

MEETING MINUTES

All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

The Governing Board convenes in locations accessible in accordance with the Americans with Disabilities Act. Anyone planning to attend a meeting who has a disability and needs special assistance should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Spanish interpretation is available during meetings of the Governing Board. Anyone needing to arrange for interpretation services or to request a translated version of the agenda should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Ms. Wendi Mahaney-Gurahoo, President

Ms. Teresa Castellanos, Vice President

Mr. José Magaña, Member

Ms. Carla Collins, Member

Mr. Brian Wheatley, Member

Ms. Nancy Albarrán, Superintendent

Lara Harb, Student Board Member [Leland High School]

Gabriel Ruiz-Flores, Alternate Student Board Member [San José High School]

The Regular Session Meeting of the Board of Education will be called to order at 5:00 p.m. in the Board Room. The Board President will adjourn the Regular Session Meeting to a Closed Session to consider those items that are specifically exempt under the provisions of the Ralph M. Brown Act. Closed Sessions are not open to the general public.

The Closed Session will adjourn at 6:00 p.m. The Regular Session Meeting will be reconvened at 6:00 p.m. in the Board Room. The Superintendent will report all actions taken by the Board of Education in Closed Session prior to the conclusion of the Regular Session Meeting [Pursuant to Government Code 54957.1].

Current Board of Education information can be found at sjusd.org.

Attendees

Voting Members

Teresa Castellanos, Board Vice President

Carla Collins, Board Member

Jose Magana, Board Member

Brian Wheatley, Board Member

A. Call to Order in Open Session - 5:00 PM

Board Vice President Teresa Castellanos called the meeting to order in open session at 5:00 p.m. She announced that Board President Wendi Mahaney-Gurahoo was absent due to illness and that she would be presiding over the meeting.

B. Adoption of Closed Session Agenda

Superintendent Nancy Albarrán announced two amendments to the closed session agenda. Item E.1. Student Discipline, Student Expulsion Hearings, pull Student Expulsion Case Number 2024-2025-007 and Item E.2.A. Personnel, Public Employee Appointment, pull Assistant Manager, Human Resources, 1.0 FTE.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The closed session agenda was adopted as amended by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

Adoption of the closed session agenda is located at 0:28 - 1:11 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

C. Public Comments Regarding Closed Session Agenda Items

There were no public comments regarding closed session agenda items.

D. Adjourn to Closed Session

The Board adjourned to closed session at 5:01 p.m.

E. Closed Session Agenda

1. Student Discipline - Student Expulsion Hearings [Pursuant to Education Codes 35146 and 48918]

2. Personnel [Pursuant To Government Code Section 54957 (b) (1)]

3. Conference with Legal Counsel - Anticipated Litigation [Pursuant to Government Code Section 54956.9(d)(2) or (3) or (4)]

4. Conference with Legal Counsel - Existing Litigation [Pursuant to Government Code Section 54956.9(d)(1)]

5. Conference with Labor Negotiator [Pursuant to Government Code Section 54957.6 (a)]

6. Public Employee Performance Evaluation

F. Reconvene in Open Session - 6:00 PM

Board Vice President Teresa Castellanos reconvened the meeting in open session at 6:25 p.m. She announced that equipment for simultaneous Spanish interpretation was available on the table at the

back of the room near the entrance. She also announced that Board President Wendi Mahaney-Gurahoo was absent due to illness.

G. Pledge of Allegiance

Student Board Member Lara Harb led the Pledge of Allegiance.

H. Adoption of Open Session Agenda

Superintendent Nancy Albarrán confirmed that there were no changes to the open session agenda.

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The open session agenda was adopted by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

Adoption of the open session agenda is located at 3:04 - 3:35 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

I. Public Comments

Public comments opened at 6:27 p.m. Speakers were allowed two (2) minutes to address the Board.

Speaker: Melissa Webb

Topic: District failure to meet AI (Artificial Intelligence) challenge

Speaker: Valerie Miller

Topic: Consistency in staff and resources

Speaker: Victor Ward

Topic: Proposition 28

Speaker: Veronica Douat

Topic: Measure R

Speaker: Megan Vincent

Topic: Special Education

Speaker: Chris Webb

Topic: Improving SJUSD operations

Public comments closed at 6:42 p.m.

