

Classified 12-Month pay rate based on 260 days															
RANGE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7 YEAR 10-14	STEP 8 YEAR 15-19	STEP 9 YEAR 20-22	STEP 10 YEAR 23-25	STEP 11 YEAR 26-27	STEP 12 YEAR 28-30	STEP 13 YEAR 31-32	STEP 14 YEAR 33+
11	Monthly	3,024.55	3,175.75	3,334.48	3,500.52	3,676.34	3,860.15	4,053.16	4,255.82	4,468.61	4,692.04	4,926.64	5,172.97	5,431.62	5,703.20
	Hourly	17.46	18.33	19.23	20.19	21.21	22.27	23.38	24.55	25.78	27.07	28.42	29.84	31.34	32.90
12	Monthly	3,100.09	3,255.17	3,417.93	3,588.86	3,768.24	3,956.60	4,154.43	4,362.15	4,580.26	4,809.27	5,049.74	5,302.22	5,567.33	5,845.70
	Hourly	17.88	18.77	19.72	20.70	21.73	22.81	23.95	25.15	26.41	27.73	29.11	30.57	32.10	33.70
13	Monthly	3,177.63	3,336.50	3,503.39	3,678.49	3,862.43	4,055.50	4,258.28	4,471.19	4,694.75	4,929.49	5,175.96	5,434.76	5,706.50	5,991.82
	Hourly	18.33	19.25	20.21	21.22	22.28	23.40	24.57	25.80	27.09	28.44	29.86	31.36	32.93	34.57
14	Monthly	3,257.07	3,419.94	3,590.88	3,770.52	3,959.02	4,156.93	4,364.78	4,583.02	4,812.17	5,052.77	5,305.41	5,570.68	5,849.22	6,141.68
	Hourly	18.79	19.74	20.71	21.74	22.82	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44
15	Monthly	3,338.51	3,505.41	3,680.77	3,864.72	4,057.91	4,260.90	4,473.95	4,697.64	4,932.52	5,179.15	5,438.11	5,710.01	5,995.51	6,295.29
	Hourly	19.26	20.23	21.23	22.29	23.41	24.58	25.81	27.10	28.45	29.88	31.37	32.94	34.59	36.32
16	Monthly	3,421.96	3,593.02	3,772.66	3,961.31	4,159.48	4,367.43	4,585.80	4,815.09	5,055.85	5,308.64	5,574.07	5,852.77	6,145.41	6,452.68
	Hourly	19.74	20.73	21.76	22.85	24.00	25.21	26.47	27.79	29.18	30.64	32.18	33.78	35.47	37.25
17	Monthly	3,507.56	3,682.91	3,866.99	4,060.34	4,263.46	4,476.51	4,700.34	4,935.35	5,182.12	5,441.23	5,713.29	5,998.95	6,298.90	6,613.84
	Hourly	20.24	21.24	22.30	23.43	24.59	25.82	27.11	28.47	29.89	31.38	32.95	34.60	36.33	38.15
18	Monthly	3,595.17	3,774.95	3,963.72	4,161.89	4,369.98	4,588.54	4,817.97	5,058.87	5,311.81	5,577.40	5,856.27	6,149.08	6,456.54	6,779.36
	Hourly	20.74	21.77	22.87	24.02	25.22	26.47	27.79	29.18	30.64	32.17	33.78	35.47	37.25	39.11
19	Monthly	3,685.06	3,869.40	4,062.74	4,266.00	4,479.20	4,703.26	4,938.42	5,185.34	5,444.61	5,716.84	6,002.68	6,302.82	6,617.96	6,948.86
	Hourly	21.25	22.31	23.44	24.60	25.83	27.13	28.49	29.91	31.41	32.98	34.63	36.36	38.17	40.08
20	Monthly	3,777.24	3,966.01	4,164.45	4,372.52	4,591.22	4,820.80	5,061.84	5,314.93	5,580.68	5,859.71	6,152.70	6,460.33	6,783.35	7,122.52
	Hourly	21.78	22.89	24.03	25.23	26.48	27.82	29.21	30.67	32.21	33.82	35.51	37.28	39.15	41.10
21	Monthly	3,871.68	4,065.29	4,268.43	4,481.88	4,705.94	4,941.27	5,188.33	5,447.75	5,720.14	6,006.14	6,306.45	6,621.77	6,952.86	7,300.51
	Hourly	22.35	23.46	24.61	25.84	27.15	28.51	29.94	31.43	33.00	34.65	36.39	38.21	40.12	42.12
22	Monthly	3,968.42	4,166.86	4,375.22	4,593.90	4,823.60	5,064.84	5,318.08	5,583.99	5,863.19	6,156.34	6,464.16	6,787.37	7,126.74	7,483.08
	Hourly	22.90	24.04	25.24	26.49	27.83	29.22	30.68	32.22	33.83	35.52	37.29	39.16	41.12	43.17
