Santa Rosa City Schools

REGULAR BOARD MEETING
10/09/2024 06:00 PM
Hybrid: Zoom / Santa Rosa City Hall Council Chambers (100 Santa Rosa Ave, Santa Rosa, CA 95404)
4:00 p.m. Closed Session | 6:00 p.m. Open Session
Printed: 10/17/2024 02:43 PM

MEETING MINUTES

The Santa Rosa City Schools Board Meeting of October 9, 2024, starting at 6:00 pm, is in a hybrid format. The public can attend and **comment in person** by presenting a blue card to the Executive Assistant at the Santa Rosa City Hall Council Chambers (100 Santa Rosa Ave, Santa Rosa, CA 95404) or view/listen to the meeting in a virtual format via Zoom. **No public comments will be taken via the virtual format.** For more information on viewing/listening to the meeting virtually via Zoom or by phone, please click HERE.

La reunión de la mesa directiva del distrito escolar Santa Rosa City Schools del 9 de octubre de 2024, a partir de las 6:00 p. m., se llevará a cabo en un formato híbrido. El público puede asistir y **hacer comentarios en persona** presentando una tarjeta azul a la Asistente Ejecutiva en la Cámara del Ayuntamiento de Santa Rosa (100 Santa Rosa Ave, Santa Rosa, CA 95404) o ver/escuchar la reunión en formato virtual a través de Zoom. **No se aceptarán comentarios públicos a través del formato virtual.** Para obtener más información sobre cómo ver/escuchar la reunión virtualmente a través de Zoom o por teléfono, haga clic AQUÍ.

Individual speakers shall be allowed up to three minutes to address the Board on each agenda or non-agenda item. The Board may limit the total time for public input on each item to 20 minutes. With Board consent, the presiding officer may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The presiding officer may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add (BP 9323).

Se les permitirán a los oradores hablar de manera individual por tres minutos ante la mesa directiva sobre cada tema incluido o no en la agenda. La mesa directiva puede limitar el tiempo total para la participación del público a 20 minutos por cada tema. Con el consentimiento de la mesa directiva, la presidenta puede incrementar o disminuir el tiempo asignado para los comentarios del público, dependiendo del tema y la cantidad de personas que deseen ser escuchadas. La presidenta puede llevar a cabo una encuesta para determinar cuántos oradores están a favor o en contra de un tema en particular, y puede pedir que otras personas hablen solo si tienen algo nuevo que agregar (BP 9323).

For questions or comments, please contact the Superintendent's Office at (707) 890-3800 ext. 80101 or mmartin@srcs.k12.ca.us.

To view future board meeting dates, click HERE.

To view agendas and minutes from July 2016 - August 12, 2020, click HERE.
To view agendas and minutes prior to July 27, 2016, please contact the Superintendent's Office at (707) 890-3800 ext. 80101, mmartin@srcs.k12.ca.us.
To view recordings of past board meetings, click HERE.

MISSION: SRCS ensures equitable access to a transformative educational experience grounded in the assets of our students, staff, and community. We nurture the whole student in an engaging, challenging, and safe environment. We recognize and value each student's individuality and our community's cultural wealth.

VISION: SRCS will send students into the world empowered to find purpose, think critically, embrace diversity, work together, and adapt to our changing planet, and live healthy and fulfilling lives.

Attendees

Voting Members

Ever Flores, Board of Education Vice President
Stephanie Manieri, Board of Education Director
Omar Medina, Board of Education President
Ed Sheffield, Board of Education Director
Roxanne McNally, Board of Education Clerk
Jeremy De La Torre, Board of Education Director

A. CALL TO ORDER (4:00 p.m.)

Vice President Flores called the meeting to order at 4:07 pm.

1. Public Comment on Closed Session Agenda

There was no public comment on the Closed Sessions Agenda.

B. RECESS TO CLOSED SESSION

Vice President Flores stated that the following items would be discussed during the Closed Session:

- Student Expulsions
- Public Employee Discipline/Dismissal/Release
- Conference With Legal Counsel - Existing Litigation
- Conference With Legal Counsel - Anticipated Litigation
- Public Employee Performance Evaluation

1. Student Expulsions (Case Nos: 2024/25-03, 2024/25-07) [Ed. Code § 48918]

2. **Public Employee Discipline/Dismissal/Release [Gov. Code § 54957]**

3. **Conference With Legal Counsel - Existing Litigation (Case Nos.: 24CV-00520, 23CV-00397, and SCV-272273) [Gov. Code § 54956.9]**

4. **Conference With Legal Counsel - Anticipated Litigation (Number of potential cases: 1) [Gov. Code § 54956.9]**

5. **Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators) [Gov. Code § 54957]**

6. **Closed and Open Session Notes**

C. RECONVENE TO OPEN SESSION (6:00 p.m.)

Vice President Flores reconvened the meeting to the Open Session at 6:03 pm.

