

MEETING MINUTES

All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

The Governing Board convenes in locations accessible in accordance with the Americans with Disabilities Act. Anyone planning to attend a meeting who has a disability and needs special assistance should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Spanish interpretation is available during meetings of the Governing Board. Anyone needing to arrange for interpretation services or to request a translated version of the agenda should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Ms. Wendi Mahaney-Gurahoo, President

Ms. Teresa Castellanos, Vice President

Mr. José Magaña, Member

Ms. Carla Collins, Member

Mr. Brian Wheatley, Member

Ms. Nancy Albarrán, Superintendent

Lara Harb, Student Board Member [Leland High School]

Gabriel Ruiz-Flores, Alternate Student Board Member [San José High School]

The Regular Session Meeting of the Board of Education will be called to order at 5:00 p.m. in the Board Room. The Board President will adjourn the Regular Session Meeting to a Closed Session to consider those items that are specifically exempt under the provisions of the Ralph M. Brown Act. Closed Sessions are not open to the general public.

The Closed Session will adjourn at 6:00 p.m. The Regular Session Meeting will be reconvened at 6:00 p.m. in the Board Room. The Superintendent will report all actions taken by the Board of Education in Closed Session prior to the conclusion of the Regular Session Meeting [Pursuant to Government Code 54957.1].

Current Board of Education information can be found at sjusd.org.

Attendees

Voting Members

Teresa Castellanos, Board Vice President

Carla Collins, Board Member

Jose Magana, Board Member

Wendi Mahaney-Gurahoo, Board President

Brian Wheatley, Board Member

A. Call to Order in Open Session - 5:00 PM

Board President Wendi Mahaney-Gurahoo called the meeting to order in open session at 5:00 pm.

B. Adoption of Closed Session Agenda

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The closed session agenda was adopted by a vote of 5-0.

The adoption of the closed session agenda is located at 00:00:16 - 00:00:34 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

C. Public Comments Regarding Closed Session Agenda Items

Public comments opened at 5:00 pm. The speaker was allowed two (2) minutes to address the Board.

Speaker: Colby Leal

Topic: Item E.1.E. Grade Change

Public comments closed at 5:02 pm.

Public comments regarding closed session items are located at 00:00:36 - 00:02:34 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

D. Adjourn to Closed Session

The Board adjourned to closed session at 5:02 pm.

E. Closed Session Agenda

1. Personnel [Pursuant To Government Code Section 54957 (b) (1)]

2. Conference with Legal Counsel - Anticipated Litigation [Pursuant to Government Code Section 54956.9(d)(2) or (3) or (4)]

3. Conference with Legal Counsel - Existing Litigation [Pursuant to Government Code Section 54956.9(d)(1)]

4. Liability Claims [Pursuant to Government Code Section 54956.95]

5. Conference with Labor Negotiator [Pursuant to Government Code Section 54957.6 (a)]

6. Public Employee Performance Evaluation

F. Reconvene in Open Session - 6:00 PM

Board President Wendi Mahaney-Gurahoo reconvened the meeting in open session at 6:05 pm.

G. Pledge of Allegiance

Student Board Member Lara Harb led the Pledge of Allegiance.

Board Vice President Teresa Castellanos announced that equipment for simultaneous Spanish interpretation was available on the tables at the back of the room.

H. Adoption of Open Session Agenda

Motion made by: Brian Wheatley

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The open session agenda was adopted by a vote of 5-0.

Adoption of the open session agenda is located at 00:03:39 - 00:03:54 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

I. Public Comments

Board President Wendi Mahaney-Gurahoo opened public comments at 6:06 pm. Speakers were allowed two (2) minutes each to address the Board.

Speaker: Marcus Werner

Topic: MetroED SVCTE forensic science class

Speaker: Kenia Cruz

Topic: MetroED SVCTE forensic science class

Speaker: Angelica Cruz

Topic: MetroED SVCTE forensic science class

Speaker: William Breeman

Topic: Measure R

Speaker: Paul Nyhof

Topic: Measure R

Speaker: Ryan Alpers

Topic: Measure R

Speaker: Renata Sanchez

Topic: Measure R

Speaker: Melissa Webb

Topic: Wellness Centers

Speaker: Chris Webb

Topic: Bond measure

Public comments closed at 6:24 pm.

