



Public Schools of North Carolina

# Restart Annual Report Summary

December 2019 Restart Annual Report  
Summary Results

SBE November 2020

# SBE Goal

## Goal II - Improve school and district performance by 2025

- Objective 7 - Increase number of schools meeting or exceeding ***growth measure by subgroup***
  - Component 1 - Increase the percentage of schools with charter-like flexibilities (Innovative Schools, Innovation Zones, **Restart Schools**, Renewal School Districts, Lab Schools) meeting or exceeding ***annual expected growth***



# DSTR-040 Policy: Academic Gain

## March 2020 Updates to Policy:

- Defined Academic Gain
- Components of Academic Gain
- Continued Authorization
- Continued Authorization Workflow



# Restart Schools Overall Count

\*At the time of the December 2019 Annual Report

Cohort	Number of Schools	Began Implementation	Years of Implementation*
Cohort 1	58	2016-17 / 2017-18	2-3
Cohort 2	49	2018-2019	1
Cohort 3	15	2019-2020	
Cohort 4	14	2020-2021	
Cohort 5	4	2021-2022	

Total of 140 SBE Approved Restart Schools



# DSTR-040 Policy: Academic Gain

**December 2019 Annual Report** - 107 schools  
(Cohort 1 & 2) submitted an annual report

Academic Gain criteria & workflow provided  
foundation for feedback to schools on:

- Progress towards Academic Gain at the 5 Year Review
- Evidence of Flexibilities within School Improvement Plan
- Progress Noted from the use of Flexibilities from school-defined measures & outcome metrics





Public Schools of North Carolina

# Academic Gain Results

Above Expectations  
Meeting Expectations  
Below Expectations

# Tracking Overall Academic Gain

## Above Expectations:

*No Longer Recurring Low Performing  
Meeting or Exceeding Growth Status*

## On Track

<i>Cohort 1</i>	<i>13 Schools</i>
<i>Cohort 2</i>	<i>8 Schools</i>
<b>Total 20%</b>	<b>21 Schools</b>



# Tracking Overall Academic Gain

## Meeting Expectations:

*One of 7 different Academic Gain Scenarios:*

*Growth Status Meets or Exceeds and/or Achievement Increase*

*Subgroup Growth or Flexibility Outcome Progress*

## On Track

<i>Cohort 1</i>	<i>34 Schools</i>
<i>Cohort 2</i>	<i>31 Schools</i>
<b>Total 60%</b>	<b>65 Schools</b>