- President Medina stated that he would attend the meeting virtually under the Just Cause provision, the reason being contagious illness.
    - Vice President Flores called for a motion to allow President Medina to participate remotely.
        - Motion made by Trustee Sheffield, seconded by Trustee Manieri. All the trustees were in favor, no opposition, no abstention.

Trustee De La Cruz was absent.
Student Board Member Zúñiga was present.

1. **Pledge of Allegiance**

   Vice President Flores led the Pledge of Allegiance.

2. **Territorial Land Acknowledgment**

   Xiomara Natanik Palacios led the Territorial Land Acknowledgment.

3. **Report of Actions Taken in Closed Session**

   The following report of action was taken in the Closed Session:

   - The Board approved the agreement on Student Expulsion Case Number 2024/25-03
   - The Board did not approve the agreement on Student Expulsion Case Number 2024/25-07

4. **Items Considered In Closed Session for Action In Open Session**

   There were no items considered in the Closed Session for action in the Open Session.

5. **Statements of Abstention**

   There were no statements of abstention.

6. **Adjustments to Agenda**

There were no adjustments to the agenda.

7. **Special Presentations for Student of the Month and Certificated/Classified Employees of the Month (Albert Biella Elementary School and Santa Rosa French American Charter School)**

The following individuals were recognized during the special presentation:

Albert Biella Elementary School

- Annaly Flores, Student of the Month
- Laura Savage, Classified Employee of the Month
- Caitlin Bandiera, Certificated Employee of the Month

Santa Rosa French American Charter School

- Etienne Smith, Student of the Month
- Cheryl Miller, Classified Employee of the Month
- JP Ehrhold, Certificated Employee of the Month

8. **School Site Parent Organization Updates (Albert Biella Elemenatary School and Santa Rosa French American Charter School)**

The following individuals gave a school site parent organization update:

Albert Biella Elementary School

- Liliana Gutierrez, ELAC Representative
- Amethyst Radcliffe, PTA Representative

Santa Rosa French American Charter School

- Beatriz Oviedo Guillermo, ELAC Representative
- Ben Wolf, Parents Association Foundation

D. REPORTS

1. **California School Employee Association (CSEA) Santa Rosa 75 Report**

There was no California School Employee Association (CSEA) Santa Rosa 75 report.

2. **Santa Rosa Teachers Association (SRTA) Report**

President Howell gave a Santa Rosa Teachers Association (SRTA) Report.

3. **Superintendent Report**

Superintendent Morales gave a report.

4. Board President Report

President Medina gave a report.

5. Board Member Reports

The following Board Members gave a report:

- Trustee De La Torre
- Trustee Sheffield

6. Student Board Member Report

Student Board Member Zúñiga gave a report.

E. PUBLIC COMMENT ON NON AGENDA AND CONSENT ITEMS

The following individuals addressed the Board during public comment on non-agenda and consent items:

- Frank Reardon - Project Stabilization Agreement
- John Medina - Project Stabilization Agreement
- Adina Flores - District concerns with contracts
- Anabell Nunéz - Flags flown at School Sites / Prop 6 / Discipline action for students
- Ana Diaz - Classified employee negotiations
- Margaret Buhn - Classified salaries

F. DISCUSSION / ACTION ITEMS

1. (Action) Approval of Resolution Recognizing October as Coaches Appreciation Month

Trustee Manieri presented the Approval of Resolution Recognizing October as Coaches Appreciation Month to the Board.

The following individuals we present during the resolution:

- Ryan Thompson, District Athletic Director
- Dr. Roderick Castro, Assistant Superintendent

The following coaches were present and recognized during the resolution:

- Russ Peterich (SRCS AD/Coach/NCS Honored Coach)
- Dean Haskins (AD/Coach at MHS)
- Kelly Kiech (AD/Coach at SRMS)
- Dominic Messimore (Coach at EAHS)
- Pam Karbowski (Coach)

The presentation lasted 8 minutes.
The Board's questions and comments lasted 7 minutes.