23	Monthly	4,067.70	4,270.97	4,484.56	4,708.76	4,944.22	5,191.50	5,451.08	5,723.63	6,009.81	6,310.30	6,625.82	6,957.11	7,304.96	7,670.21
	Hourly	23.47	24.65	25.88	27.17	28.52	29.96	31.46	33.03	34.68	36.42	38.24	40.15	42.16	44.26
24	Monthly	4,169.26	4,377.77	4,596.73	4,826.55	5,067.80	5,321.24	5,587.30	5,866.67	6,160.00	6,468.00	6,791.40	7,130.97	7,487.52	7,861.90
	Hourly	24.05	25.25	26.51	27.84	29.25	30.69	32.22	33.84	35.53	37.30	39.17	41.13	43.18	45.34
25	Monthly	4,273.53	4,487.24	4,711.59	4,947.17	5,194.58	5,454.33	5,727.05	6,013.40	6,314.07	6,629.77	6,961.26	7,309.32	7,674.79	8,058.53
	Hourly	24.66	25.90	27.18	28.53	29.98	31.46	33.03	34.68	36.42	38.24	40.15	42.16	44.27	46.48
26	Monthly	4,380.44	4,599.42	4,829.38	5,070.88	5,324.46	5,590.63	5,870.16	6,163.67	6,471.85	6,795.45	7,135.22	7,491.98	7,866.58	8,259.91
	Hourly	25.27	26.52	27.86	29.27	30.72	32.25	33.86	35.56	37.33	39.20	41.16	43.22	45.38	47.65
27	Monthly	4,489.93	4,714.39	4,950.13	5,197.66	5,457.56	5,730.44	6,016.96	6,317.81	6,633.70	6,965.39	7,313.65	7,679.34	8,063.30	8,466.47
	Hourly	25.91	27.19	28.58	29.99	31.48	33.06	34.71	36.45	38.27	40.18	42.19	44.30	46.52	48.84
28	Monthly	4,602.24	4,832.33	5,073.83	5,327.54	5,593.99	5,873.60	6,167.28	6,475.64	6,799.43	7,139.40	7,496.37	7,871.19	8,264.75	8,677.98
	Hourly	26.56	27.87	29.28	30.74	32.28	33.89	35.58	37.36	39.23	41.19	43.25	45.42	47.69	50.07
29	Monthly	4,717.21	4,953.09	5,200.76	5,460.77	5,733.80	6,020.51	6,321.54	6,637.61	6,969.49	7,317.97	7,683.87	8,068.06	8,471.46	8,895.04
	Hourly	27.21	28.59	30.00	31.49	33.08	34.73	36.47	38.29	40.20	42.21	44.33	46.54	48.87	51.31
30	Monthly	4,835.15	5,076.92	5,330.75	5,597.35	5,877.09	6,171.06	6,479.61	6,803.59	7,143.77	7,500.96	7,876.01	8,269.81	8,683.30	9,117.47
	Hourly	27.90	29.29	30.75	32.30	33.90	35.61	37.39	39.26	41.22	43.28	45.45	47.72	50.11	52.61
31	Monthly	4,956.03	5,203.84	5,463.99	5,737.15	6,024.14	6,325.34	6,641.61	6,973.69	7,322.37	7,688.49	8,072.91	8,476.56	8,900.39	9,345.41
	Hourly	28.60	30.02	31.54	33.09	34.74	36.50	38.33	40.24	42.25	44.37	46.58	48.91	51.36	53.93
32	Monthly	5,079.87	5,333.98	5,600.57	5,880.72	6,174.68	6,483.39	6,807.56	7,147.94	7,505.33	7,880.60	8,274.63	8,688.36	9,122.78	9,578.92
	Hourly	29.30	30.78	32.31	33.92	35.62	37.41	39.28	41.24	43.31	45.47	47.75	50.13	52.64	55.27
33	Monthly	5,206.92	5,467.21	5,740.64	6,027.63	6,329.10	6,645.48	6,977.75	7,326.64	7,692.97	8,077.62	8,481.50	8,905.58	9,350.86	9,818.40
	Hourly	30.03	31.55	33.13	34.78	36.53	38.35	40.27	42.28	44.39	46.61	48.95	51.39	53.96	56.66
34	Monthly	5,337.07	5,603.93	5,884.21	6,178.29	6,487.30	6,811.56	7,152.14	7,509.74	7,885.23	8,279.49	8,693.47	9,128.14	9,584.55	10,063.78
	Hourly	30.79	32.34	33.93	35.65	37.43	39.30	41.27	43.33	45.49	47.77	50.16	52.67	55.30	58.06
35	Monthly	5,470.57	5,744.00	6,031.25	6,332.86	6,649.48	6,981.97	7,331.07	7,697.62	8,082.50	8,486.63	8,910.96	9,356.51	9,824.33	10,315.55
	Hourly	31.56	33.15	34.79	36.54	38.36	40.27	42.28	44.40	46.62	48.95	51.40	53.97	56.66	59.50