# Tracking Overall Academic Gain

## Not Meeting Expectations:

*Growth Status Does Not Meet*

*Achievement Score Net Change Decreases below Zero*

## Not on Track

*Cohort 1*

*11 Schools*

*Cohort 2*

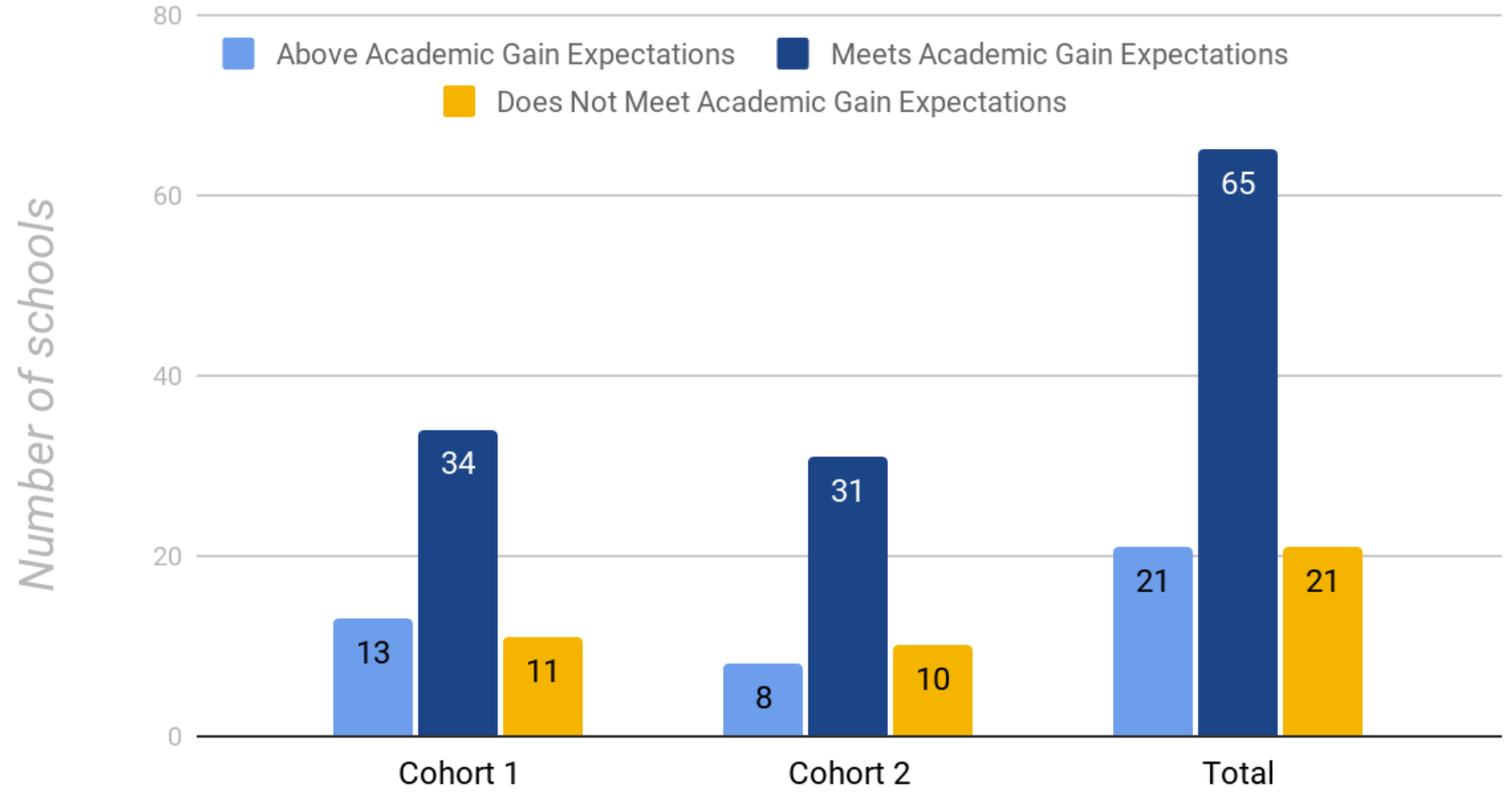
*10 Schools*

