



Equity Affairs Update

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Assistant Superintendent

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Student Achievement Committee



Board Work Session



Short-Term Efforts

VS

Long-Term Efforts

Courageous Conversations About Race Study Series

- Organizational focus on race and racism
- Encourage WCPSS community to connect across difference
- Statement of organizational values and beliefs

Developing Racial Equity Leaders

- Beyond Diversity Seminar
- Summer Leadership Conference
- Student Summit

Equity Mini-Courses

- Culturally Responsive Instruction, Implicit Bias, Stereotype Threat
- Development of resources for families

School-based Equity Teams (E-Teams)

- Currently developing middle school & high school models
- School-based rapid response team

Expansion of African American & Latino Student Initiatives

- Student Mentoring
- African American & Latino Male Summit

Expansion of the Office of Equity Affairs

- Critical for sustaining long-term systemic equity efforts
- Expand equity coaching to more schools, central service departments, and student organizations

Discussion