Motion Passed: Approval of Resolution Recognizing October as Coaches Appreciation Month
Student Board Member Zúñiga preferential vote: Aye

Motion made by: Stephanie Manieri
Motion seconded by: Ed Sheffield
Voting:
Ever Flores - Yes
Stephanie Manieri - Yes
Omar Medina - Yes
Ed Sheffield - Yes
Roxanne McNally - Yes
Jeremy De La Torre - Yes

2. (Action) Approval of Resolution Recognizing the Week of the School Administrator October 14 through 18, 2024

Dr. Roderick Castro presented the Approval of Resolution Recognizing the Week of the School Administrator October 14 through 18, 2024 to the Board.

The presentation lasted 7 minutes.

The following individual addressed the Board during public comment:

- Robert Marick

The Board's questions and comments lasted 2 minutes.

Motion Passed: Approval of Resolution Recognizing the Week of the School Administrator October 14 through 18, 2024
Student Board Member Zúñiga preferential vote: Aye

Motion made by: Ed Sheffield
Motion seconded by: Stephanie Manieri
Voting:
Ever Flores - Yes
Stephanie Manieri - Yes
Omar Medina - Yes
Ed Sheffield - Yes
Roxanne McNally - Yes
Jeremy De La Torre - Yes

3. (Action) Approval of Resolution Proclaiming October as LGBTQIA+ History Month

The following individuals presented the Approval of Resolution Proclaiming October as LGBTQIA+ History Month to the Board:

- Stacy Desideri, Executive Director of Wellness and Engagement
- Sarah Imperato, Principal of SRCSA
- Susan Surmick, Parent
- Alexandra Hackbardt, Teacher
- Rayna (Ray) Rose Oushani, Student
- Yisleydy (Alexis) Guadalupe Delgado Soto, Student
- Akane (Axel) O'Neill, Student
- Kiara Ceja Manzo, Student
- Penelope (Penny) Day, Student

The presentation lasted 17 minutes.

The following individuals addressed the Board during public comment:

- Anthony Flores
- Anastasio Tovar

The Board's questions and comments lasted 11 minutes.

Motion Passed: Approval of Resolution Proclaiming October as LGBTQIA+ History Month
Student Board Member Zúñiga preferential vote: Aye
Motion made by: Roxanne McNally
Motion seconded by: Jeremy De La Torre
Voting:
Ever Flores - Yes
Stephanie Manieri - Yes
Omar Medina - Yes
Ed Sheffield - Yes
Roxanne McNally - Yes
Jeremy De La Torre - Yes

4. (Action) Approval of Resolution Proclaiming October as Filipino American History Month

The following individuals presented the Approval of Resolution Proclaiming October as Filipino American History Month:

- Dr. Roderick Castro, Assistant Superintendent of Educational Services
- Heather Garcia-Rossi, Ethnic Studies / Educational Services

The presentation lasted 3 minutes.
The Board's questions and comments lasted 2 minutes.

Motion Passed: Approval of Resolution Proclaiming October as Filipino

American History Month
Student Board Member Zúñiga preferential vote: Aye

Motion made by: Jeremy De La Torre
Motion seconded by: Stephanie Manieri
Voting:
Ever Flores - Yes
Stephanie Manieri - Yes
Omar Medina - Yes
Ed Sheffield - Yes
Roxanne McNally - Yes
Jeremy De La Torre - Yes

5. (Action) Resolution in Support of Proposition 2: State Bond for School Construction

Associate Superintendent Lisa August presented the Resolution in Support of Proposition 2: State Bond for School Construction to the Board.

The presentation lasted 2 minutes.
The Board's questions and comments lasted 7 minutes.

Motion Passed: Resolution in Support of Proposition 2: State Bond for School Construction
Student Board Member Zúñiga preferential vote: Aye

6. Public Hearing: Santa Rosa City Schools District "Sunshine" Proposals for Originating Contract Negotiations with the Local Teamsters Union 665

Vice President Flores opened the Public Hearing at 8:57 pm.
There was no public comment during the Public Hearing.
Vice President Flores closed the Public Hearing at 8:58 pm.

