

Staffing Ratio Guidelines (DRAFT Example)

School Consolidation Advisory Committee (S	Elementary Standard TK-6	Middle School Standard 7 - 8	High School Standard 9 - 12	Continuation HS Standard 11 - 12	Charter School Standard TK - 8
Principal	1	1	1	1	1
Vice Principal	-	-	1>700	1	-
Assistant Principal	-	1>	-	-	1>500 (7-8)
Teachers TK	1:20	-	-	-	1:20
Teachers K - 3	1:24	-	-	-	1:24
Teachers 4-6	1:32	-	-	-	1:32
Music Teachers		Included in teachers 7-8	Included in teachers other 9-12	Included in teachers other 9-12	
Physical Education Teachers		1:37	1:37	1:37	1:37 (7-8)
Adaptive Physical Education Teachers					
Teachers 7 - 8	-	1:33	-	-	1:33
Teachers Core 9th	-	-	1:28	-	-
Teachers Other 9-12	-	-	1:33	1:33	-
ALD Teacher	Provided by the classroom teacher	1:25	1:25	1:25	1:25
Newcomer Teacher	N/A	1:16	1:16	1:16	1:16
Counselors	1:400	1:400	1:400	1:400	1:400
MTSS Counselors	-	-	0.8	.6	-
College & Career Counselors	-	-	1	.2	-
Speech Language Pathologist	Caseload cap: 1:55				
School Psychologist	1:625				
Certificated School Nurse					
Licensed Vocational Nurse					
Office Manager (ES, MS, or HS)	1	1	1	1	1
Administrative Assistant					
Office Technician I (ES, MS, or HS)					
Office Technician II (ES, MS, or HS)					
Office Technician III (HS only)			1	1	
Registrar/Counseling Secretary	-				
TK Instructional Assistant	1:11	-	-	-	1:11
Instructional Assistant					
Noon Duty (includes 1 lead @ each site)	1:85	-	-	-	1:85
Student Engagement Activity Worker		-	-	-	
Library Technician					
Restorative Specialist	.5	1	2	1	.5
Family Engagement Facilitator	1	1	1:800	1	1
Student Safety Advisor (includes student advisor & campus supervisor)	-	1:400	1:400	1:400	1 (7-8)
Athletic Trainer	-	-	1	-	-
Child Care Workers (based on expanded learning & before/after care enrollment)	1:10 TK/K 1:20 1-6	-	-	-	1:10 TK/K 1:20 1-6
Custodian (includes head, day, or night)	2 (more per CASBO formula)	2 (more per CASBO formula)	2 (more per CASBO formula)	2 (more per CASBO formula)	2 (more per CASBO formula)

*The above ratios provide equality, and additional positions and ratios per UPP to be added to provide equity (draft forthcoming)