Public comments are located at 00:03:56 - 00:21:44 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

J. Special Order of Business

1. Project Labor Agreement (ACTION)

Recommendation: That the Board of Education approve the Project Labor Agreement as follows:

1. Approve the Project Labor Agreement with the Santa Clara and San Benito Counties Building and Construction Trades Council.
2. Direct staff to provide semiannual updates to the Board of Education on the implementation of the Project Labor Agreement.
3. Appoint two trustees at the Annual Organizational Meeting as board representatives to the Joint Advisory Committee to monitor the implementation of the Project Labor Agreement.
4. Delegate to the superintendent or her designee the authority to take any and all actions necessary to implement the Project Labor Agreement.

Chief Business Officer Seth Reddy acknowledged David Bini, Executive Director of the Santa Clara and San Benito Counties Building and Construction Trades Council, Glenn Gould, the district's legal counsel with Orbach Huff & Henderson, and Director of Procurement Tracy Morrison for their work negotiating the agreement. He introduced Glenn Gould, who gave an overview of what a Project Labor Agreement is and the terms of the proposed Project Labor Agreement with the Santa Clara and San Benito Counties Building and Construction Trades Council.

Public comments opened at 6:35 pm. Speakers were allowed two (2) minutes each to address the Board except for SJTA President Renata Sanchez who was allowed five (5) minutes as the San José Teachers Association bargaining representative.

Speaker: David Bini

Topic: In support of item J.1. Project Labor Agreement

Speaker: Renata Sanchez

Topic: In support of item J.1. Project Labor Agreement

Public comments closed at 6:39 pm.

Following the presentation and public comments, the Board members were provided an opportunity to make remarks and ask questions. Glenn Gould responded to Board member questions. Superintendent Nancy Albarrán extended thanks to the Santa Clara and San Benito Counties Building and Construction Trades Council and Executive Director David Bini for their participation in the process. Prior to the Board taking action, Chief Business Officer Seth Reddy clarified that there are four components to the action item.

Motion made by: Carla Collins

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

At 6:59 pm, Board President Wendi Mahaney-Gurahoo announced that the Board would take a five-minute break.

Public comments, discussion and Board action are located at 00:21:48 - 00:57:22 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

K. Announcements and Reports

Board President Wendi Mahaney-Gurahoo reconvened the meeting at 7:05 pm.

1. Board of Education and Student Board Member

Public comments opened at 7:06 pm. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb

Topic: Civil Grand Jury response

Public comments closed at 7:08 pm.

Student Board Member Lara Harb gave a brief update on the ILC meeting that was held on Monday, September 9th. She announced several high school events, including Willow Glen's homecoming and Pioneer's Battle of the Den.

Trustee José Magaña acknowledged the start of National Hispanic Heritage Month in a couple of days. He gave an update on the meetings and events in which he participated, including the Measure Y Parcel Tax Oversight Committee (PTOC) meeting, Kristi Yamaguchi's Family Literacy Festival, a meeting with the City of San José's Deputy City Manager, the Lincoln Foundation's Brats and Beer Fundraiser, and Trace Elementary School's walkathon.

Board Vice President Teresa Castellanos reported on her visit to Washington Elementary School during their Back-to-School Night. She announced that she had read about the City of San José's plan to approve a sleeping site for the homeless near Empire Gardens Elementary School and suggested having a discussion with city representatives.

Trustee Carla Collins gave a brief update on the meetings and events in which she recently participated, including meetings with parents, Principals' Coffees, recognition of Women's Equality Day, and Back-to-School nights. She announced that the Advisory Committee on Use of SJPD Officers would meet next Thursday.