7. (Action) Approval of Santa Rosa City Schools District "Sunshine" Proposals for Originating Contract Negotiations with the Local Teamsters Union 665

The following individuals presented the Approval of Santa Rosa City Schools District "Sunshine" Proposals for Originating Contract Negotiations with the Local Teamsters Union 665 to the Board:

- Dr. Vicki Zands, Assistant Superintendent of Human Resources
- Jesse Olson, Director of Human Resources

The presentation lasted 3 minutes.
The Board's questions and comments lasted 4 minutes.

Motion Passed: Approval of Santa Rosa City Schools District "Sunshine" Proposals for Originating Contract Negotiations with the Local Teamsters

Union 665
Student Board Member Zúñiga preferential vote: Aye
Motion made by: Ed Sheffield
Motion seconded by: Stephanie Manieri
Voting:
Ever Flores - Yes
Stephanie Manieri - Yes
Omar Medina - Yes
Ed Sheffield - Yes
Roxanne McNally - Yes
Jeremy De La Torre - Yes

8. (Action) Approval of a Variable Term Waiver for Administrative Services Credential for Taryn Reynolds

The following individuals presented the Approval of a Variable Term Waiver for Administrative Services Credential for Taryn Reynolds to the Board:

- Dr. Vicki Zands, Assistant Superintendent of Human Resources
- Sydney Smith, Director of Human Resources

The presentation lasted 1 minute.

Motion Passed: Approval of a Variable Term Waiver for Administrative Services Credential for Taryn Reynolds
Student Board Member Zúñiga preferential vote: Aye
Motion made by: Ed Sheffield
Motion seconded by: Roxanne McNally
Voting:
Ever Flores - Yes
Stephanie Manieri - Yes
Omar Medina - Yes
Ed Sheffield - Yes
Roxanne McNally - Yes
Jeremy De La Torre - Yes

9. (Action) First Read and Possible Waive of Second Read of BP 6115 and Sharing of AR 6115

President Medina and Superintendent Morales presented the First Read and Possible Waive of Second Read of BP 6115 and Sharing of AR 6115 to the Board.

The presentation lasted 3 minutes.
The Board requested

The following individual addressed the Board during public comment:

- Anastasio Tovar

The Board's questions and comments lasted 3 minutes.

Motion Passed: First Read and Possible Waive of Second Read of BP 6115 and Sharing of AR 6115
Student Board Member Zúñiga preferential vote: Aye

Motion made by: Stephanie Manieri
Motion seconded by: Omar Medina
Voting:
Ever Flores - Yes
Stephanie Manieri - Yes
Omar Medina - Yes
Ed Sheffield - Yes
Roxanne McNally - Yes
Jeremy De La Torre - Yes

10. (Action) First Read and Possible Waive of Second Read of Board Bylaw 9322

President Medina and Superintendent Morales presented the First Read and Possible Waive of Second Read of Board Bylaw 9322 to the Board.

The presentation lasted 2 minutes.

It was the suggestion of the Board that the word ***shall*** should replace the word ***may*** to complete the following sentence:
The Vice-President shall also collaborate in the agenda preparation process as deemed appropriate, ensuring alignment with Board priorities and fostering broader input.

The Board's questions and comments lasted 3 minutes.

The clean copy of BB 9322 is attached to the meeting minutes and uploaded to the Board Policy Manual.

Motion Passed with Amendment: First Read and Possible Waive of Second Read of Board Bylaw 9322
Student Board Member Zúñiga preferential vote: Aye

Motion made by: Stephanie Manieri
Motion seconded by: Omar Medina
Voting:
Ever Flores - Yes
Stephanie Manieri - Yes
Omar Medina - Yes

Ed Sheffield - Yes
Roxanne McNally - Yes
Jeremy De La Torre - Yes

11. (Action) Second Read of Board Bylaw 9150

President Medina and Superintendent Morales presented the Second Read of Board Bylaw 9150 to the Board.

The presentation lasted 2 minutes.

The following individual addressed the Board during public comment:

- Monet Bell

The Board's questions and comments lasted 10 minutes.

The clean copy of BB 9150 is attached to the meeting minutes.