Public comments are located at 3:40 - 18:48 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

J. Special Order of Business

1. Presentation: Safety Overview (INFORMATIONAL)

Public comments regarding the presentation opened at 6:42 p.m. Speakers were allowed one (1) minute each to address the Board.

Speaker: Ariadna Micheletti

Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Namita Keswani

Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Sahiba Batheja

Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Ly Nguyen

Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Dan Sell

Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Tami Sell

Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Anumita Baral

Topic: Agenda Item J.1. Safety & security (green card submitted/support)

Speaker: Smruti

Topic: Topic: Agenda Item J.1. Safety (green card submitted/support)

Speaker: Kirti

Topic: Topic: Agenda Item J.1. Safety (green card submitted/support)

Speaker: Lynn Hull

Topic: Agenda Item J.1. Safety Overview (green card submitted/support)

Speaker: Erika Murphy

Topic: Agenda Item J.1. Safety (green card submitted/support)

Speaker: Ayon Sinha

Topic: Agenda Item J.1. Safety (green card submitted/support)

Speaker: Elina Hue

Topic: Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Shilpa Bansod

Topic: Agenda Item J.1. For school safety (green card submitted/support)

Speaker: Syed

Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Christopher Eikenberry

Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Girum Awoke
Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Gavin Rust
Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Chris Webb
Topic: Agenda Item J.1. Harassment of good teachers undermining safety (green card submitted/support)

Speaker: Jagadeesh Babu (Did not speak)
Topic: Agenda Item J.1. School safety (green card submitted/support)

Speaker: Ann P. (Did not speak)
Topic: Agenda Item J.1. Safety (red card submitted/against)

Public comments closed at 7:07 p.m.

Superintendent Nancy Albarrán announced that Board President Wendi Mahaney-Gurahoo had responded to a parent from the Bret Harte community regarding the request for this particular item. She provided clarification about the purpose and content of the presentation and addressed the issues raised by the Bret Harte community.

At 7:09 p.m. Board Vice President Teresa Castellanos called for a five-minute pause.

Board Vice President Teresa Castellanos reconvened the meeting at 7:16 p.m.

Superintendent Nancy Albarrán made opening remarks about the presentation. Assistant Superintendent J. Dominic Bejarano made opening remarks and provided information about preparing for emergencies and San José Unified School District's holistic approach to safety. He introduced the Emergency Preparedness Team, Assistant Manager, Risk Management, Bernadette Reilly, Assistant Manager, Chief of Police Sal Lopez, Director, Communications and Engagement Esme Casas-Bautista, and Director, Human Resources, Peter Park. Each member of the Emergency Preparedness Team gave an overview of their role and responsibilities in preparing for emergencies.

Superintendent Nancy Albarrán and Assistant Superintendent J. Dominic Bejarano provided additional information about safety and emergency preparedness protocols.

Following the presentation, Superintendent Nancy Albarrán, Assistant Superintendent J. Dominic Bejarano, Chief Business Officer Seth Reddy, and members of the Emergency Preparedness Team responded to comments and questions from the Board members and Student Board Member Lara Harb.

Public comments are located at 19:06 - 43:25, remarks by Superintendent Nancy Albarrán are located at 43:26 - 45:16 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>
The presentation is located at 46:54 - 1:09:45 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>
Discussion is located at 1:09:53 - 1:35:52 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

K. Announcements and Reports

1. Board of Education and Student Board Member

Trustee Carla Collins gave a brief report on the meetings and events in which she recently participated, including a meeting of the Bay Area Regional Health Inequities Initiative (BARHII), the October 21st Voluntary Integration Plan (VIP) committee meeting, the Advisory Committee on Use of San José Police Officers, and the monthly meeting of the Willow Glen Education Foundation and their wine tasting and auction event that was held this past Sunday at the Willow Glen Library. She announced that she had attended coffees with parents from Willow Glen Middle School, Willow Glen High School and River Glen School. She wished everyone a restful holiday and thanked those who do so much for the students and parents.

