

MEETING MINUTES

All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

The Governing Board convenes in locations accessible in accordance with the Americans with Disabilities Act. Anyone planning to attend a meeting who has a disability and needs special assistance should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Spanish interpretation is available during meetings of the Governing Board. Anyone needing to arrange for interpretation services or to request a translated version of the agenda should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Ms. Wendi Mahaney-Gurahoo, President

Ms. Teresa Castellanos, Vice President

Mr. José Magaña, Member

Ms. Carla Collins, Member

Mr. Brian Wheatley, Member

Ms. Nancy Albarrán, Superintendent

Lara Harb, Student Board Member [Leland High School]

Gabriel Ruiz-Flores, Alternate Student Board Member [San José High School]

The Regular Session Meeting of the Board of Education will be called to order at 4:30 p.m. in the Board Room. The Board President will adjourn the Regular Session Meeting to a Closed Session to consider those items that are specifically exempt under the provisions of the Ralph M. Brown Act. Closed Sessions are not open to the general public.

The Closed Session will adjourn at 6:00 p.m. The Regular Session Meeting will be reconvened at 6:00 p.m. in the Board Room. The Superintendent will report all actions taken by the Board of Education in Closed Session prior to the conclusion of the Regular Session Meeting [Pursuant to Government Code 54957.1].

Current Board of Education information can be found at sjusd.org.

Attendees

Voting Members

Teresa Castellanos, Board Vice President

Carla Collins, Board Member

Jose Magana, Board Member

Wendi Mahaney-Gurahoo, Board President

Brian Wheatley, Board Member

A. Call to Order in Open Session - 4:30 PM

Board President Wendi Mahaney-Gurahoo called the meeting to order in open session at 4:30 p.m. She announced that Chief Business Officer Seth Reddy would be sitting in for Superintendent Nancy Albarrán.

B. Adoption of Closed Session Agenda

Chief Business Officer Seth Reddy announced one change to the closed session agenda. Pull item E.5. Liability Claims Pursuant to Government Code Section 54956.95.

Motion made by: Brian Wheatley

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The closed session agenda was adopted as amended by a vote of 5-0.

Adoption of the closed session agenda is located at 0:17 - 0:38 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

C. Public Comments Regarding Closed Session Agenda Items

There were no public comments regarding closed session agenda items.

D. Adjourn to Closed Session

The Board adjourned to closed session at 4:31 p.m.

E. Closed Session Agenda

1. Student Discipline - Student Expulsion Hearings [Pursuant to Education Codes 35146 and 48918]

2. Personnel [Pursuant To Government Code Section 54957 (b) (1)]

3. Conference with Legal Counsel - Anticipated Litigation [Pursuant to Government Code Section 54956.9(d)(2) or (3) or (4)]

4. Conference with Legal Counsel - Existing Litigation [Pursuant to Government Code Section 54956.9(d)(1)]

5. Liability Claims [Pursuant to Government Code Section 54956.95]

6. Conference with Labor Negotiator [Pursuant to Government Code Section 54957.6 (a)]

7. Public Employee Performance Evaluation

F. Reconvene in Open Session - 6:00 PM

Board President Wendi Mahaney-Gurahoo reconvened the meeting in open session at 6:10 p.m.

G. Pledge of Allegiance

Alternate Student Board Member Gabriel Ruiz-Flores led the Pledge of Allegiance.

H. Adoption of Open Session Agenda

Chief Business Officer Seth Reddy confirmed that there were no changes to the open session agenda.

Motion made by: Jose Magana

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The open session agenda was adopted by a vote of 5-0.

Adoption of the open session agenda is located at 2:03 - 2:19 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

I. Public Comments

Board President Wendi Mahaney-Gurahoo opened public comments at 6:11 p.m. Speakers were allowed two (2) minutes each to address the Board.

Board Vice President Teresa Castellanos announced that equipment for simultaneous Spanish interpretation was available on the table at the back of the room.

Speaker: Chris Webb

Topic: Candidate for School Board, Civil Grand Jury

Speaker: Melissa Webb

Topic: School climate at Leland, assessments

Speaker: Juan Briceno

Topic: Silicon Valley Adult Education, ESL classes

Public comments closed at 6:20 p.m.

Public comments are located at 2:21 - 11:13 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

J. Special Order of Business

1. Presentation: Health and Wellness Benefit Board (HWBB) Overview (INFORMATIONAL)

HWBB Co-Chairpersons Assistant Superintendent J. Dominic Bejarano and Teacher Quality Panel Coach Paul Nyhoff presented an overview of the Health and Wellness Benefit Board, including formation of the HWBB, the funding structure, the composition and responsibilities, and the decision-making process. Following the presentation, they responded to comments and questions

from the Board members.