Motion Passed: Second Read of Board Bylaw 9150
Student Board Member Zúñiga preferential vote: Aye
Motion made by: Stephanie Manieri
Motion seconded by: Omar Medina
Voting:
Ever Flores - Yes
Stephanie Manieri - Yes
Omar Medina - Yes
Ed Sheffield - Yes
Roxanne McNally - Yes
Jeremy De La Torre - Yes

G. CONSENT ITEMS

Motion Passed: Consent Items G.1-G.13
Student Board Member Zúñiga preferential vote: Aye

Motion made by: Stephanie Manieri
Motion seconded by: Omar Medina
Voting:
Ever Flores - Yes
Stephanie Manieri - Yes
Omar Medina - Yes
Ed Sheffield - Yes
Roxanne McNally - Yes
Jeremy De La Torre - Yes

1. Approval of Absent Board Members

2. Approval of Personnel Transactions

3. **Approval of Vendor Warrants**

4. **Approval of Donations and Gifts**

5. **Approval of Contracts**

6. **Approval of Contracts - Bond**

7. **Approval to Award the Contract for Emergency Fencing at Santa Rosa Middle School**

8. **Approval of Parent Engagement Policies**

9. **Approval of Maria Carillo High School's Cheerleading Program to travel to Orlando, FL**

10. **Approval of Perkins V - Comprehensive Local Needs Assessment Members for Career Technical Education**

11. **Approval of Perma-Bound Textbooks for International Baccalaureate Class at Montgomery HS**

12. **Adjustments to the already approved 2023-24 Unaudited Actuals Fiscal Report**

13. **Approval of PSA Extension Amendment**

H. APPROVAL OF MINUTES

1. **Approval of Minutes of the Regular Board Meeting Held On September 25, 2024**

Motion Passed: Approval of Minutes of the Regular Board Meeting Held On September 25, 2024
Student Board Member Zúñiga preferential vote: Aye

Motion made by: Stephanie Manieri
Motion seconded by: Roxanne McNally
Voting:
Ever Flores - Abstain
Stephanie Manieri - Yes
Omar Medina - Yes
Ed Sheffield - Abstain
Roxanne McNally - Yes
Jeremy De La Torre - Yes

I. BOARD MEMBER REQUESTS FOR INFORMATION

J. INFORMATION ITEMS

1. **Future Board Discussion Items**

2. **Board Conduct and Code of Ethics**

3. **Educational Acronyms and Abbreviations**
4. **Williams Settlement Quarterly Report**
5. **Sonoma County Office of Education (SCOE) Williams Settlement Findings for 2024-205 Site Visits**
6. **School Site Reports**
    a. **Albert Biella Elementary School**
    b. **Santa Rosa French American Charter School**
7. **Sonoma County Office of Education Letter: LCAP and Budget Approval**
8. **Revised 2024/25 LCAP**
9. **Superintendent's Student Council Committee**

K. ADJOURNMENT

The meeting adjourned at 9:48 pm.

SANTA ROSA CITY SCHOOLS

EMBRACE • ENGAGE • EMPOWER

Resolu on No. 2024/25-14
Date: October 09, 2024

Resolution Recognizing the Week of the School Administrator October 14 through 18, 2024

WHEREAS, leadership matters for California's public education system and the students it serves; and

WHEREAS, the title "school administrator" is a broad term used to define many educational leadership posts, including principals, assistant/vice principals, special education, curriculum, school business officials, classified administrators, directors, coordinators, superintendents and associate/ assistant superintendents, and other classified and cerficated administrators; and

WHEREAS, school administrators are passionate, lifelong learners, many of whom began their careers as teachers, and who believe in the value of quality public education; and

WHEREAS, providing quality service for all students is paramount for the profession; and

WHEREAS, research shows that public school administrators in California have become increasingly effective in the improvement of student achievement; and

WHEREAS, school administrators ensure that effective and innovative classroom instruction and social emotional supports are provided for the students of California; and

WHEREAS, the future of California's public education system depends upon the quality of its leadership; and

WHEREAS, administrators at the school site and district level have served and will continue to serve in multiple capacities during the 2024/2025 school year, including but not limited to teaching in the classroom, supporting the front office, supervising at breaks and lunch, and proctoring State assessments; and

WHEREAS, the State of California has declared the second full week of October as the "Week of the School Administrator" in Education on Code 44015.1; and

NOW THEREFORE, BE IT RESOLVED, that Santa Rosa City Schools recognizes administrators in the Santa Rosa City Schools District and commends their support of and contributions to a quality education.

PASSED AND ADOPTED this 9th day of October, 2024.