Trustee Brian Wheatley reported on the meetings and events in which he recently participated, including fall festivals at Reed and Hacienda Elementary Schools, and the Principals Coffee, Diwali celebration, and volunteer work with Project Cornerstone at Reed Elementary School. He briefly reported on the recent MetroED Governing Board meeting and the Parcel Tax Oversight Committee (PTOC) meeting. He announced that today he had gone to lunch with Board Vice President Teresa Castellanos and East Side Union High School District Board Member J. Manuel Herrera.

Student Board Member Lara Harb reported on the cell phone policy debate that was held at Gunderson High School with the Leland Speech and Debate Team, the recent ILC meeting and the newly started student council meeting at Leland High School. She announced several school events, including a cultural fair and donation drive at Leland High School, a blood drive at Pioneer High School, Halloween dances at Castellero and John Muir Middle Schools, a Turkey run at Bret Harte Middle School as well as Halloween activities and Turkey trots at a lot of the elementary schools.

Trustee José Magaña acknowledged the recent Veterans Day holiday and extended thanks to community members for their service. He announced that Lincoln High School graduate and former Student Board Representative Matteo Parodi would be speaking at Lincoln High School on November 25th at 6:00 PM about his experience at West Point. Referring to the results of the recent election, he thanked the community for their support of Measure R. He gave a brief report on his participation in the Meta Educators Summit at Meta Headquarters. He gave a shout out to the Trace Elementary School PTO for hosting a movie night last Friday to raise funds for enrichment programs on campus. He extended thanks to the staff for all the hard work this year and wished everyone a merry and safe Thanksgiving break.

Board Vice President Teresa Castellanos gave a brief report on her activities since the last Board meeting. She attended an art exhibit at San José High School, a music concert, book talks by six different authors, and the Day of the Dead celebration at Hoover.

Announcements and Reports by the Board of Education and Student Board Member are located at 1:35:57 - 1:49:43 on the 11.21.2024 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

2. Superintendent and Executive Staff

Chief Business Officer Seth Reddy announced that he had attended the Parcel Tax Oversight Committee (PTOC) meeting and extended thanks to the community volunteers. He briefly reported on a meeting he attended with Superintendent Nancy Albarrán in Sacramento to hear from legislators about school funding and budgeting. He also reported on the training sessions he provided for the School Connected Organizations (SCOs) last year to better support them and extended thanks

to all the parent volunteers for their work. He announced that the Leadership Network meeting had been held yesterday and that the non-instructional leaders heard about how to incorporate artificial intelligence tools in the workplace from an external presenter during their breakout session.

Associate Superintendent Jodi Lax gave a follow-up report on the cell phone policy discussion that was held at Gunderson High School. She provided more details about the how the conversation started, and the parents, teachers and staff involved. She announced that a climate survey is planned for January.

Superintendent Nancy Albarrán also gave an update on the policy debate and discussion. She acknowledged teacher Priya Garcia for preparing the debate team, Principal Harveen Bal for her leadership in coordinating, Associate Superintendent Jodi Lax and the support team involved in the logistics of putting the conversation together and Student Board Member Lara Harb for her “fantastic job” wrapping up the discussion. She also gave an update on the monthly meetings focusing on instruction and her visit to classrooms at San José High School.

Announcements and Reports by the Superintendent and Executive Staff are located at 1:49:45 - 2:01:57 on the 11.21.2024 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

L. Minutes

1. Approval of the Minutes of the Regular Session Meeting held October 17, 2024

Motion made by: Jose Magana

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The minutes of the Regular Session Meeting held October 17, 2024, were approved as submitted by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

The approval of the minutes is located at 2:02:03 - 2:02:22 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

M. Approval of Consent Calendar

All Agenda items listed under the Consent Calendar will be enacted in one motion. There will be no discussion of these items prior to consideration of the motion, unless a member of the Board of Education or the Superintendent request that an item be removed from the Consent Calendar.

Motion to approve the consent calendar.

Items M.6, M.12 and M.13 were pulled from the consent calendar.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes
Brian Wheatley - Yes

The consent calendar was approved except for items M.6, M.12, and M.13 by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

Approval of the consent calendar is located at 2:02:06 - 2:03:26 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

1. Acceptance of Gifts (ACTION)

Recommendation: That the Board of Education accept, with thanks, the gifts to the District as specified.

