



PROPOSED WORK YEAR CALENDAR 2025-2026

January 23, 2025

Board Presentation
Human Resources

DRAFT

Campbell Union School District Employee Work year Calendar 2025-2026

Campbell Union School District
Employee Work Year Calendar
2025-2026

JULY					July					AUGUST					
M	T	W	Th	F	4	Independence Day (legal holiday)	28	11 mo. Administrators return	30	11 mo. Classified Staff return	M	T	W	Th	F
	1	2	3	4										1	
7	8	9	10	11							4	5	6	7	8
14	15	16	17	18							11	12	13	14	15
21	22	23	24	25							18	19	20	21	22
28	29	30	31								25	26	27	28	29
SEPTEMBER					September					OCTOBER					
M	T	W	Th	F	1	Labor Day (legal holiday)	6-10	Parent Teacher Conference Days (observed day for students)	13	Professional Development Day (non-work day for 10 mo. Classified staff)	M	T	W	Th	F
1	2	3	4	5							6	7	8	9	10
8	9	10	11	12							13	14	15	16	17
15	16	17	18	19							20	21	22	23	24
22	23	24	25	26							27	28	29	30	31
29	30														
NOVEMBER					November					DECEMBER					
M	T	W	Th	F	10	Non-work day for all staff	11	Veterans Day (legal holiday)	24,25	Thanksgiving Break (non-work days - 10 & 11 mo. staff)	M	T	W	Th	F
3	4	5	6	7							1	2	3	4	5
10	11	12	13	14							8	9	10	11	12
17	18	19	20	21							15	16	17	18	19
24	25	26	27	28							22	23	24	25	26
											29	30	31		
JANUARY					January					FEBRUARY					
M	T	W	Th	F	1	New Years (legal holiday)	2	Winter Break (CSEA mandatory vacation days)	19	Martin Luther King Jr.'s Birthday (legal holiday)	M	T	W	Th	F
			1	2							2	3	4	5	6
5	6	7	8	9							9	10	11	12	13
12	13	14	15	16							16	17	18	19	20
19	20	21	22	23							23	24	25	26	27
26	27	28	29	30											
MARCH					March					APRIL					
M	T	W	Th	F	9	CETA Optional Professional Development Day (non-work day 10 & 11 mo. Classified staff before work day)	13-17	Spring Break (CSEA mandatory vacation days)	19	CAASPP Window Opens	M	T	W	Th	F
2	3	4	5	6							1	2	3		
9	10	11	12	13							6	7	8	9	10
16	17	18	19	20							13	14	15	16	17
23	24	25	26	27							20	21	22	23	24
30	31										27	28	29	30	
MAY					May					JUNE					
M	T	W	Th	F	19	CAASPP Window Closes	25	Memorial Day (legal holiday)	1	June	M	T	W	Th	F
				1							1	2	3	4	5
4	5	6	7	8							8	9	10	11	12
11	12	13	14	15							15	16	17	18	19
18	19	20	21	22							22	23	24	25	26
25	26	27	28	29							29	30			
JUNE					June					JULY					
M	T	W	Th	F	21	Last day of School (last work day for 10 mo. staff)	17	Last work day for 11 mo. Classified staff	14	Professional Development Day (non-work day for 10 mo. staff)	M	T	W	Th	F
				1											
4	5	6	7	8											
11	12	13	14	15											
18	19	20	21	22											
25	26	27	28	29											



CUSD-PROPOSED CALENDAR 2025-2026

Student Start and End Dates

First day - August 20
Last day - June 11

Breaks

Thanksgiving Break
Nov. 24-28

Winter Break
Dec. 22-Jan. 2

Presidents' Break
Feb. 16- 20

Spring Break
April 13-17

- CETA and CSEA completed calendar negotiations
- **August 14:** First day for CETA 10 month employees
- **August 15:** District Back-to-School Event/Training and first work day for CSEA 10-month employees
- Three teacher Professional Development (PD) days: August 14, 15, and October 13 (non-student days)
- CUSD and CUHSD:
 - Share all the same breaks
 - October 13: CUSD non-student day for PD (For CUHSD October 10 and 13 are non-student days for PD.)
 - March 9: CUSD non-student day and optional PD (For CUHSD it is a PD day.)