Roxanne McNally, Clerk of the Board

October 9, 2024
Date

SANTA ROSA CITY SCHOOLS

EMBRACE • ENGAGE • EMPOWER

Resolution No. 2024/25-15
Date: October 9, 2024

Resolution Proclaiming October As LGBTQIA+ History Month

WHEREAS, Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, plus all other identities not encompassed in the acronym (LGBTQIA+) History Month, founded in 1994 by Missouri high-school history teacher Rodney Wilson, is an annual month-long observance of lesbian, gay, bisexual and transgender history, and the history of the gay rights and related civil rights movements; and

WHEREAS, the month of October was selected to coincide with National Coming Out Day, October 11, which celebrates the anniversary of the first march on Washington for gay and lesbian rights in 1979; and

WHEREAS, the LGBTQIA+ History Month is meant to highlight and celebrate the history and achievements of lesbian, gay, bisexual and transgender people; and

WHEREAS, according to Gay & Lesbian Alliance Against Defamation ("GLAAD"), "during the early years, the celebration was largely marked by a call to action and commemoration ... but since then, LGBT History Month has blossomed into a national coordinated effort to highlight exemplary role models from the LGBT(QIA+) community"; and

WHEREAS, LGBTQIA+ History Month commemorates the impact that the LGBTQIA+ community has had on local, national, and international history; honors members of the LGBTQIA+ community who have been lost to hate crimes and HIV/AIDS; and

WHEREAS, LGBTQIA+ students experience high rates of bullying, victimization, and harassment at school on the basis of their actual or perceived sexual orientation or gender identity, or that of their associates; and

WHEREAS, this bullying, victimization, and harassment has led to negative educational outcomes for LGBTQIA+ students, including higher rates of dropping out, higher rates of absenteeism, and lower postsecondary school aspirations; and

WHEREAS, LGBTQIA+ students also report higher rates of anxiety and depression; and

WHEREAS, school-age years are a critical time for LGBTQIA+ youth as they often "come out" or disclose their LGBTQIA+ identities to others during that time; and

WHEREAS, creating a welcoming and safe school environment for our LGBTQIA+ students, staff, families, and caregivers makes our school community more welcoming and safe to all; and

WHEREAS, the District supports education that celebrates our different identities; integrity in how we treat others; and courage to do what's right by listening to, learning from, and respecting diverse viewpoints; and

WHEREAS, there are many reasons why LGBTQIA+ History Month is important, including the following reasons: to remember those across the world who live without rights; to learn about historic LGBTQIA+ figures and events; to remember how far we have come in the fight for equality; to teach LGBTQIA+ youth about the generosity and resiliency of the LGBTQIA+ community, as well as the ability to stand up and achieve what they believe in; and

WHEREAS, during the last decade, our country has made tremendous strides in the LGBTQIA+ equality movement, including legalizing gay marriage nationwide, electing LGBTQIA+ elected officials on local, state, and federal levels; and

WHEREAS, celebrating LGBTQIA+ History Month is particularly important now as the LGBTQIA+ community is once again being targeted by a slew of homophobic and transphobic bills introduced and adopted across the country; and

WHEREAS, this year we must reflect not only on the progress that has been made in the national and global effort to advance human rights, but also on the specific challenges that remain for members of LGBTQIA+ communities in the U.S. and around the world; and

WHEREAS, Santa Rosa City Schools is committed to recognizing and honoring the LGBTQIA+ community, including supporting and encouraging a dialogue that promotes equality, dignity, and human rights for all; and

NOW THEREFORE, BE IT RESOLVED, the Governing Board of the Santa Rosa City Schools District hereby designates the month of October 2024, as LGBTQIA+ History Month.

PASSED AND ADOPTED by the Governing Board of the Santa Rosa City Schools District on the 9th day of October, 2024.