2. Management Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Management Personnel Actions as specified.

3. Certificated Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Certificated Personnel Actions as specified.

4. Classified Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Classified Personnel Actions as specified.

5. Short-term Limited Services Agreements (ACTION)

Recommendation: That the Board of Education approve the Short-term Limited Services Agreements as specified.

6. Agreement with Teach For America (ACTION)

Recommendation: That the Board of Education approve an agreement with Teach For America to provide 5-20 teachers each year during the 2025-2026, 2026-2027 and 2027-2028 school years.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Abstain

Brian Wheatley - Yes

The recommendation was approved by a vote of 3 yes and 1 abstention with Board President Wendi Mahaney-Gurahoo absent.

Board action is located at 2:03:29 - 2:03:50 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

7. Monthly Reports for the Month of October 2024 (ACTION)

Recommendation: That the Board of Education, based upon review of the monthly reports for

October 2024, accept the following reports:

Approved Purchase Order Report
Accounts Payable Warrant Report
Payroll Warrant Report
Cash Flow

8. Approval of School-Sponsored Field Trips (ACTION)

Recommendation: That the Board of Education approve the school-sponsored field trips for elementary and secondary students as specified.

9. School Plan for Student Achievement (SPSA) for John Muir Middle School (ACTION)

Recommendation: That the Board of Education approve the revised School Plan for Student Achievement (SPSA) for John Muir Middle School during the 2024-2025 school year.

10. Santa Clara North West Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC) Membership Nominations and Appointments (ACTION)

Recommendation: That the Board of Education accept the membership nominations as specified by the Santa Clara North West Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC) and appoint the following individuals to serve as voting members of the CAC during the 2024-2025 school year:

- Viviana Barnwell (parent of student with exceptional needs and general education teacher) Trustee Area 3
- David Guerrero (parent of student with exceptional needs) Trustee Area 3

11. Amendment No. 1 to Service Agreement with Catholic Charities of Santa Clara County (ACTION)

Recommendation: That the Board of Education approve Amendment No. 1 to the Service Agreement with Catholic Charities of Santa Clara County, increasing the contract amount to \$1,908,272.00 rather than \$1,841,104.00 to add one day of Expanded Learning Opportunities Program (ELO-P) services and three additional staff during the 2024-2025 school year.

12. Amendment No. 1 to Service Agreement with Think Together, Inc. (ACTION)

Recommendation: That the Board of Education approve Amendment No. 1 to the Service Agreement with Think Together, Inc., increasing the contract amount to \$2,565,696.00 rather than \$2,500,000.00 to add one day of Expanded Learning Opportunities Program (ELO-P) services and three additional staff during the 2024-2025 school year.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Abstain

Brian Wheatley - Yes

The recommendation was approved by a vote of 3 yes and 1 abstention with Board President Wendi Mahaney-Gurahoo absent.

Board action is located at 2:03:52 - 2:04:05 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

13. Amendment No. 1 to Service Agreement with YMCA of Silicon Valley (ACTION)

Recommendation: That the Board of Education approve Amendment No. 1 to the Service Agreement with YMCA of Silicon Valley, increasing the contract amount to \$2,709,473.52 rather than \$2,525,036.74 to add one day of Expanded Learning Opportunities Program (ELOP) services and three additional staff during the 2024-2025 school year.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Abstain

Brian Wheatley - Yes

The recommendation was approved by a vote of 3 yes and 1 abstention with Board President Wendi Mahaney-Gurahoo absent.

Board action is located at 2:04:08 - 2:04:26 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

14. Memorandum of Understanding (MOU) with Santa Clara County Office of Education (CYBHI Grant) (ACTION)

Recommendation: That the Board of Education approve a Memorandum of Understanding (MOU) with the Santa Clara County Office of Education (SCCOE) and accept grant funds in an amount up to \$200,000 for participation in the Children and Youth Behavioral Health Initiative (CYBHI) School-Linked Partnerships and Capacity Grants Program through June 30, 2026.

15. Agreement with Infinity Communications and Consulting, Inc. for E-Rate and RFP Consulting Services (ACTION)

Recommendation: That the Board of Education approve an Agreement with Infinity Communications and Consulting, Inc. in an amount not to exceed \$35,000 to provide Category Two E-Rate Consulting Services and RFP management through June 30, 2025.

