

**JEFFERSON UNION HIGH SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Resolution No. 2024-2025/10**

**Resolution in Support of Undocumented Students,  
Trans, Non-Binary Students and Their Families**

**RESOLVED**, by the Board of Trustees of the Jefferson Union High School District (District), in the county of San Mateo, State of California, that

**WHEREAS**, the District is committed to fostering an environment in which all students are able to learn and excel, whatever their national origin, ethnicity, religion, sexual orientation, ability, gender, or socio-economic status, and

**WHEREAS**, in light of recent developments and rhetoric throughout the course of the recent national elections, many of the District's students and families have expressed fear and concern owing to their immigration status, sexual orientation, or gender identity and

**WHEREAS**, the California Constitution, Article 1, Section 28(f)(1) states, "All students and staff of public primary, elementary, junior high, and senior high schools, and community colleges, colleges, and universities have the inalienable right to attend campuses which are safe, secure, and peaceful;" and

**WHEREAS**, The U.S. President-Elect has committed to deporting up to three million U.S. residents, and this deportation plan could likely include many law-abiding students and community members within the JUHSD school district; and

**WHEREAS**, The U.S. President-Elect spent millions on political ads attacking Trans citizens and made rolling back Trans rights a key issue of his campaign, and

**WHEREAS**, the District seeks to make clear its commitment to support all of its students and families, explicitly raising education and awareness around those who are Undocumented and those who identify as Trans or Non-Binary.

**NOW, THEREFORE, IT IS HEREBY RESOLVED** that the District will not collect information regarding students and families' immigration status when enrolling students.

**BE IT FURTHER RESOLVED** that when the District or any of the District's school sites receives a request for information that implicates individual privacy rights (including with respect to immigration status and religion), the District shall take all legally permissible actions to protect the privacy rights of its students and families.

**BE IT FURTHER RESOLVED** that, in particular, the District will not release information regarding immigration status or related matters contained in pupil records to federal agencies or other authorities enforcing immigration laws without the permission of the student's parent or guardian or pursuant to a judicial warrant, subpoena, court order or as otherwise required by law.

**BE IT FURTHER RESOLVED** that the District will work closely with other local government agencies and community groups to ensure that all students and families, including those undocumented, can receive education in a safe and supportive environment.

**BE IT FURTHER RESOLVED** that a federal effort to create a registry based on any protected characteristic, including national origin or religion, would be antithetical to the United States and California Constitutions and the values of the District, and the District will take all legally permissible steps to resist such a registry.

**BE IT FURTHER RESOLVED** that the District will oppose any effort to create Federal laws, policies, or practices that require school districts to cooperate with Federal agencies and immigration personnel in any way related to immigration enforcement action.

**BE IT FURTHER RESOLVED** the District shall allow students and staff to use requested names and pronouns without requiring a legal name change or medical diagnosis; provide equal access to all programs and facilities, including access to bathroom and locker room facilities as needed for all students and staff that align with the students and staff members' gender expression, and provide at least one gender-neutral bathroom per site; respect the privacy of all staff and students who are in transition; and allow students to participate in all physical education, athletics, and other extracurricular activities according to their gender identity, without requiring legal or medical documentation;

**BE IT FURTHER RESOLVED** that the Superintendent is directed to work with District staff and counsel to develop policies and procedures implementing and advancing these principles.

**PASSED AND ADOPTED** this third day of December 2024 by the following vote:

**AYES:** \_\_\_\_\_  
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**NOES:** \_\_\_\_\_  
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**ABSENT:** \_\_\_\_\_  
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**ABSTAIN:** \_\_\_\_\_  
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\_\_\_\_\_  
President, Board of Trustees

\_\_\_\_\_  
Superintendent/Board Secretary

I certify that the foregoing resolution was duly introduced, passed, and adopted by the Board of Trustees of the Jefferson Union High School District at a regular meeting held on December 3, 2024.

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Clerk, Board of Trustees