**Total 20%**

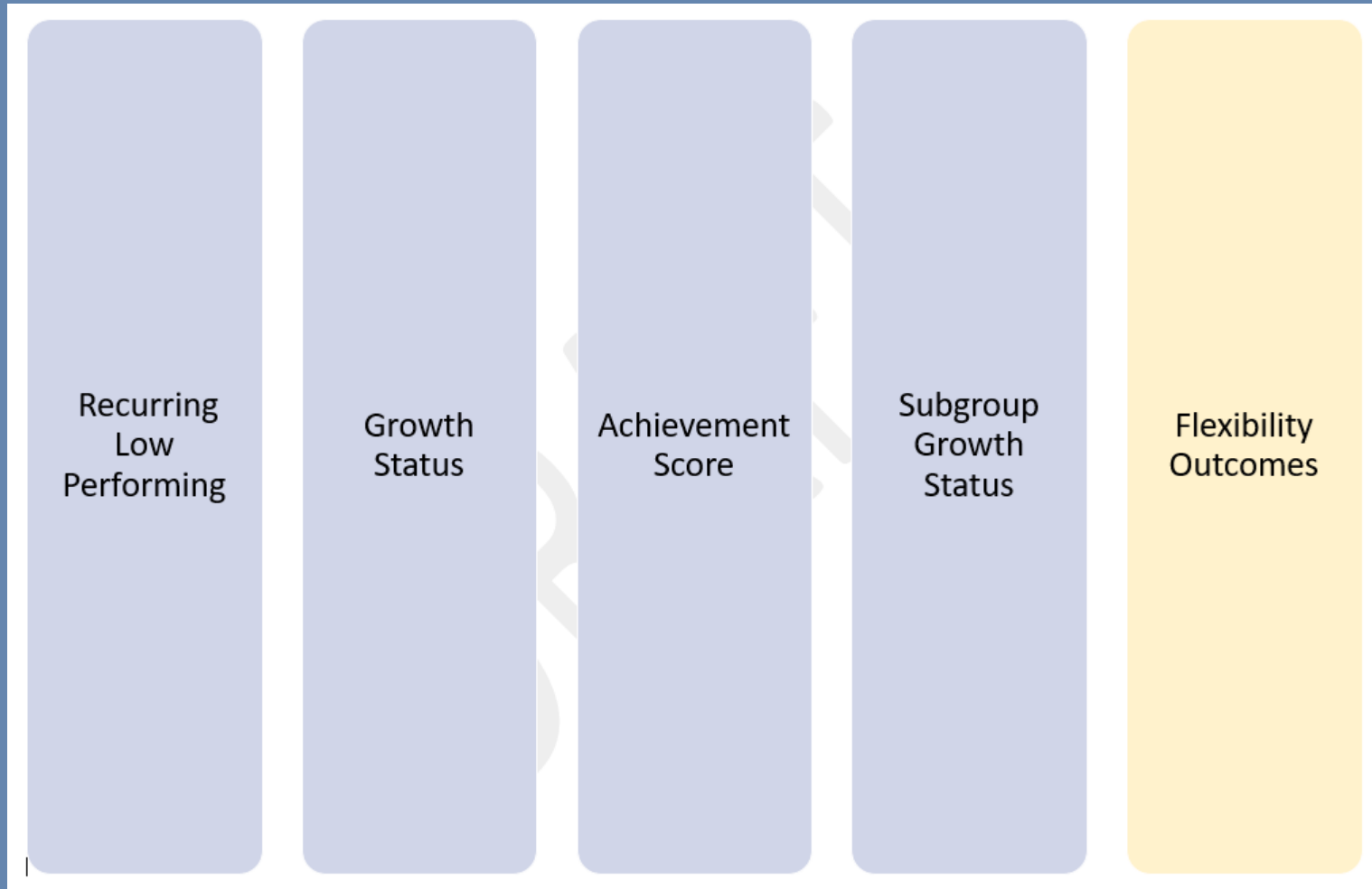
**21 Schools**



# Tracking Overall Academic Gain Expectations



# Academic Gain Components



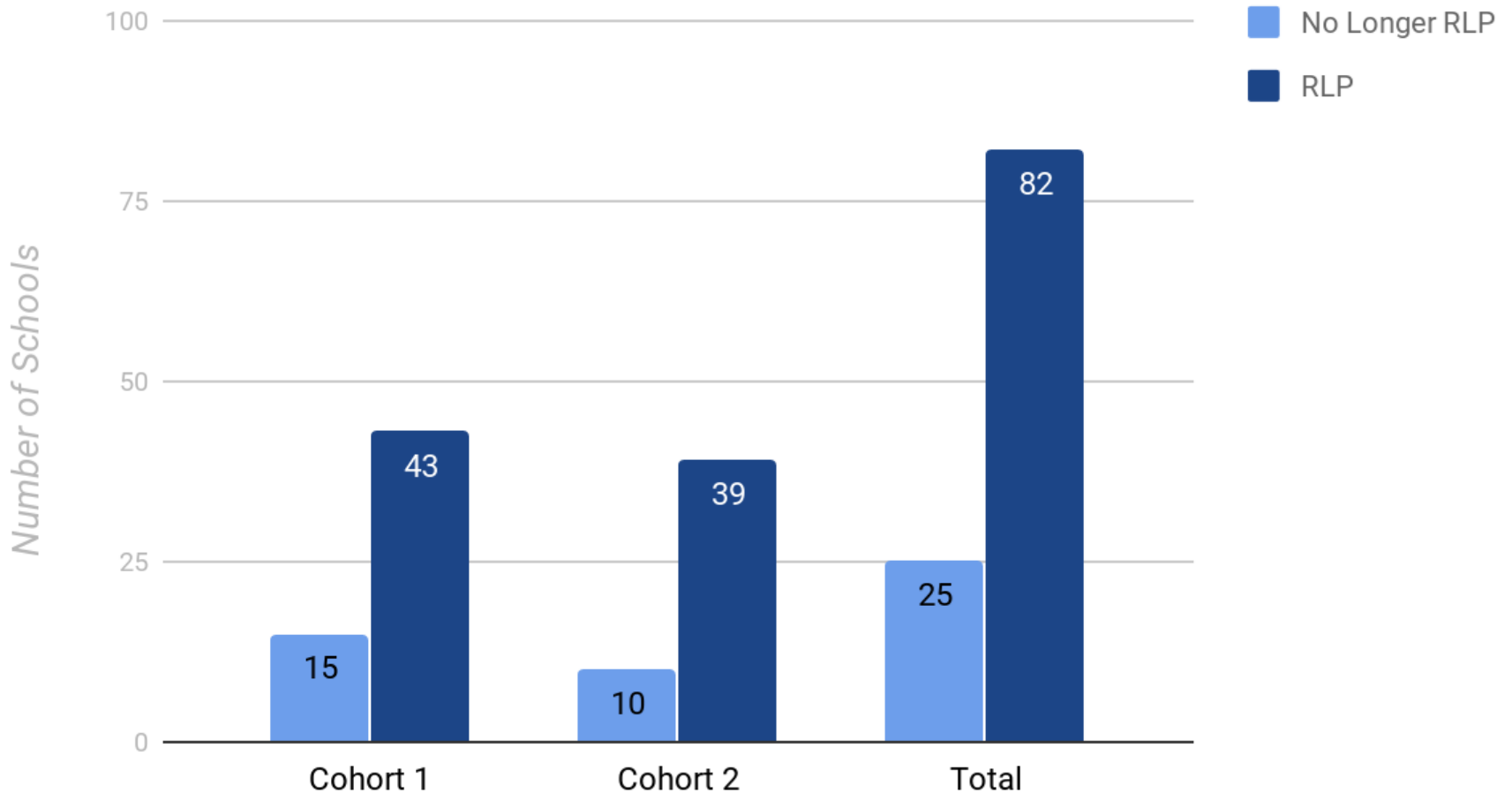
# Academic Gain Component 1: Recurring Low Performing Status