Classified 12-Month pay rate based on 260 days															
RANGE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7 YEAR 10-14	STEP 8 YEAR 15-19	STEP 9 YEAR 20-22	STEP 10 YEAR 23-25	STEP 11 YEAR 26-27	STEP 12 YEAR 28-30	STEP 13 YEAR 31-32	STEP 14 YEAR 33+
36	Monthly	5,607.28	5,887.68	6,182.06	6,491.19	6,815.73	7,156.51	7,514.34	7,890.05	8,284.55	8,698.78	9,133.72	9,590.41	10,069.93	10,573.42
	Hourly	32.35	33.97	35.66	37.44	39.32	41.29	43.35	45.52	47.80	50.19	52.70	55.33	58.10	61.00
37	Monthly	5,747.48	6,034.88	6,336.62	6,653.39	6,986.12	7,335.36	7,702.13	8,087.23	8,491.60	8,916.18	9,361.98	9,830.08	10,321.59	10,837.67
	Hourly	33.16	34.82	36.56	38.38	40.29	42.31	44.43	46.65	48.98	51.43	54.00	56.70	59.53	62.51
38	Monthly	5,891.18	6,185.68	6,494.94	6,819.76	7,160.68	7,518.77	7,894.71	8,289.44	8,703.92	9,139.11	9,596.07	10,075.87	10,579.66	11,108.65
	Hourly	34.00	35.69	37.47	39.36	41.31	43.37	45.54	47.82	50.21	52.72	55.35	58.12	61.03	64.08
39	Monthly	6,038.49	6,340.37	6,657.41	6,990.29	7,339.80	7,706.74	8,092.08	8,496.68	8,921.51	9,367.59	9,835.97	10,327.77	10,844.16	11,386.36
	Hourly	34.84	36.57	38.42	40.32	42.35	44.46	46.68	49.02	51.47	54.04	56.74	59.58	62.56	65.69
40	Monthly	6,189.43	6,498.82	6,823.79	7,164.97	7,523.19	7,899.41	8,294.38	8,709.10	9,144.55	9,601.78	10,081.87	10,585.96	11,115.26	11,671.03
	Hourly	35.72	37.50	39.37	41.33	43.41	45.57	47.85	50.24	52.75	55.39	58.16	61.07	64.12	67.33
41	Monthly	6,344.14	6,661.31	6,994.45	7,344.09	7,711.31	8,096.90	8,501.75	8,926.83	9,373.17	9,841.83	10,333.92	10,850.62	11,393.15	11,962.81
	Hourly	36.59	38.43	40.37	42.37	44.49	46.72	49.06	51.51	54.08	56.79	59.63	62.61	65.74	69.03
42	Monthly	6,502.71	6,827.80	7,169.27	7,527.76	7,904.10	8,299.36	8,714.33	9,150.04	9,607.55	10,087.92	10,592.32	11,121.94	11,678.03	12,261.93
	Hourly	37.51	39.39	41.35	43.44	45.61	47.88	50.27	52.79	55.43	58.20	61.11	64.16	67.37	70.74
43	Monthly	6,665.33	6,998.61	7,348.51	7,715.87	8,101.74	8,506.78	8,932.12	9,378.72	9,847.66	10,340.04	10,857.05	11,399.90	11,969.89	12,568.39
	Hourly	38.45	40.38	42.40	44.52	46.74	49.08	51.53	54.11	56.82	59.66	62.64	65.77	69.06	72.51
44	Monthly	6,831.96	7,173.57	7,532.19	7,908.80	8,304.18	8,719.44	9,155.41	9,613.18	10,093.84	10,598.53	11,128.46	11,684.88	12,269.13	12,882.58
	Hourly	39.42	41.39	43.46	45.63	47.90	50.31	52.83	55.47	58.24	61.15	64.21	67.42	70.79	74.33
45	Monthly	7,002.75	7,352.80	7,720.55	8,106.57	8,511.88	8,937.46	9,384.33	9,853.55	10,346.23	10,863.54	11,406.72	11,977.05	12,575.90	13,204.70
	Hourly	40.40	42.42	44.54	46.77	49.10	51.57	54.15	56.86	59.70	62.68	65.82	69.11	72.56	76.19