The presentation and discussion are located at 11:16 - 23:32 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

K. Announcements and Reports

1. Board of Education and Student Board Member

Public comment opened at 6:33 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb

Topic: Public comments, concerns about the Civil Grand Jury Report

Public comment closed at 6:35 p.m.

Trustee Carla Collins gave a brief report on a meeting in which she participated with some Willow Glen High School parents, the principal, and Director Shannon McGee on the topic of safety issues. She announced that this weekend she would be one of the speakers at a town hall on reproductive rights and health hosted by Assemblymember Evan Low at San José City College from 9:00 to 11:00 a.m.

Trustee Brian Wheatley reported on the meetings and events in which he recently participated or attended, including a professional development session on customer service at the District Office, the LGBTQ showcase and presentation at the Santa Clara County Office of Education, the Project Cornerstone Inspire Luncheon, the MetroED Governing Board Meeting, College and Career Day at Reed Elementary School, and the alumni celebration and homecoming at Gunderson High School. He gave an informational presentation on Measure R at the Hacienda Elementary School HIPS (Hacienda Involved Parents and Staff) meeting, attended an Executive Council Meeting at MetroED and a presentation on digital safety at the District Office. Regarding his participation in the wellness challenge sponsored by the district's health benefits committee, he announced that he is planning to walk to Hacienda Elementary School tomorrow to attend a folklórico presentation. In connection with his role as the Board's Representative to vote in the election of members to the Santa Clara County Committee on School District Organization, he reported that he had taken care of his responsibility and informed his board colleagues of the candidates for which he had voted.

Alternate Student Board Member Gabriel Ruiz-Flores announced that the next ILC meeting was scheduled for October 28th. He gave an update on the activities and upcoming events around San José Unified, including college weeks and pink out games to raise awareness of breast cancer hosted at Lincoln, San José High and Willow Glen High School, and spirit weeks and homecoming dances and related activities at Gunderson, Leland and Pioneer High Schools. He announced that San José High School would be holding its Halloween haunt and ghost tours next Friday and that Castillero Middle School would be hosting a Halloween dance on October 18th.

Trustee José Magaña recognized Indigenous Peoples' Day and highlighted some historical facts related to the effects of colonization on indigenous people. He announced that he had attended an event focused on AI (Artificial Intelligence) and that tomorrow he would be at Meta Headquarters with other educators and researchers from across the country to discuss the impact of AI on education. He reported on the meetings and events in which he recently participated, including the Santa Clara County School Boards Association's Legislative Action Committee meeting and the Silicon Valley Latino Leadership Summit that was held at the Computer History Museum this weekend. He acknowledged the passing of a Trace community member.

Board Vice President Teresa Castellanos announced that her mother had recently passed away and that she was buried last week. She shared the fullness of her mother's life in the different jobs she had held, including farmworker, county worker and Teamster, and yard duty lady at Grant Elementary School.

Board President Wendi Mahaney-Gurahoo thanked Board Vice President Teresa Castellanos for covering for her during her absences from recent Board meetings. She also thanked those who have checked in on her and have supported her while she goes through some health issues. She provided clarification that even though she was announced as a school board member, her attendance at the Santa Clara County Office of Education Board Meeting to give input on the termination of the County Superintendent was as an individual in the field of early education and not as a representative of the San José Unified School Board. Regarding the upcoming Board member election in trustee area 5, she endorsed Lenka Wright acknowledging her qualifications for the position and her consistency in showing up at Board meetings. She also addressed concerns about another candidate for school board in trustee area 5.

Announcements and Reports by the Board of Education and Student Board Member are located at 23:37 - 41:07 on the 10.17.2024 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

2. Superintendent and Executive Staff

Public comment opened at 6:50 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb
Topic: Civil Grand Jury Report

Public comment closed at 6:52 p.m.

Board President Wendi Mahaney-Gurahoo announced that Chief Business Officer Seth Reddy was sitting in for Superintendent Nancy Albarrán. She reminded her Board colleagues that an update on the grand jury report regarding video recording of Board meetings would be presented before December.

Director of Management Performance and Accountability Lori Gustafson, who was sitting in place of Chief Business Officer Seth Reddy, had no report.

Assistant Superintendent J. Dominic Bejarano acknowledged Bernadette Reilly, Assistant Manager of Risk Management, and her team for coordinating the monthly safety committee meetings that help maintain a holistic approach to safety and mitigating risk with the participation of representatives from the three bargaining groups, San José Police Department, directors and principals. He gave a brief report on the community meeting he attended with Mayor Matt Mahan to discuss the Taylor Street Safe Sleeping Site that is in the vicinity of Empire Gardens Elementary School.