**Goal:** School is No Longer Recurring Low Performing (RLP)

<b>Cohort</b>	<b>No Longer RLP</b>	<b>RLP</b>
Cohort 1	15 Schools	43 Schools
Cohort 2	10 Schools	39 Schools
<b>Totals</b>	<b>25 Schools</b> <b>23%</b>	<b>82 Schools</b> <b>77%</b>



## Academic Gain Component 1: No Longer Recurring Low Performing



# Academic Gain Component 2: Growth Status\*

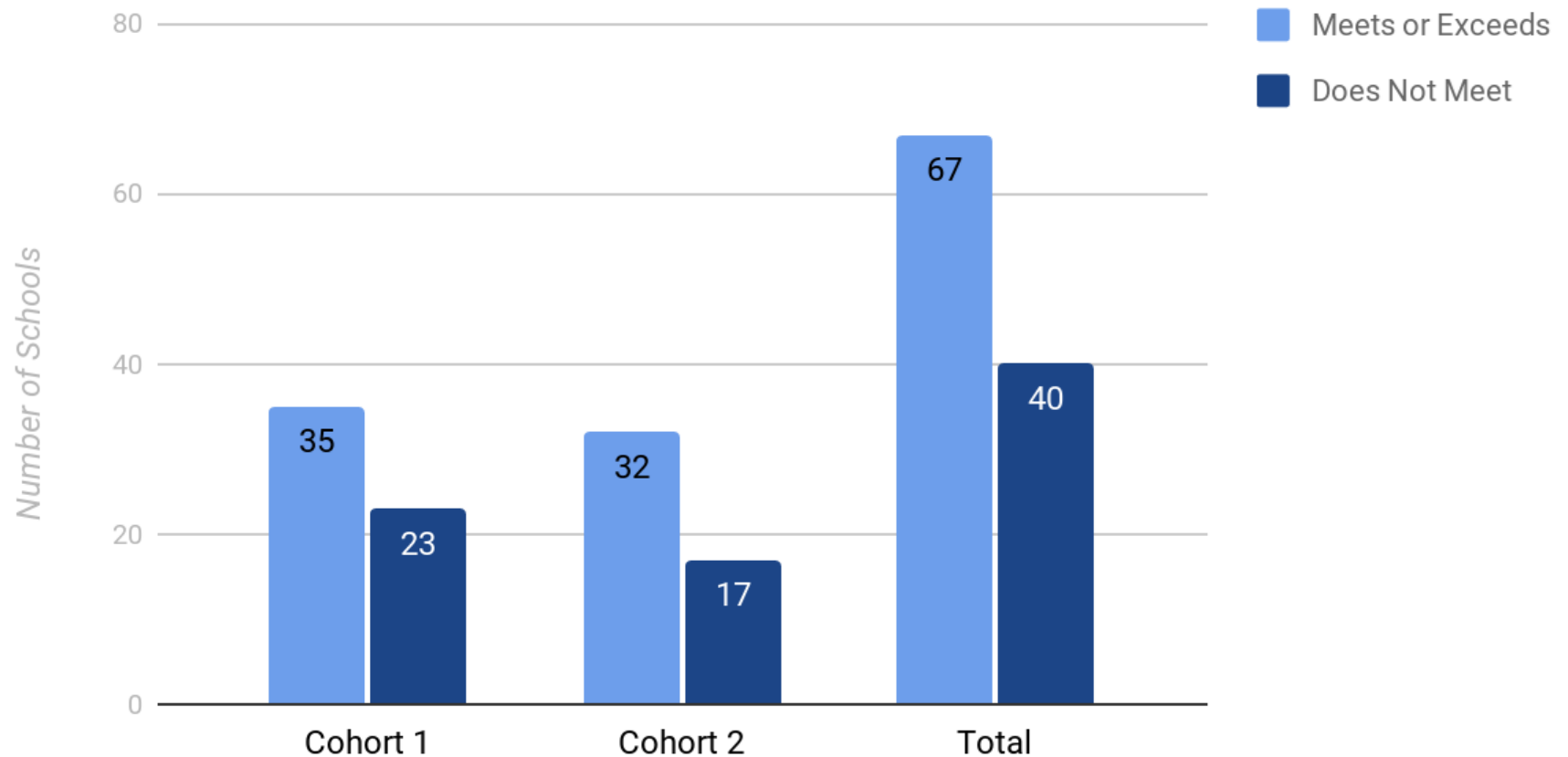
**Goal:** Growth Status Meets or Exceeds Growth