Roxanne McNally, Clerk

October 9, 2024
Date

SANTA ROSA CITY SCHOOLS

EMBRACE • ENGAGE • EMPOWER

Resolution 2024/25-16
Date: October 9, 2024

Resolution Recognizing October as Filipino American History Month

WHEREAS, Santa Rosa City Schools supports diversity and inclusion in education for K-12 public schools; and

WHEREAS, it is necessary to instill in our youth the importance of education, history, and self-determination in creating eminent role models, in establishing a proud cultural identity, and producing exceptional citizens of this nation; and

WHEREAS, today, the Filipino American community is the second largest Asian American group in the United States, with an estimated population of 4,200,000 people, third largest Asian American group in California with the earliest documented evidence of Filipinos in the continental United States; and

WHEREAS, Filipino American History Month began in 1992, done in recognition of the contribution, culture and heritage that Filipino Americans brought to the United States from the Philippines when they arrived in October of 1587; and

WHEREAS, every October, many communities throughout the United States and its territories have celebrated this occasion, not only to commemorate the anniversary of the presence of the first Filipinos on US soil and to observe its heritage, but also to recognize the social, intellectual, and economic contributions of Filipinos and Filipino Americans in this country; and

WHEREAS, Filipino Americans, including the leadership of Larry Itliong (born October 25, 1913), who co-established the United Farm Workers (UFW), and Philip Vera Cruz (born December 25, 1905), who served as the second vice-president of the UFW, and were both active participants in the Delano Farmworkers Grape Strike and boycott in 1965, advocated for social justice in California and nationally in partnership with Hispanic/Latinx, Black/African American, Arab, and other Asian Americans; and

WHEREAS, efforts must continue to promote the study of Filipino American history and culture, so mandated in the mission statement of the Filipino American National Historical Society, because the role of Filipino Americans and those of other people of color have been overlooked in the writings, teachings and learning of United States history; and

WHEREAS, it is imperative for Filipino American youths to have positive role models and to instill in them the importance of education, complemented with the richness of their ethnicity and the values of their legacy; and

WHEREAS, California is home to over half of the Filipino population in the USA and the location of historic Filipino communities such as in Los Angeles, San Francisco, Stockton, Vallejo, Delano, San Diego

and Salinas among others; and

NOW THEREFORE, BE IT RESOLVED that Santa Rosa City Schools recognize October 2024 as Filipino American History Month.

PASSED AND ADOPTED by the following vote of the Governing Board of Santa Rosa City Schools, County of Sonoma, State of California on October 9, 2024.

October 9, 2024

Roxanne McNally, Clerk of the Board

Date

SANTA ROSA CITY SCHOOLS

Resolution No. 2024/25-17
Date: October 9, 2024

RESOLUTION RECOGNIZING OCTOBER AS COACHES APPRECIATION MONTH

WHEREAS, in 1972, President Richard Nixon issued proclamation 4157 naming October 6th as National Coaches Day; and

WHEREAS, coaches in Santa Rosa City Schools play a pivotal role in shaping the lives of students, not only as athletic mentors but also as educators who foster personal growth, teamwork, and leadership; and

WHEREAS, coaches dedicate countless hours to their teams, often volunteering their time purely out of love and commitment to the success and well-being of our students, embodying the true spirit of service to their community; and

WHEREAS, coaches serve as transformational figures in the lives of students, guiding them both on and off the field, encouraging perseverance, responsibility, and resilience—qualities that extend far beyond athletics into their academic, personal, and future professional lives; and

WHEREAS, many coaches become lifelong mentors, helping students to navigate challenges, believe in their potential, and develop the character needed to be successful in all aspects of life, thus shaping the next generation of leaders in our community; and

WHEREAS, coaches foster a positive, inclusive environment where students of diverse backgrounds come together, reinforcing the values of equity, teamwork, and respect for one another; and

WHEREAS, coaches, through their dedication and passion, contribute not only to the physical health of students but also to their emotional and mental well-being, making them indispensable members of our educational system; and

NOW THEREFORE, BE IT RESOLVED, that the Santa Rosa City Schools Board of Education recognizes October as Coaches Appreciation Month, during which we express our sincere gratitude to the coaches of our district for their unwavering dedication to our students and acknowledge the lasting impact they have on shaping their futures.

BE IT FURTHER RESOLVED, that Santa Rosa City Schools recognizes coaches in the Santa Rosa City Schools District and commends their commitment to shaping the lives of our students.

PASSED AND ADOPTED this 9th day of October, 2024.