Trustee Brian Wheatley gave an update on the meetings and events in which he recently participated, including Back-to-School Nights and Principals' Coffees. He announced that he would be volunteering with Project Cornerstone at Reed Elementary School this school year. He extended thanks to SJTA President Renata Sanchez for meeting with him. He shared more information about the forensic science program presentation at MetroED.

Board President Wendi Mahaney-Gurahoo announced that she is not running for reelection to the Board and encouraged the community to check out Trustee Area 5 candidate Lenka Wright, who has been attending Board meetings. She announced that Build the Future is hosting an event at the Rotary Play Garden on Monday, September 16th, from 4 pm to 6 pm to celebrate Dads for Childcare and that Trustee José Magaña was nominated to receive an award at the event.

Announcements and Reports by the Board of Education and Student Board Member are located at 00:57:44 - 01:16:37 on the 09.12.2024 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

2. Superintendent and Executive Staff

Public comments opened at 7:25 pm. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb
Topic: Civil Grand Jury response

Public comments closed at 7:27 pm.

Associate Superintendent Jodi Lax gave an update on classroom visits and the focus on instruction.

Chief Business Officer Seth Reddy acknowledged the work of Director of Student Nutrition Janet Wolk. He announced that an open house was scheduled for 2:00 pm on September 25th at the Culinary Center to celebrate her upcoming retirement.

Assistant Superintendent J. Dominic Bejarano gave an update on staff's response to emergency situations, particularly the recent situation that arose at Willow Glen High School. He acknowledged the collaboration of everyone involved. He also acknowledged the work of Assistant Manager Michelle Elliot and the Human Resources hiring team as well as Payroll Manager Karen Stone during the recently held new employee onboarding session.

Superintendent Nancy Albarrán gave an update on her visits to schools where she was able to observe Positive Behavior Interventions and Supports (PBIS) grade level presentations at some of the elementary schools and grade level presentations at some of the high schools about behavior expectations and consequences. She acknowledged the work of bus drivers who also provide support in the area of campus supervision. She reported on her visits to classrooms and extended thanks to central office staff members for the support they provide to classroom teachers. She shared the opportunity she had to speak at the Lincoln High School Future Visions Mentoring Program speaker series. She also reported on the recent ILC Meeting acknowledging Director Shannon McGee, Office Manager Deborah Gonzalez De Robles, and Activities Directors Kelly Phillips and Meg Walsh for the support they provide to the students, and Student Board Members Lara Harb and Gabriel Ruiz-Flores for their organization.

Announcements and Reports by the Superintendent and Executive Staff are located at 01:16:40 - 01:29:27 on the 09.12.2024 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

L. Minutes

1. Approval of the Minutes of the Special Session Meetings held July 24, 2024 and July 25, 2024

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The minutes of the Special Session Meetings held July 24, 2024, and July 25, 2024, were approved by a vote of 5-0.

Approval of the minutes of the Special Session Meetings is located at 01:29:29 - 01:29:44 on the 09.12.2024 Regular Session Board Meeting Recording.

<https://sjusd.app.box.com/v/boardmeetingaudio>

2. Approval of the Minutes of the Regular Session Meeting held August 22, 2024

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Abstain

Brian Wheatley - Yes

The minutes of the Regular Session Meeting held August 22, 2024, were approved by a vote of 4 yes and 1 abstention.

Approval of the minutes of the August 22, 2024, Regular Session Meeting is located at 01:29:46 - 01:30:16 on the 09.12.2024 Regular Session Board Meeting Recording.

<https://sjusd.app.box.com/v/boardmeetingaudio>

M. Approval of Consent Calendar

All Agenda items listed under the Consent Calendar will be enacted in one motion. There will be no discussion of these items prior to consideration of the motion, unless a member of the Board of Education or the Superintendent request that an item be removed from the Consent Calendar.

Items M.4, M.15, and M.18 were pulled from the consent calendar.

Motion to approve the consent calendar minus items M.4, M.15 and M.18.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The consent calendar minus items M.4, M.15, and M.18 was approved by a vote of 5-0.

