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Superintendent

**CENTRAL COMMUNITY
SCHOOL SYSTEM**



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To: Members of the Central Community School Board

From: Dr. Jason Fountain, Superintendent 

Subject: Salary Schedules

One of my priorities as superintendent is to address teacher and staff pay as it compares to our region. In comparing our salary schedules to our regional competitors, our beginning teacher pay is well behind. I feel it is essential to address this deficiency to keep us competitive with our neighboring districts.

The School Board and I have been working on a new teacher and staff salary schedule. Teachers will receive a minimum increase of \$1,000 and support staff will receive a \$500 increase. These numbers match the Governor's raise from last summer. Additionally, to address our beginning pay deficiencies, teachers on steps 1-15 will receive a raise greater than \$1,000, with beginning teachers receiving the greatest increase. Finally, teachers who earn a Content Leader, Intervention Content Leader or Mentor Teacher designation from the Louisiana Department of Education will receive an additional \$500/year. These changes improve our competitiveness across the region.

We have incorporated these raises into the appropriate schedules, (See Attached) and are requesting your approval of these proposed salary schedules. Your favorable consideration of these schedules are respectfully requested. Should you have any question, please feel free to contact me.