16. Agreement with AECOM Technical Services, Inc. - 2025 Roofing Maintenance (ACTION)

Recommendation: That the Board of Education approve an Agreement with AECOM Technical Services, Inc. in the amount of \$361,485.66 to provide Construction Management Services as required for the 2025 Roofing Maintenance project at Almaden, Booksin and Williams Elementary Schools (Project Z0535).

17. Agreement for Architectural Services with Arcadis A+U - 2025 Roofing Maintenance (ACTION)

Recommendation: That the Board of Education approve an Agreement with Arcadis A+U in the amount of \$238,350.00 to provide architectural services as required for the 2025 Roofing Maintenance Project at Almaden, Booksin and Williams Elementary Schools (Project Z0535).

18. Agreement with Cumming Management Group - 2025 Painting Modernization (ACTION)

Recommendation: That the Board of Education approve an Agreement with Cumming Management

Group in an amount not to exceed \$47,500.00 to provide Construction Management Services as required for the 2025 Painting Modernization project at Grant and Williams Elementary Schools (Project Z0533).

19. Agreement with Cumming Management Group - 2025 Paving Maintenance (ACTION)

Recommendation: That the Board of Education approve an Agreement with Cumming Management Group in an amount not to exceed \$196,300.00 to provide Construction Management Services as required for the 2025 Paving Maintenance project at San José High Annex, Willow Glen Middle School, Willow Glen High School and Williams Elementary School (Project Z0534).

20. Agreement for Architectural Services with McKim Design Group Architects - 2025 Painting Modernization (ACTION)

Recommendation: That the Board of Education approve an Agreement with McKim Design Group Architects in an amount not to exceed \$83,000.00 to provide architectural services as required for the 2025 Painting Modernization Project at Grant and Williams Elementary Schools (Project Z0533).

21. Agreement for Engineering Services with Pavement Engineering, Inc. - 2025 Paving Maintenance(ACTION)

Recommendation: That the Board of Education approve an Agreement with Pavement Engineering, Inc. in an amount not to exceed \$293,500.00 to provide engineering services as required for the 2025 Paving Maintenance project at Bret Harte MS, Willow Glen MS, Willow Glen HS, District Operations, Williams ES and San José High School Annex (Project Z0534).

22. Premises Use Agreement with City of San José (ACTION)

Recommendation: That the Board of Education approve the Premises Use Agreement with the City of San José for the use of district facilities for Mass Care Services during emergencies, which may include Sheltering, Commodity Points of Distribution (C-POD), a Disaster District Office (DDO), and/or a Reunification and Notification Center.

23. Ratification of Construction and Purchasing Related Contracts and Items (ACTION)

Recommendation: That the Board of Education ratify district staff's approval of contracts, change orders, and amendments referenced in the attached list.

N. Action, Information, and Discussion Items

1. Delete Obsolete Board Policy 0310: San Jose Schools and the City Collaborative and Administrative Regulation 5118: Open Enrollment Act Transfers (1st Reading) (INFORMATIONAL)

Board Vice President Teresa Castellanos proposed that items N.1 through N.9, which are updates to Board policies and regulations, be grouped together. The Board agreed to group items N.1 through N.9 together.

Associate Superintendent Jodi Lax presented an overview of the Board Policy update process and provided information about the updates to the policies and regulations presented for the Board's consideration in items N.1 through N.9.

Superintendent Nancy Albarrán announced that sometimes there is a lag between changes in the Education Code and the updating of the policies. She reminded the public that even though policies may not yet be updated, the Education Code would be followed.

Trustee Brian Wheatley reminded the Board members of the timeliness of asking questions about the updates to Board policies.

2. Amendment to Board Policy and Administrative Regulation 1113: District and School Websites (1st Reading) (INFORMATIONAL)

This item is informational. Items N.1 through N.9 were grouped together for discussion.

3. Adoption of Board Policy and Administrative Regulation 1114: District-Sponsored Social Media (1st Reading) (INFORMATIONAL)

This item is informational. Items N.1 through N.9 were grouped together for discussion.