<b>Cohort</b>	<b>Exceeds or Meets Growth</b>	<b>Not Meeting Growth</b>
Cohort 1	35 Schools	23 schools
Cohort 2	32 Schools	17 schools
<b>Totals</b>	<b>67 Schools 62%</b>	<b>40 Schools 38%</b>



# Academic Gain Component 2: Growth Status

Goal: Growth Status Meets or Exceeds Growth



# Academic Gain Component 3: Achievement Score

Goal: Achievement Score Net Change Increases 5% Points over 5 Years

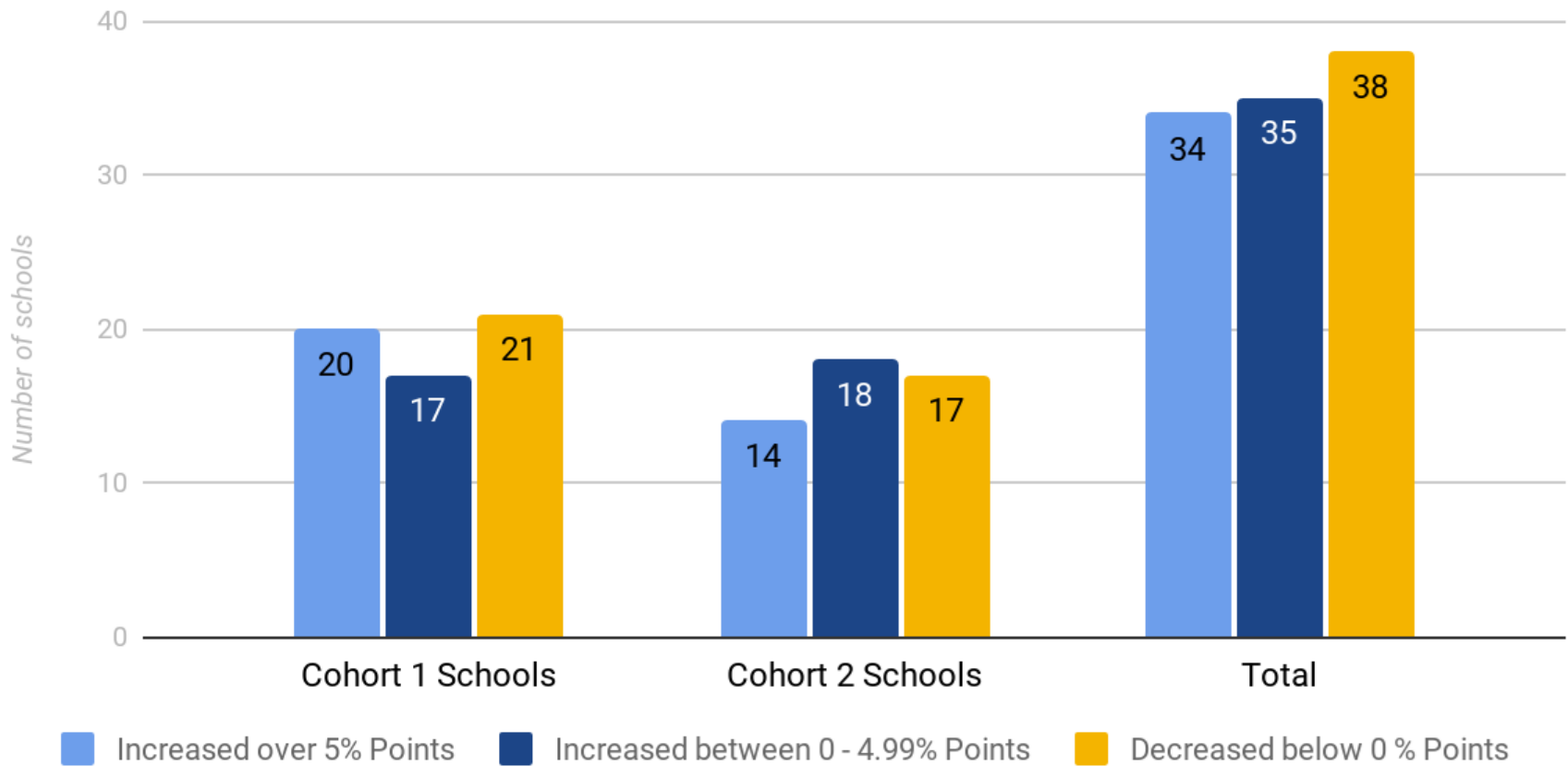
Cohort	Increased over 5 Percentage Point	Increased between 0.10 and 4.99	Decreased below Zero
Cohort 1	20 schools	17 schools	21 schools
Cohort 2	14 schools	18 schools	17 schools
<b>Total</b>	<b>34 schools 32%</b>	<b>35 schools 33%</b>	<b>38 schools 36%</b>