46	Monthly	7,177.85	7,536.75	7,913.49	8,309.16	8,724.67	9,160.88	9,618.92	10,099.87	10,604.86	11,135.11	11,691.86	12,276.46	12,890.28	13,534.79
	Hourly	41.43	43.48	45.66	47.95	50.34	52.86	55.50	58.28	61.19	64.25	67.46	70.84	74.38	78.10
47	Monthly	7,357.23	7,725.12	8,111.38	8,516.98	8,942.83	9,389.88	9,859.37	10,352.34	10,869.96	11,413.46	11,984.13	12,583.34	13,212.50	13,873.13
	Hourly	42.44	44.56	46.80	49.13	51.58	54.18	56.89	59.73	62.72	65.86	69.15	72.61	76.24	80.05
48	Monthly	7,541.18	7,918.19	8,314.12	8,729.91	9,166.35	9,624.67	10,105.90	10,611.20	11,141.76	11,698.85	12,283.79	12,897.98	13,542.88	14,220.02
	Hourly	43.50	45.68	47.97	50.36	52.90	55.54	58.32	61.23	64.29	67.51	70.88	74.43	78.15	82.06
61	Monthly	3,484.61	3,658.89	3,841.78	4,033.90	4,235.53	4,447.40	4,669.77	4,903.26	5,148.42	5,405.84	5,676.13	5,959.94	6,257.94	6,570.84
	Hourly	20.10	21.10	22.17	23.27	24.43	25.65	26.93	28.28	29.69	31.18	32.74	34.37	36.09	37.90
62	Monthly	3,571.69	3,750.28	3,937.83	4,134.80	4,341.41	4,558.50	4,786.43	5,025.75	5,277.03	5,540.89	5,817.93	6,108.83	6,414.27	6,734.98
	Hourly	20.61	21.64	22.72	23.86	25.06	26.30	27.62	29.00	30.45	31.97	33.57	35.24	37.01	38.86
63	Monthly	3,661.04	3,844.04	4,036.31	4,238.10	4,449.95	4,672.53	4,906.16	5,151.46	5,409.04	5,679.49	5,963.46	6,261.64	6,574.72	6,903.45
	Hourly	21.11	22.18	23.28	24.44	25.67	26.96	28.31	29.72	31.21	32.77	34.41	36.13	37.94	39.83
64	Monthly	3,752.54	3,940.25	4,137.20	4,344.09	4,561.32	4,789.26	5,028.72	5,280.16	5,544.17	5,821.38	6,112.44	6,418.07	6,738.97	7,075.92
	Hourly	21.66	22.73	23.87	25.07	26.31	27.62	29.00	30.45	31.97	33.57	35.25	37.01	38.86	40.81
65	Monthly	3,846.33	4,038.72	4,240.64	4,452.63	4,675.22	4,909.08	5,154.53	5,412.26	5,682.87	5,967.02	6,265.37	6,578.64	6,907.57	7,252.95
	Hourly	22.19	23.31	24.47	25.70	26.97	28.32	29.74	31.22	32.78	34.42	36.14	37.95	39.85	41.84

Add for Masters: \$1200 annual stipend

*EXCEPTION: If promoted to Steps 1-6 with greater than 9 years of service, Article 14.2 applies

Classified 12-Month pay rate based on 260 days (computed on the basis of average work month of 173.33 hours)

Note: Monthly salary for employees working less than 8 hours per day is computed by multiplying the above 8-hour rates by:

.8750 if you work 7 hours per day	.6250 if you work 5 hours per day	.4375 if you work 3.5 hours per day
.7500 if you work 6 hours per day	.5000 if you work 4 hours per day	.3750 if you work 3 hours per day

Board Approved: August 9, 2023

CSEA 75 Ratified: August 23, 2023

Effective date: July 1, 2023, Includes 8% increase