

**NOES:**

**ABSTENTIONS:**

**ABSENT:**

**ATTEST:**

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Nancy Albarrán  
Superintendent and Secretary  
Board of Education

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Wendi Mahaney-Gurahoo  
President  
Board of Education