



Date: November 1, 2024

To: The Governing Board
Santa Rosa City Schools

From: Santa Rosa Teachers Association/CTA/NEA

RE: Association's Notice of Intent to Seek Improvements

The Santa Rosa Teachers Association/CTA/NEA ("SRTA") hereby notices its intent to seek improvements in the learning conditions for Santa Rosa students, and in the working conditions, wages, and health and welfare benefits for Certificated Educators as follows:

As previously agreed upon in the CBA dated June of 2024, negotiations should start no later than January 10, 2025 but may start earlier if mutually agreed upon.

Reopeners:

- Article 16–Salary
- Article 14.6.1(e) Definitions of RSP and SDC students as they pertain to the caseload caps.
- Article 11: If proposed language around maternity and paternity leave does not pass, language around additional days and support for new parents.
- All appendices, job descriptions and stipends.

Additionally, as agreed upon in September, 2024,

- Paid time, accurate due dates, frequency, and accurate year-to-year tracking of mandated trainings in Article 6.7.5 and newly required Title IX, workplace violence and 504 trainings.

Sincerely,

Kathryn Howell, SRTA President
Alma Conde, Negotiator
Hannah Hofmann, Negotiator
Ashley Bell, Negotiator
Dale Batt, Negotiator

Ian Myers, Chief Negotiator
Tara Lyon, Negotiator
Edward Vulpe, Negotiator
Kristine Erken, Negotiator