Director of Student Services Michelle Reghitto, who was sitting in for Associate Superintendent Jodi Lax, reported on her visits this past week to some elementary, middle and high schools to observe the use of the wellness centers and calming spaces. Reporting that the first supply of Naloxone Hydrochloride had been received, she gave an update regarding the plan to provide the opioid antagonist also known as Narcan at each of the school sites. She announced that training for nurses and health office staff would be scheduled for November and that the Naloxone Hydrochloride would be distributed and stored at each school site in December.

Chief Business Officer Seth Reddy acknowledged the work of the fiscal services team and Internal Auditor Veronica Causor-Lara. He announced that the financial audit is currently underway. He also acknowledged Interpreter Rosalba Gonzalez for providing interpretation during the informational presentations he had recently given for the PTA and Schoolsite Councils.

Announcements and Reports by the Superintendent and Executive Staff are located at 41:09 - 47:17 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

L. Minutes

1. Approval of the Minutes of the Regular Session Meeting held September 26, 2024

Motion made by: Brian Wheatley

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The minutes of the Regular Session Meeting held September 26, 2024, were approved as submitted by a vote of 5-0.

Approval of the minutes is located at 47:19 - 47:36 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

M. Approval of Consent Calendar

All Agenda items listed under the Consent Calendar will be enacted in one motion. There will be no discussion of these items prior to consideration of the motion, unless a member of the Board of Education or the Superintendent request that an item be removed from the Consent Calendar.

Items M.12 and M.13 were pulled from the consent calendar.

Motion to approve the consent calendar minus items M.12 and M.13.

Motion made by: Jose Magana

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Yes

Brian Wheatley - Yes

The consent calendar, minus item M.12 and item M.13, was approved by a vote of 5-0.

Approval of the consent calendar is located at 47:37 - 48:09 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

1. Management Personnel Actions (ACTION) - None

Recommendation: That the Board of Education approve the Management Personnel Actions as specified.

2. Certificated Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Certificated Personnel Actions as specified.

3. Classified Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Classified Personnel Actions as specified.

4. Short-term Limited Services Agreements (ACTION)

Recommendation: That the Board of Education approve the Short-term Limited Services Agreements as specified.

5. Sunshining of Initial Proposals between San José Unified School District (SJUSD) and American Federation of State, County and Municipal Employees (AFSCME), Local 101 (ACTION)

Recommendation: That the Board of Education approve the initial proposals for a successor agreement to the 2022-2025 collective bargaining agreement between SJUSD and AFSCME.

6. Sunshining of Initial Proposals between San José Unified School District (SJUSD) and California School Employees Association (CSEA) Chapter 4 (ACTION)

Recommendation: That the Board of Education approve the initial proposals for a successor agreement to the 2022-2025 collective bargaining agreement between SJUSD and CSEA.

7. Public Notice of Initial Proposal by San José Unified School District (ACTION)

Recommendation: That the Board of Education approve the initial proposal for the 2024-2025 coordinated bargaining among SJUSD, AFSCME, CSEA, and SJTA.

8. Monthly Reports for the Month of September 2024 (ACTION)

Recommendation: That the Board of Education, based upon review of the monthly reports for September 2024, accept the following reports:

Approved Purchase Order Report
Accounts Payable Warrant Report
Payroll Warrant Report
Cash Flow

9. Quarterly Report on Williams Uniform Complaints (ACTION)

Recommendation: That the Board of Education certify that San José Unified School District had no Williams Uniform Complaints filed during the period July 1 to September 30, 2024.

10. Approval of School-Sponsored Field Trips (ACTION)

Recommendation: That the Board of Education approve the school-sponsored field trips for

elementary and secondary students as specified.

11. Master Contract with Rate Schedule for Alpine Academy (Utah Youth Village) [NPS] (ACTION)

Recommendation: That the Board of Education approve the Master Contract with rate schedule for Alpine Academy (Utah Youth Village) to provide educational and/or related services to students per their Individualized Education Program (IEP) during the 2024-2025 school year.

12. Amendment No. 1 to Agreement with Pacific Clinics for School-Based Mental Health Services (ACTION)

Recommendation: That the Board of Education approve Amendment No. 1 to the Agreement with Pacific Clinics increasing the amount not to exceed to \$1,252,830 rather than \$1,123,500 to provide additional services as described in Exhibit A during the 2024-2025 school year.