Approval of the consent calendar is located at 01:30:25 - 01:31:00 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

1. Acceptance of Gifts (ACTION)

Recommendation: That the Board of Education accept, with thanks, the gifts to the District as specified.

2. Management Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Management Personnel Actions as specified.

3. Certificated Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Certificated Personnel Actions as specified.

4. Classified Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Classified Personnel Actions as specified.

Voting:

Teresa Castellanos - Abstain

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Discussion and Board action are located at 01:31:02 - 01:31:31 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

5. Short-term Limited Services Agreements (ACTION)

Recommendation: That the Board of Education approve the Short-term Limited Services Agreements as specified.

6. Santa Clara County Treasury Investment Portfolio Status June 2024 (ACTION)

Recommendation: That the Board of Education receive and file the June 2024 Detailed Investment Portfolio Listing as submitted by Margaret Olaiya, Director of Finance, County of Santa Clara.

7. Resolution 2025-09-12-02 - Gann Appropriations Limit (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2025-09-12-02 - Gann Appropriations Limit to identify the 2023-2024 actual and 2024-2025 estimated Appropriations Limit pursuant to the requirements of Division 9 (commencing with Section 7900) of Title I of the Government Code.

8. Approval of School-Sponsored Field Trips (ACTION)

Recommendation: That the Board of Education approve the school-sponsored field trips for

elementary and secondary students as specified.

9. Supplemental Reading List (ACTION)

Recommendation: That the Board of Education approve the addition of novels and texts to the list of approved curriculum materials for grades 6-12 as specified.

10. Service Agreement with ArtHouse Studio (ACTION)

Recommendation: That the Board of Education approve a Service Agreement with ArtHouse Studio in an amount not to exceed \$32,760 to provide art enrichment services to students in K-8th grade at River Glen School during the 2024-2025 school year.

11. Service Agreement with College Board (ACTION)

Recommendation: That the Board of Education approve a Service Agreement with College Board in an amount not to exceed \$201,726 to provide 2,000 PSAT exams for all 10th graders, 1,557 PSAT exams for 11th graders, and 2,400 Spring 2025 SAT exams for all 11th graders during the 2024-2025 school year.

12. Regional K-16 Education Collaboratives Grant Program Agreement with San José State University Research Foundation (SJSURF) (ACTION)

Recommendation: That the Board of Education approve the Regional K-16 Collaborative Grant Program Agreement with San José State University Research Foundation (SJSURF) and accept the grant award in the amount of \$62,812.50 to identify dual enrollment (high school-community college) opportunities and provide counseling that meet high school graduation and CSU degree requirements at San José High School from July 1, 2024, through June 30, 2025.

13. Service Agreement with Association of California School Administrators (ACSA) (ACTION)

Recommendation: That the Board of Education approve a Service Agreement with the Association of California School Administrators (ACSA) in an amount not to exceed \$138,750 to provide Clear Administrative Credential Services and/or Coaching Services as fully described in Exhibit A during the 2024-2025 school year.

14. Amendment No. 1 to Agreement with LDP, Inc., DBA, Leader Services (ACTION)

Recommendation: That the Board of Education approve Amendment No. 1 to the Agreement with LDP, Inc., DBA, Leader Services increasing the amount not to exceed, to \$600,000 rather than \$300,000 to provide LEA Medi-Cal Billing Option Program Administrator Services from July 1, 2023, through June 30, 2026.

15. Master Service Agreement with Pacific Clinics (School-Based Mental Health Services) (Galarza) (ACTION)

Recommendation: That the Board of Education approve a Master Service Agreement with Pacific Clinics, the prequalified firm, in an amount not to exceed \$72,000 to provide School-Based Mental Health Services for students in Transitional Kindergarten through Grade 12 at Ernesto Galarza Elementary School during the 2024-2025 school year.