YEAS: 6
NOES: Ø
ABSENT: 1
ABSTAIN: Ø

Roxanne McNally, Clerk of the Board

SANTA ROSA CITY SCHOOLS

Resolution No. 2024/25-19
Date: October 9, 2024

EMBRACE • ENGAGE • EMPOWER

Resolution in Support of Proposition 2: Kindergarten Through Grade 12 Schools and Local Community College Public Education Facilities Modernization, Repair, and Safety Bond Act of 2024

WHEREAS, the California Constitution finds public education is a State responsibility in Article IX Section 5; and

WHEREAS, the State is out of school facility program funds and cannot provide the State match for almost $3.5 billion in projects which qualify for state aid; and

WHEREAS, Santa Rosa City Schools has $1.4 billion in facility need which may be partially funded by State bonds; and

WHEREAS, Proposition 2 the *Kindergarten Through Grade 12 Schools and Local Community College Public Education Facilities Modernization, Repair, and Safety Bond Act of 2024*, provides for renovation of aging schools, upgrade of existing classrooms, construction of new classrooms to accommodate growth, Career Technical Education facilities to provide job training to meet the workforce needs of California employers, testing and remediation of lead levels in water at school sites, disaster assistance, replacement of 75-year-old buildings, adding essential facilities like libraries and multipurpose rooms, mitigating the effects of higher average temperatures, and assistance for small and low-wealth school districts; and

WHEREAS, school districts need state financial support to implement new mandates and initiatives such as universal Transitional Kindergarten, Expanded Learning, on-site cooking and meal preparation, later secondary school start times, and solar power generation and storage; and

WHEREAS, quality 21st Century school facilities designed for today's and tomorrow's students enhance academic achievement and further the State's academic goals; and

WHEREAS, the California unemployment rate is greater than the national unemployment rate; and

WHEREAS, 13,000 middle class jobs are created for each $1 billion in school facility infrastructure investment; and

WHEREAS, these jobs will be created throughout California and will include almost all building trades; and

WHEREAS, the Local Control Funding Formula provides funding for educational services for all students, but does not provide dedicated facilities funding; and

WHEREAS, Proposition 2, the *Kindergarten Through Grade 12 Schools and Local Community College Public Education Facilities Modernization, Repair, and Safety Bond Act of 2024* will not raise State taxes; and

WHEREAS, Proposition 2, the *Kindergarten Through Grade 12 Schools and Local Community College Public Education Facilities Modernization, Repair, and Safety Bond Act of 2024* enhances public accountability and transparency for the use of its proceeds; and

WHEREAS, Proposition 2, the *Kindergarten Through Grade 12 Schools and Local Community College Public Education Facilities Modernization, Repair, and Safety Bond Act of 2024* State matching funds will reduce the need for additional local property taxes for school facilities.

NOW, THEREFORE BE IT RESOLVED, that the Santa Rosa City Schools supports Proposition 2, the *Kindergarten Through Grade 12 Schools and Local Community College Public Education Facilities Modernization, Repair, and Safety Bond Act of 2024*.

PASSED AND ADOPTED by the Governing Board of the Santa Rosa City Schools on the 9th day of October, 2024.

Roxanne McNally, Clerk of the Board

October 9, 2024
Date

Dr. Vicki Zands
Assistant Superintendent
Human Resources
vzands@srcs.k12.ca.us

Whereas, on May 23, 2024, the Public Employment Relations Board (PERB), after review of the proof of support submitted by Teamsters Local 665 (Local 665) for a unit of Head Custodians, issued its administrative determination that the support was sufficient to meet the requirements of PERB Regulation 33050; and

Whereas, effective June 7, 2024, the Santa Rosa City Schools (District) Board of Education authorized District recognition of Local 665 as the exclusive representative for purposes of meeting and negotiating with the District, of a bargaining unit including employees in the classifications of Head Custodian IV and Head Custodian V, and excluding all other employees.

Now therefore, the District, consistent with Government Code 3547, makes public its initial proposals for a first collective bargaining agreement with Local 665.

The District will propose in negotiations with Local 665 terms and conditions of employment to be memorialized in a collective bargaining agreement that prioritize fairness, fiscal prudence, consistency with law and practice, and other well-recognized standards governing collective bargaining in the California public schools. The subjects to be negotiated include the following:

1. Recognition
2. Association Rights
3. District Rights
4. Grievance Procedure
5. Organizational Security
6. Hours and Overtime
7. Evaluation Procedures
8. Transfer and Assignment
9. Safety
10. Leaves, including but not limited to sick leave and vacation
11. Holidays
12. Compensation
13. Fringe Benefits
14. Pay and Allowances
15. Contracting
16. Layoff
17. Miscellaneous Provisions including Savings and Duration

The District looks forward to productive negotiations with Local 665 in the common interests of management, bargaining unit employees, students, and the school community.