4. Amendment to Board Policy and Administrative Regulation 1312.1: Complaints Concerning District Employees (1st Reading) (INFORMATIONAL)

This item is informational. Items N.1 through N.9 were grouped together for discussion.

5. Amendment to Board Policies and Administrative Regulations 4119.11/4219.11/4319.11: Sex Discrimination and Sex-Based Harassment (1st Reading) (INFORMATIONAL)

This item is informational. Items N.1 through N.9 were grouped together for discussion.

6. Deletion of Board Policy and Administrative Regulation 4144: Complaints (1st Reading) (INFORMATIONAL)

This item is informational. Items N.1 through N.9 were grouped together for discussion.

7. Amendment to Board Policy and Administrative Regulation 5113: Absences and Excuses (1st Reading) (INFORMATIONAL)

This item is informational. Items N.1 through N.9 were grouped together for discussion.

8. Amendment to Board Policy 6164.2: Guidance/Counseling Services (1st Reading) (INFORMATIONAL)

This item is informational. Items N.1 through N.9 were grouped together for discussion.

9. Amendment to Board Policy 6177: Summer Learning Programs (1st Reading) (INFORMATIONAL)

This item is informational. Items N.1 through N.9 were grouped together for discussion.

The presentation and discussion of items N.1 through N.9 are located at 2:04:28 - 2:13:15 on the 11.21.2024 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

Board Vice President Teresa Castellanos opened public comment at 8:44 p.m. to allow the speaker two (2) minutes to address the Board regarding item M.6, which was missed during the approval of the consent calendar.

Speaker: Renata Sanchez
Topic: Teach for America

Public comment regarding item M.6 closed at 8:46 p.m.

Public comment regarding item M.6 is located at 2:13:18 - 2:16:11 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

10. Advisory Committee on Workforce Housing (ACTION)

Recommendation: That the Board of Education establish an advisory committee in accordance with Board Policy 1220 as follows: (1) the charge of the advisory committee shall be to review the Faculty-Staff Housing Assessment from Education Housing Partners and recommend to the Board of Education, using the information from that assessment, a prioritization of the four potential sites for employee housing; (2) the committee shall be comprised of two members of the Board of Education who shall serve on the advisory committee and shall appoint the remaining members of the committee which shall be: one representative from San José Teachers Association, one representative from California School Employees Association, Chapter 4, one representative from American Federation of State, County, and Municipal Employees, Local 101, one representative from San José Administrators Association, one parent, guardian, or community member from each Trustee Area, and two staff members; (3) establish the application process for the representatives (see attachments); and (4) the Superintendent or her designee shall appoint a staff member to ensure that the advisory committee functions in accordance with Board Policy 1220 and Administrative Regulation 1220.

Board Vice President Teresa Castellanos opened for public comment regarding agenda item N.10 at 8:47 pm. As the bargaining representative for the San José Teachers Association, Renata Sanchez was allowed five (5) minutes to address the Board regarding item N.10.

Speaker: Renata Sanchez

Topic: Workforce housing, support (green speaker card submitted)

Public comment regarding item N.10 closed at 8:49 p.m.

Chief Business Officer Seth Reddy provided context about the need for workforce housing and information about the recommendation to establish an advisory committee on workforce housing.

Board Vice President Teresa Castellanos entertained a motion to approve establishing an advisory committee on workforce housing.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The motion to establish an advisory committee on workforce housing was approved by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

Trustee Carla Collins moved to appoint Board Vice President Teresa Castellanos to serve on the advisory committee on workforce housing.

Trustee Brian Wheatley seconded the motion.

Vote:

Teresa Castellanos - Yes

Carla Collins - Yes

José Magaña - Yes
Brian Wheatley - Yes

The motion was approved by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

Trustee Brian Wheatley moved to appoint Trustee José Magaña to serve on the advisory committee on workforce housing.
Trustee Carla Collins seconded the motion

Vote:

Teresa Castellanos - Yes
Carla Collins - Yes
José Magaña - Yes
Brian Wheatley - Yes

The motion was approved by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

Discussion and Board action are located at 2:16:34 - 2:28:50 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

11. Service Agreement with The Schoennauer Company LLC (ACTION)

Recommendation: That the Board of Education approve a Service Agreement with The Schoennauer Company LLC in an amount not to exceed \$60,000.00 to support discussions about, provide consultation on, and if applicable, manage land use entitlement processes as part of San José Unified's employee housing efforts through June 30, 2026.