## Component 3: Achievement Scores - Net Change

Goal: Achievement Score Net Change Increases 5% Percentage Points over 5 Years



# Academic Gain Component 4: Subgroup Growth Status\*

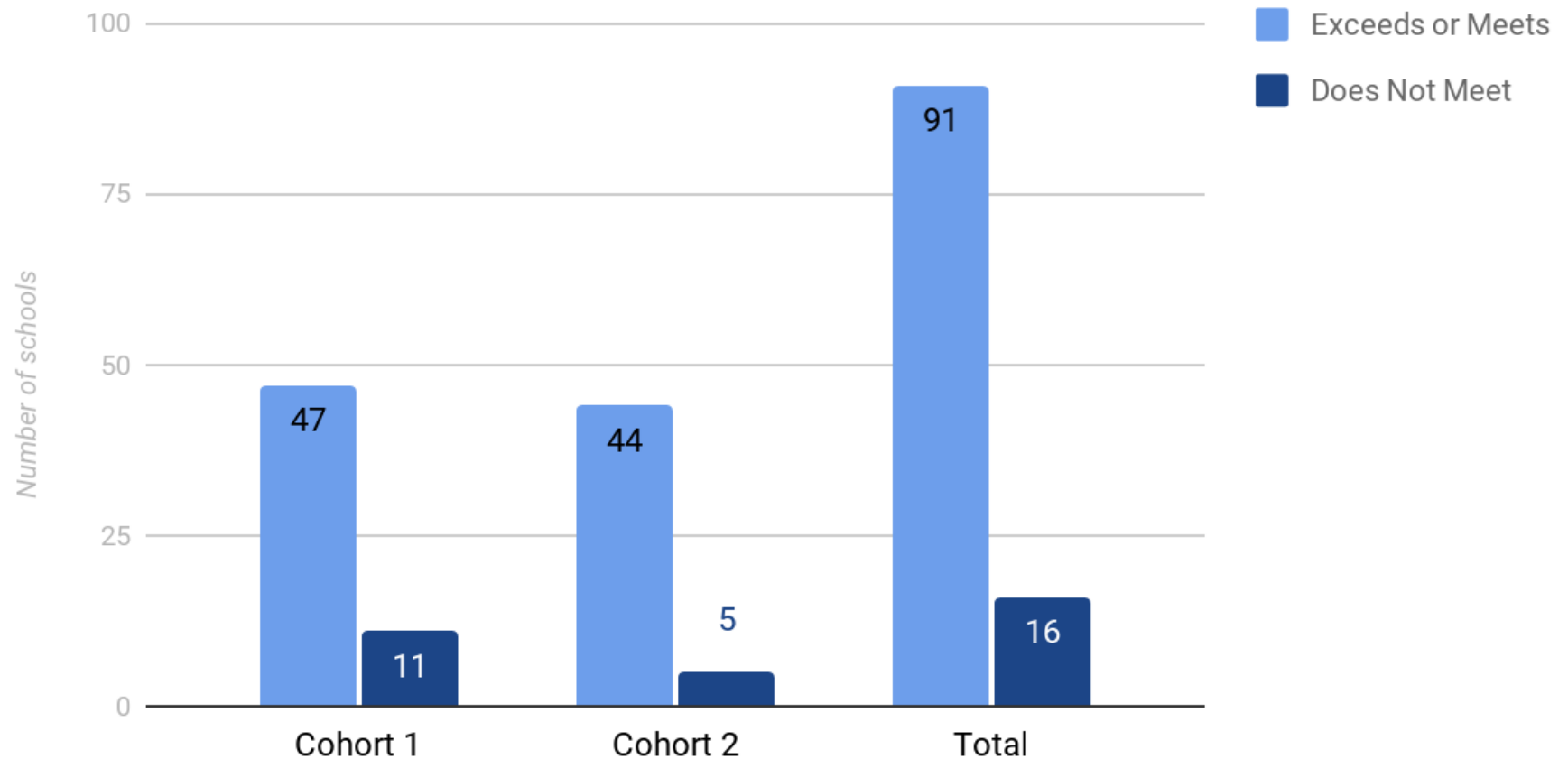
Goal: 50% of Subgroups Meet or Exceed Growth

Cohort	50% or greater of Subgroups Meeting or Exceeding Growth	Below 50% of Subgroups Meeting or Exceeding Growth
Cohort 1*	47 Schools	11 schools
Cohort 2	44 Schools	5 schools
<b>Totals</b>	<b>91 Schools</b> <b>85%</b>	<b>16 Schools</b> <b>15%</b>