Motion made by: Jose Magana

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Abstain

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Board action is located at 48:12 - 48:28 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

13. Amendment No.1 to Agreement with Pacific Clinics (Tier 3 Mental Health Services) (ACTION)

Recommendation: That the Board of Education approve an Amendment to the Agreement with Pacific Clinics increasing the amount not to exceed to \$1,737,438 rather than \$1,543,500 to provide services to additional students as described in Exhibit A during the 2024-2025 school year.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Abstain

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Board action is located at 48:30 - 48:41 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

14. Agreement with Cumming Management Group, Inc. - 2025 Flooring Replacements (ACTION)

Recommendation: That the Board of Education approve an Agreement with Cumming Management Group, Inc. (formerly RGM Kramer, Inc.) in the amount of \$147,500 to provide construction management services as required for the 2025 Flooring Replacements project at Terrell ES, Willow Glen Middle, Lincoln HS and the Allen Site (Project Z0532).

15. Ratification of Construction and Purchasing Related Contracts and Items (ACTION)

Recommendation: That the Board of Education ratify district staff's approval of contracts, change orders, and amendments referenced in the attached list.

N. Action, Information, and Discussion Items

1. Resolution 2025-10-17-01 - Board Member Compensation (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2025-10-17-01 authorizing no loss of compensation for the absence of Trustee Wendi Mahaney-Gurahoo from the September 26, 2024, Regular Session Board Meeting due to illness. (BB 9250, Education Code 35120)

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Wendi Mahaney-Gurahoo - Abstain

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Board action is located at 48:50 - 49:18 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

2. Student Expulsion Case 2024-2025-001 (ACTION)

Motion to expel made by Brian Wheatley

Motion seconded by José Magaña

Roll Call Vote:

Carla Collins - Yes

Brian Wheatley - Yes

José Magaña - Yes

Teresa Castellanos - Yes

Wendi Mahaney-Gurahoo - Yes

Board action is located at 49:22 – 50:21 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

3. Student Expulsion Case 2024-2025-002 (ACTION)

Motion to expel made by José Magaña

Motion seconded by Brian Wheatley

Roll Call Vote:

Carla Collins - Yes

Brian Wheatley - Yes

José Magaña - Yes

Teresa Castellanos - Yes

Wendi Mahaney-Gurahoo - Yes

Motion to suspend the expulsion made by Carla Collins
Motion seconded by Brian Wheatley

Roll Call Vote:
Carla Collins - Yes
Brian Wheatley - Yes
José Magaña - Yes
Teresa Castellanos - Yes
Wendi Mahaney-Gurahoo - Yes

Board action is located at 50:25 – 51:14 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

4. Student Expulsion Case 2024-2025-003 (ACTION)

Motion to expel made by José Magaña
Motion seconded by Carla Collins

Roll Call Vote:
Carla Collins - Yes
Brian Wheatley - Yes
José Magaña - Yes
Teresa Castellanos - Yes
Wendi Mahaney-Gurahoo - Yes

Board action is located at 51:15 – 51:36 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

5. Student Expulsion Case 2024-2025-004 (ACTION)

Motion to expel made by José Magaña
Motion seconded by Carla Collins

Roll Call Vote:
Carla Collins - Yes
Brian Wheatley - Yes
José Magaña - Yes
Teresa Castellanos - Yes
Wendi Mahaney-Gurahoo - Yes

Motion to suspend the expulsion made by Carla Collins
Motion seconded by Brian Wheatley

Roll Call Vote:
Carla Collins - Yes
Brian Wheatley - Yes
José Magaña - Yes
Teresa Castellanos - Yes
Wendi Mahaney-Gurahoo - Yes

Board action is located at 51:37 – 52:26 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

At 7:01 p.m. Board President Wendi Mahaney-Gurahoo announced that the Board was returning to closed session.

O. Closed Session Report

Board President Wendi Mahaney-Gurahoo reconvened the meeting in open session at 7:53 p.m.

Chief Business Officer Seth Reddy gave the closed session report. He announced that Trustees Collins, Wheatley, Mahaney-Gurahoo, Castellanos and Magaña were all in attendance during closed session.

The Board held expulsion hearings with no reportable action for the following cases: 2024-2025-001, 2024-2025-002, 2024-2025-003, and 2024-2025-004.

The Board discussed and approved personnel items by a vote of 5-0.

The Board held a conference with legal counsel regarding one case of anticipated litigation and approved a settlement in the amount of \$41,000 by a vote of 5-0.

The Board discussed and approved settling existing litigation, OAH Case Number 2024070711, in the amount of \$81,000 by a vote of 5-0. The Board also discussed existing litigation, Superior Court of California, County of Santa Clara, Case Number 18CV330233 with no reportable action and the Board also discussed Superior Court of California, County of Santa Clara, Case Number 23CV421776 with no reportable action.

The Board also held a conference with labor negotiators with no reportable action and the Board discussed the Superintendent's evaluation.

The closed session report is located at 52:38 – 53:51 on the 10.17.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

P. Adjourn

The meeting adjourned at 7:54 p.m.

1. Next Board Meeting - November 21, 2024