

Policy Recommendations for LICN-001: Licenses for Out-of-State Teachers

NC State Board of Education

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LICN-001: Out-of-State Licenses

- PEPSC discussed LICN-001 during March 14, 2019 meeting
- PEPSC held a conference call meeting on March 27, 2019 and vote on proposed policy revisions for out-of-state teacher licenses



LICN-001 1.20

An IPL may be issued to an individual who meets at least one of the following criteria:

- a) Has completed a North Carolina Educator Preparation Program (EPP) and has been recommended for licensure by the cooperating EPP;
- b) Holds a Residency License and has been recommended for a professional license by the cooperating EPP;
- c) Holds a clear license from another state with three or more years of teaching;
- d) Has completed an educator preparation program from another state; or if licensed, has fewer than three years of teaching experience.



LICN-001 1.21

Converting an Initial Professional License to a Continuing Professional License

- **Does not** require recommendation by LEA
- Individual required to have **at least 3 years of teaching experience** in NC or verified in another state
- Individual must pass all SBE-approved or comparable licensure exams required for the license



LICN-001 1.21

Comparability of Licensure Tests is established as follows for out-of-state applicants:

- The out-of-state applicant has taken a licensure exam(s) which **satisfies one component of the licensure process** in that State at the time the exam(s) was taken.
- The out-of-state applicant demonstrates a score on the exam(s) that **meets or exceeds the passing score or range of scores established by the test developer** (regardless of the state's official passing score).



LICN-001 1.25a

- The NC Licenses issued for out-of-state educators from requirements stated in section 1.25a valid **until June 30, 2019**.
- See section 1.25b for alternative requirements for out-of-state educators. Section 1.25b will be **effective immediately** upon SBE approval.



LICN-001 1.25b

Evidence of Effectiveness Data for Out-of-State Teachers

- Initial out-of-state applicants who possess a valid, current out-of-state educator license shall demonstrate evidence of effectiveness by providing evaluation data, including student growth from the state where the license is held.
- **Without** evidence of effectiveness as part of an initial licensure application in NC, the teacher is only eligible for an IPL. **LEA or charter school responsible for verifying** to NCDPI receipt of the evaluation data. At the end of the term of the IPL, teacher may be eligible for a CPL.
- Passed comparable licensure exam(s)



LICN-001 1.25b cont'd

To be issued a **CPL with Three or More Years of Experience for Out-of-State Teachers**

- Are fully licensed in another state, and;
- Have three or more years of experience in another state and have met comparable testing requirements in another state, or;
- Have National Board Certification



LICN-001 1.25b cont'd

To be issued a **CPL for Elementary Education and EC-GC with Three or More Years of Experience for Out-of-State Teachers**

- Evidence of successfully passing another state's comparable mathematics and reading subtest
- Score must **meet or exceed the test developer's recommended passing score** at the time the exam was taken, OR;
- Pass the NCSBE-approved licensure exams



LICN-001 1.25b cont'd

To be issued an **IPL for Elementary Education with Three or More Years of Experience for Out-of-State Teachers**

- Evidence of passing a comparable state-approved licensure exam without mathematics and reading subtests
- To convert to a CPL, applicant may enroll in and successfully complete NCDPI's Reading Research to Classroom Practice and Mathematics Foundations Courses and *passing the associated assessments*, **OR**;
- Pass the NCSBE-approved licensure exams



LICN-001 1.25b cont'd

To be issued an **CPL for EC-GC with Three or More Years of Experience for Out-of-State Teachers**

- Evidence of successfully passing another state's comparable mathematics and reading subtest
- Evidence of successfully passing another state's comparable exam for ECGC licensure
- **Score must meet or exceed the test developer's recommended passing score** at the time the exam was taken; **OR;**
- Pass the NCSBE-approved licensure exams



LICN-001 1.25b cont'd

Additional License Areas

- Out-of-State applicants approved for an NC teaching license in a primary area of certification (e.g., elementary education, EC-GC)
 - May also be granted an NC teaching license in any content area(s) added to the IPL by passing another state's comparable licensure exam
 - *Provided NC has a comparable license area*
 - **Score must meet or exceed the test developer's recommended passing score at the time the exam was taken**



LICN-001 1.25b cont'd

To Be Issued an **IPL** with Fewer than Three Years of Teaching Experience for Out-of-State Elementary Education and EC-GC Teachers

- Completed an out-of-state EPP, **OR**;
- Hold a license in Elementary Education from another state
- To **convert to a CPL**, applicant must pass all NCSBE required licensure exams



LICN-001 1.25b cont'd

Issuing an IPL for **All Other Teaching Areas with Less than 3 Years of Teaching Experience**

- Hold an out-of-state teaching license OR completed an out-of-state educator preparation program, OR;
- Successfully passed another state's comparable licensure exam appropriate for the licensure area that meets or exceeds the test developer's recommended passing score at the time the exam is taken
- Issued a comparable, NC license area



LICN-001 Headings Revised

- 1.22 Timelines for Completing Licensure Exams
- 1.23 License Renewal
- 1.24 Other Types of Licenses
- 1.26 Special Provisions for Spouses of Active Duty Military Personnel
- 1.27 Adding Teaching Areas to Existing Teacher License