Chief Business Officer Seth Reddy and Superintendent Nancy Albarrán responded to Board member questions about the service agreement with The Schoennauer Company LLC.

Motion made by: Brian Wheatley

Motion seconded by: Jose Magana

Voting:

Teresa Castellanos - Yes
Carla Collins - Yes
Jose Magana - Yes
Brian Wheatley - Yes

The recommendation was approved by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

Board action is located at 2:28:53 - 2:30:47 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

12. Board of Education Meeting Format (ACTION)

Recommendation: That the Board of Education accept the staff's analysis of the financial and operational costs of implementing hybrid Board of Education meetings and recommendation for the implementation of hybrid Board of Education meetings.

Chief Business Officer Seth Reddy presented information on the financial and operational costs of implementing hybrid Board of Education meetings, including the methodology used, the legal requirements and the options considered. Following the presentation, Chief Business Officer Seth Reddy announced that the recommendation from staff was to move forward with implementing the

first option, self-managed live-streaming using existing in-house resources.

Board Vice President Teresa Castellanos entertained a motion to approve staff's recommendation to implement the first option.

Trustee Carla Collins moved to approve the recommendation.
Trustee Brian Wheatley seconded the motion

Chief Business Officer Seth Reddy and Superintendent Nancy Albarrán answered questions from the Board members.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

Board action is located at 2:30:50 - 2:51:40 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

13. Student Expulsion Case 2024-2025-005 (ACTION)

Following the hearing in closed session, the Board took final action on this case.

Motion to expel made by Brian Wheatley

Motion seconded by Carla Collins

Roll Call Vote:

José Magaña - Yes

Carla Collins - Yes

Brian Wheatley - Yes

Teresa Castellanos - Yes

The motion to expel was approved by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

Board action is located at 2:51:48 - 2:52:37 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

14. Student Expulsion Case 2024-2025-006 (ACTION)

Following the hearing in closed session, the Board took final action on this case.

Motion to expel made by Brian Wheatley

Motion seconded by José Magaña

Roll Call Vote:

José Magaña - Yes

Carla Collins - Yes

Brian Wheatley - Yes
Teresa Castellanos - Yes

The motion was approved by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

Motion to suspend the expulsion made by Brian Wheatley
Motion seconded by José Magaña

Roll Call Vote:
José Magaña - Yes
Carla Collins - Yes
Brian Wheatley - Yes
Teresa Castellanos - Yes

The motion to suspend the expulsion was approved by a vote of 4-0 with Board President Wendi Mahaney-Gurahoo absent.

Board action is located at 2:52:46 - 2:53:23 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

15. Student Expulsion Case 2024-2025-007 (ACTION)

This case was pulled from the closed session agenda. The Board did not take final action on this case.

O. Closed Session Report

Superintendent Nancy Albarrán gave the closed session report. She announced that the record should reflect that Board President Wendi Mahaney-Gurahoo was absent due to illness. Board Vice President Teresa Castellanos, Trustees José Magaña, Brian Wheatley and Carla Collins were all in attendance. The Board held expulsion hearings with no reportable action for the following cases; 2024-2025-005 and 2024-2025-006. The Board also discussed personnel items and approved them by a vote of four to zero. The Board also held a conference with legal counsel regarding three cases of anticipated litigation and approved settlements in the amounts of \$95,915, \$317,030 and \$130,000 by a vote of four to zero. The Board also discussed existing litigation, Superior Court of California County of Santa Clara Case Number 18CV330233 and Superior Court of California, County of Santa Clara Case Number 23CV421776 with no reportable action. The Board also discussed existing litigation, Superior Court of California, County of Alameda, Case Number 22CV00546, California School Employees Association versus Alameda Unified School District with no reportable action. The Board held a conference with labor negotiators with no reportable action and the Board discussed the superintendent's evaluation.

The closed session report is located at 2:54:17 - 2:55:49 on the 11.21.2024 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

P. Adjourn

1. Next Board Meeting - December 12, 2024