# Component 4: Subgroup Growth Status Summary

Goal: 50% of Subgroups Meet or Exceed Growth



# Academic Gain Component 5: Flexibility Outcomes

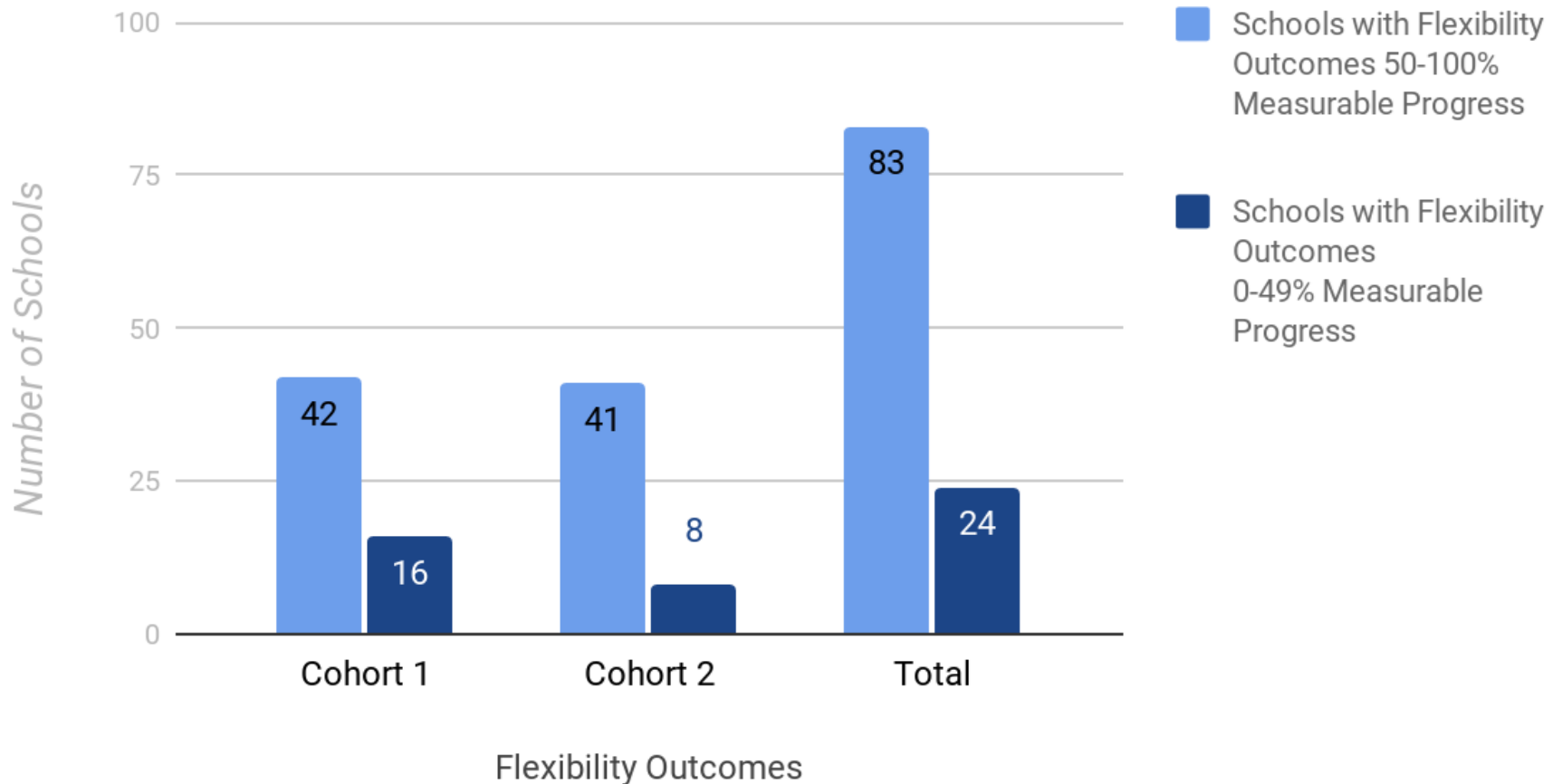
Goal: 50% of Flexibility Outcomes demonstrate Measurable Progress

<b>Cohort</b>	<b>Flexibility Outcomes 50-100% Measurable Progress</b>	<b>Flexibility Outcomes 0.0-49% Measurable Progress</b>
Cohort 1*	42 schools	16 schools
Cohort 2	41 Schools	8 schools
<b>Totals</b>	<b>83 Schools 78%</b>	<b>24 schools 22%</b>



# Component 5: Flexibility Outcomes

Goal: 50% of Flexibility Outcomes demonstrate measurable progress





Public Schools of North Carolina

# Flexibility Overview

# Flexibility Provides for:

## Budget

- Budget (Professional Development)
- Budget (Instructional Resources)
- Budget (Additional Staff/Flexible Staffing)
- Budget (Stipends/Incentives for Staff)
- Budget (New Instructional Programs)

## Employment Requirement

- Employment Requirement (Hire non-certified staff)
- Employment Requirement (Hire/place certified staff in positions outside of certification)



