

**MEMORANDUM OF UNDERSTANDING BETWEEN
SANTA ROSA CITY SCHOOLS
AND
THE SANTA ROSA TEACHERS ASSOCIATION

SANTA ROSA MIDDLE SCHOOL HOMEROOM PERIOD**

This Agreement was made and entered into this day, **August 29, 2024**, by and between Santa Rosa City Schools (“District”) and Santa Rosa Teachers Association (“Association”).

The Santa Rosa Teachers Association (hereinafter referred to as Association) and the Santa Rosa City School District (herein referred to as District) have met and negotiated and agree to the following changes at **SANTA ROSA MIDDLE SCHOOL**, effective for the **2024-2025** school year:

1. Cougar Connections Schedule & Time
 - a. Cougar Connection will be Tuesdays and Thursdays
 - i. Tuesdays & Thursdays
 - ii. 22 minutes long
 - iii. After 2nd period in the 6 period day schedule
 - b. Intercom Announcements will occur during Cougar Connection
2. Definition of Cougar Connection Content & Time Use Related Expectations:
 - a. Usage of Cougar Connection Time will include provided content for all periods. Teachers/Advisors will have the flexibility to modify the provided content as long as all objectives for the period are met. Bargaining unit members are expected to take roll and maintain classroom expectations and rules.
 - b. The understanding is that there will be a variety of content provided including school SEL lessons, fun competitions, and student check-ins each week.
 - c. Unit members may choose to use Cougar Connection Time as an outdoor or fun activity in lieu of the provided content, if that is what is determined is best for the group.
3. Cougar Connection Time: All unit members who are .8 or 1.0 FTE will have a Cougar Connection Time group. If two .6 unit members have the ability to have a Cougar Connection Time, and are open to it, they will be assigned a group. No one will be required to teach a Cougar Connection Time class on a day or time that they would not otherwise be working.
 - a. Both Administrators—will have One Group up to 25 students in a targeted Cougar Connection Time group
 - b. Counselors—will provide SEL support space and assist Teachers and Administration

c. Teachers–

- i. Home Room groups for each Bargaining unit member will not exceed 20 students
- ii. Teachers can indicate their preference of a seventh or eighth grade Cougar Connection group, and their preference for:

- students they currently teach in another course,
- students they have taught in past courses, or
- if they have no preference.

This preference will be accommodated to the best degree possible.

- iii. Teachers can indicate if they prefer having a Staff member partner with them, and this preference will be accommodated to the best degree possible

4. Bargaining unit members assigned a Cougar Connection Time agree to partially waive contract language in 14.6.1 regarding maximum student contacts of 165 and 185 but only in regards to students in a Cougar Connection Time class. While unit members acknowledge that students on the Cougar Connection Time class roster do not count toward maximum student contacts in 14.6.1., maximum student contacts and overages as stated in the contract are still in effect for other instructional periods.

- a. Each Cougar Connection group would be “paired” with another Cougar Connection group for support when there are guest teachers and general support.
- b. Additionally, Cougar Connection groups would all be parts of “pods” (4-5 groups) for various larger group activities and team support.

5. This agreement must conform to the California Department of Education requirement of annual instructional minutes as required by Senate Bill 813. If the schedule is found to be out of compliance with Senate Bill 813, the proposed schedule will have to be modified to meet instructional minute requirements or return to status quo.

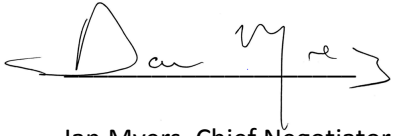
Minor modifications that do not change the overall structure of the bell schedule can be made with a simple majority vote of the members at the site.(examples: one-time change for special event day, moving breaks or recess slightly).

6. This Memorandum of Understanding will expire on **June 30, 2025**. It may be renewed for a period of one year, and must be renewed by March 31st each renewal year thereafter by a 66% vote of all Association members at Santa Rosa Middle School.

The Association and the District agree that this Memorandum of Understanding shall not constitute a precedent in any grievance proceeding, claim, or litigation raising the same or similar issues.

Dated: August 29, 2024

For the Association:

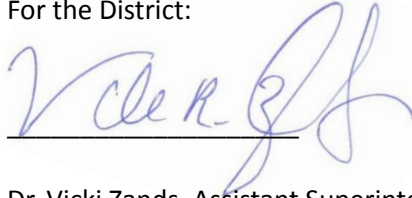
A handwritten signature in black ink that reads "Ian Myers". The signature is written in a cursive style with a horizontal line underneath it.

Ian Myers, Chief Negotiator
SRTA

Kathryn Howell, President
SRTA

Dated: August 29, 2024

For the District:

A handwritten signature in blue ink that reads "Vicki Zands". The signature is written in a cursive style with a horizontal line underneath it.

Dr. Vicki Zands, Assistant Superintendent
Human Resources, SRCS

Anna Trunnell, Superintendent
SRCS