

**MORGAN HILL UNIFIED SCHOOL
DISTRICT SPECIAL BOARD OF
EDUCATION RETREAT
MEETING MINUTES**

August 1, 2024, 8:00 AM – 5:00 PM
Britton Middle School
Student Union

Voting Members

Adam Escoto, Board President
Nancy Altman, Board Vice-President
Mary Patterson, Board Clerk
Terri Eves Knudsen, Board Member
Pamela Gardiner, Board Member
John Horner, Board Member
Dr. Iván Rosales Montes, Board Member

Non-Voting Members

Dr. Carmen García, Superintendent

A. CALL TO ORDER / PLEDGE OF ALLEGIANCE

The meeting was called to order at 8:10 AM and President Escoto led the Pledge of Allegiance

B. INTRODUCTION OF BOARD MEMBERS AND STAFF

The Board and Staff introduced themselves

C. PUBLIC COMMENT ON AGENDA ITEMS

The following individuals addressed the Board:

Anahita Yazdi, Parent, addressed the Board in regards to budget and Superintendent's evaluation.

Sonia Bennett, Parent, addressed the Board requesting collaboration between the District and the Community.

D. ADJOURN TO CLOSED SESSION

- 1. PUPIL PERSONNEL - Student Discipline Educational Code §48918 (c)(K-12)**
 - a. Approve Recommendation for Expulsion and Rehabilitation Plan for Student E-24/25-001**
- 2. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION - Pursuant to Subdivision (a) of Government Code §54956.9**
- 3. PUBLIC EMPLOYMENT/PUBLIC EMPLOYEE PERFORMANCE EVALUATION: GOAL SETTING (GOVERNMENT CODE SECTION 54956) Title: Superintendent**
- 4. RECONVENE TO PUBLIC SESSION**

E. CLOSED SESSION ACTION REPORT (Government Code § 54957.1)

Conference with Legal Counsel - Existing Litigation. In closed session, the Board voted unanimously to approve a settlement agreement for \$83,540 in regards to OAH Case No. 2024050236.

F. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION

- 1. Establishing Board Budget Guidelines**

Michael Taylor and Craig McAlpin with MGT, facilitated the Board Budget Guidelines discussion.

[240801 MGT Presentation](#)

Board discussions included one-time monies and post COVID reality, Board budget guidelines, Parcel Tax and early retirement incentives

The Board also discussed budget parameters for the Budget Advisory Committee.

Motion made to direct the Budget Advisory Committee (BAC) not to go below a 12% Reserve including a combination of revenue increases and expenditure decreases of \$6 in on-beginning in FY2025-26 by: Nancy Altman

Motion seconded by: Pamela Gardiner

Voting:

Adam Escoto - No
Nancy Altman - Yes
Mary Patterson - No
Terri Eves Knudsen - Yes
Pamela Gardiner - Yes
John Horner - No
Dr. Iván Rosales Montes - Yes

Motion made to add a fourth column to the Budget Advisory Committee (BAC) spreadsheet to reflect the 2027-28 fiscal year by: Mary Patterson

Motion seconded by: Dr. John Horner

Voting:

Adam Escoto - Yes
Nancy Altman - Yes
Mary Patterson - Yes
Terri Eves Knudsen - Yes
Pamela Gardiner - Yes
John Horner - Yes
Dr. Iván Rosales Montes - Yes

The Board agreed not to attend the Budget Advisory Committee meetings to avoid the appearance of influencing the BAC's work, to include a more accurate fiscal picture in to the fiscal budget tool and requested BAC communication updates on the website.

G. PUPIL PERSONNEL

1. Approve Recommendation for Expulsion and Rehabilitation Plan for Student E-24/25-001

Motion made by: Mary Patterson

Motion seconded by: Pamela Gardiner

Voting:

Adam Escoto - Yes
Nancy Altman - Yes
Mary Patterson - Yes
Terri Eves Knudsen - Yes
Pamela Gardiner - Yes
John Horner - Yes
Dr. Iván Rosales Montes - Yes

H. ADJOURNMENT

The Board reconvened to Close Session at 4:25 PM

The Board scheduled additional time at the September 24th meeting to schedule Closed Session from 4:30 - 7:00 PM and Open Session to begin at 7:00 PM

The meeting was adjourned at 4:31 PM

Dr. Carmen García, Superintendent