Motion made by: Jose Magana

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes
Jose Magana - Yes
Wendi Mahaney-Gurahoo - Abstain
Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Discussion and Board action are located at 01:31:33 - 01:31:55 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

16. Master Contract with Rate Schedule for Kinship Academy [NPS] (ACTION)

Recommendation: That the Board of Education approve the Master Contract with rate schedule for Kinship Academy to provide educational and/or related services to students per their Individualized Education Program (IEP) during the 2024-2025 school year.

17. Master Contract with Rate Schedule for San Diego Center for Children [NPS] (ACTION)

Recommendation: That the Board of Education approve the Master Contract with rate schedule for San Diego Center for Children to provide educational and/or related services to students per their Individualized Education Program (IEP) during the 2024-2025 school year.

18. Amendment to Board Policy and Administrative Regulation 5141.21: Administering Medication and Monitoring Health Conditions (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and approve the proposed amendment to Board Policy and Administrative Regulation 5141.21: Administering Medication and Monitoring Health Conditions.

Motion made by: Jose Magana

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 01:31:56 - 01:33:21 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

19. Delegation of Authority to Declare Items Surplus and to Sell or Dispose of Surplus Items (ACTION)

Recommendation: That the Board of Education grant to the Superintendent or her designee authority to declare older district-owned devices as surplus or obsolete and to utilize optimal means to sell or dispose of such items in accordance with California law, Board Policies and Administrative Regulations during the 2024-2025 school year.

N. Action, Information, and Discussion Items

1. Resolution 2025-09-12-01 Proposition 2: Kindergarten through Grade 12 Schools and Local Community College Public Education Facilities Modernization, Repair, and Safety Bond Act of 2024

(ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2025-09-12-01 Proposition 2: Kindergarten through Grade 12 Schools and Local Community College Public Education Facilities Modernization, Repair, and Safety Bond Act of 2024.

Chief Business Officer Seth Reddy provided information about the Resolution and responded to questions from the Board members.

Motion made by: Teresa Castellanos

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 01:33:26 - 01:35:18 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

2. Resolution 2025-09-12-03 - Board Member Compensation (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2025-09-12-03 authorizing no loss of compensation for the absence of Trustee Wendi Mahaney-Gurahoo from the August 22, 2024, Regular Session Board Meeting due to illness. (BB 9250, Education Code 35120)

Motion made by: Jose Magana

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Abstain

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Discussion and Board action are located at 01:35:23 - 01:36:00 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

3. 2023-2024 Unaudited Financial Statement (ACTION)

Recommendation: That the Board of Education approve the 2023-2024 Unaudited Financial Statement and have it filed with the county superintendent of schools.

Chief Business Officer Seth Reddy gave a presentation on the 2023-2024 Unaudited Financial Statement. Following the presentation, he responded to questions from the Board members.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes
Wendi Mahaney-Gurahoo - Yes
Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 01:36:02 - 02:00:28 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

O. Closed Session Report

Superintendent Nancy Albarrán gave the closed session report.

Under personnel, the Board discussed item A. Public Employee Appointment and approved personnel recommendations by a vote of 5-0. The Board also discussed E. Complaint Against Employee and upheld the designee's decision by a vote of 4-1.

The Board held a conference with legal counsel and discussed one case of anticipated litigation with no reportable action.

The Board also discussed and approved settling existing litigation, OAH Case Number 2024050562 in the amount of \$24,000 and OAH Case Number 2024051010 in the amount of \$32,500 by a vote of 5-0.

The Board also discussed existing litigation, Superior Court of California, County of Santa Clara, Case No. 18CV330233 and Superior Court of California, County of Alameda, Case No. 22CV005456 with no reportable action.

The Board also discussed a liability claim by Infinity Insurance Company and denied it by a vote of 5-0.

The Board also held a conference with labor negotiators with no reportable action.

The Board discussed the superintendent's evaluation.

The closed session report is located at 02:00:29 - 02:01:43 on the 09.12.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

P. Adjourn

Board President Wendi Mahaney-Gurahoo adjourned the meeting at 8:09 pm.

1. Next Board Meeting - September 26, 2024