# Flexibility Provides for:

## Calendar

- Calendar (add time to the school day )
- Calendar (add more teacher workdays/early release days)
- Calendar (adjust the calendar to match the local community college calendar)
- Calendar (early start/end to the school year)
- Calendar (change to modified year-round calendar)

## Standard Course of Study

- Standard Course of Study (SCoS different than NC SCoS)
- Standard Course of Study/Curriculum (use of curriculum different than district curriculum)





# Statewide Use of Flexibilities

Flexibility Category	2017-2018 Percentage of Schools Utilizing Flexibility*	2018-2019 Percentage of Schools Utilizing Flexibility**
Budget	84%	96%
Calendar	34%	33%
Employment Requirement	55%	36%
Standard Course of Study/Curriculum	16%	6%
Assessment	14%	22%

\*Cohort 1 - 58 Schools

\*\*Cohort 1 & 2 - 107 Schools



# Progress by Flexibility

	Budget	Calendar	Employment	Assessment	SCOS Curriculum
Number of Schools Using Flexibility	102	35	38	23	7
Number of Schools Making Progress with Flexibility	75	22	19	16	3
Percent of Schools with Progress Noted	74%	63%	50%	70%	43%



# Observations

## Comparing Restart Schools

```
graph TD; A[Comparing Restart Schools] --- B(Below Expectations); A --- C(Above Expectations);
```

Below  
Expectations

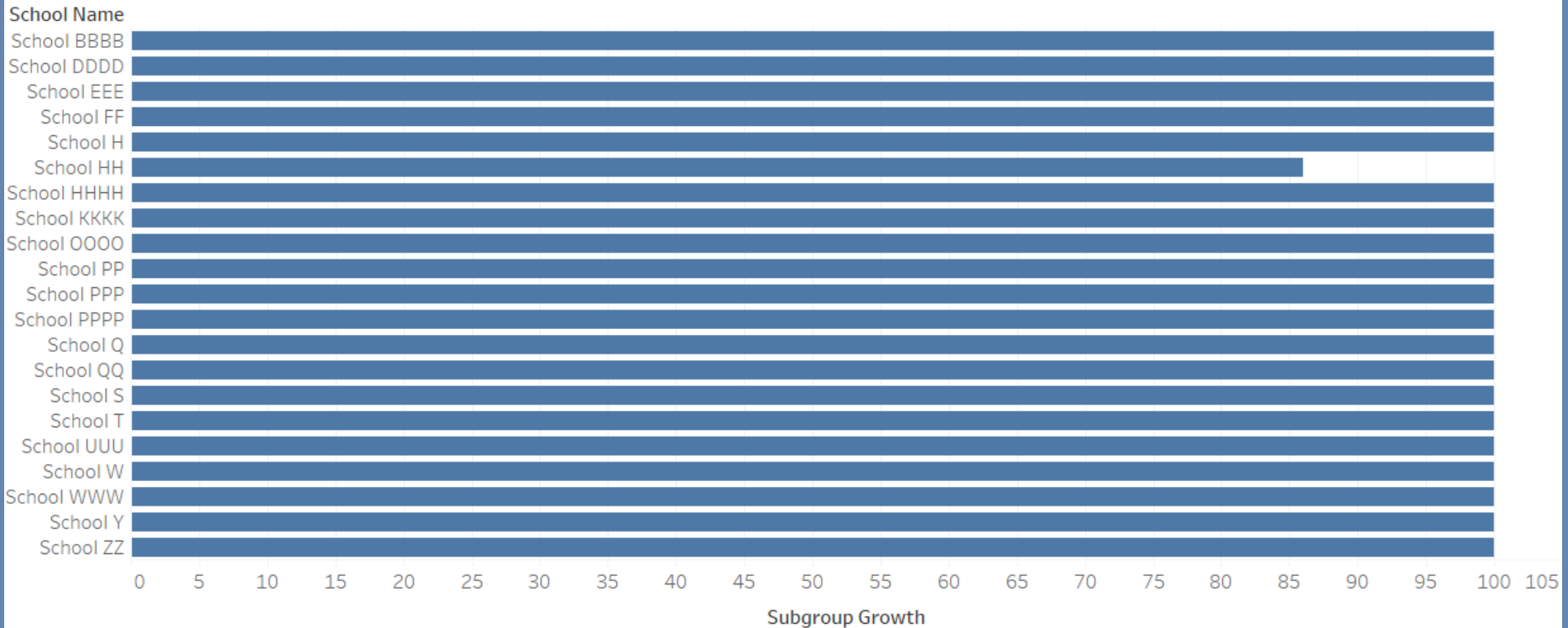
Above  
Expectations



# Subgroup Growth: Above Expectations

95% schools above Academic Gain expectations have 100% of Subgroups M or E

Subgroup Growth Filter by Renewal



Sum of Subgroup Growth for each School Name. The data is filtered on Renewal Status, which keeps Flex Form Only.

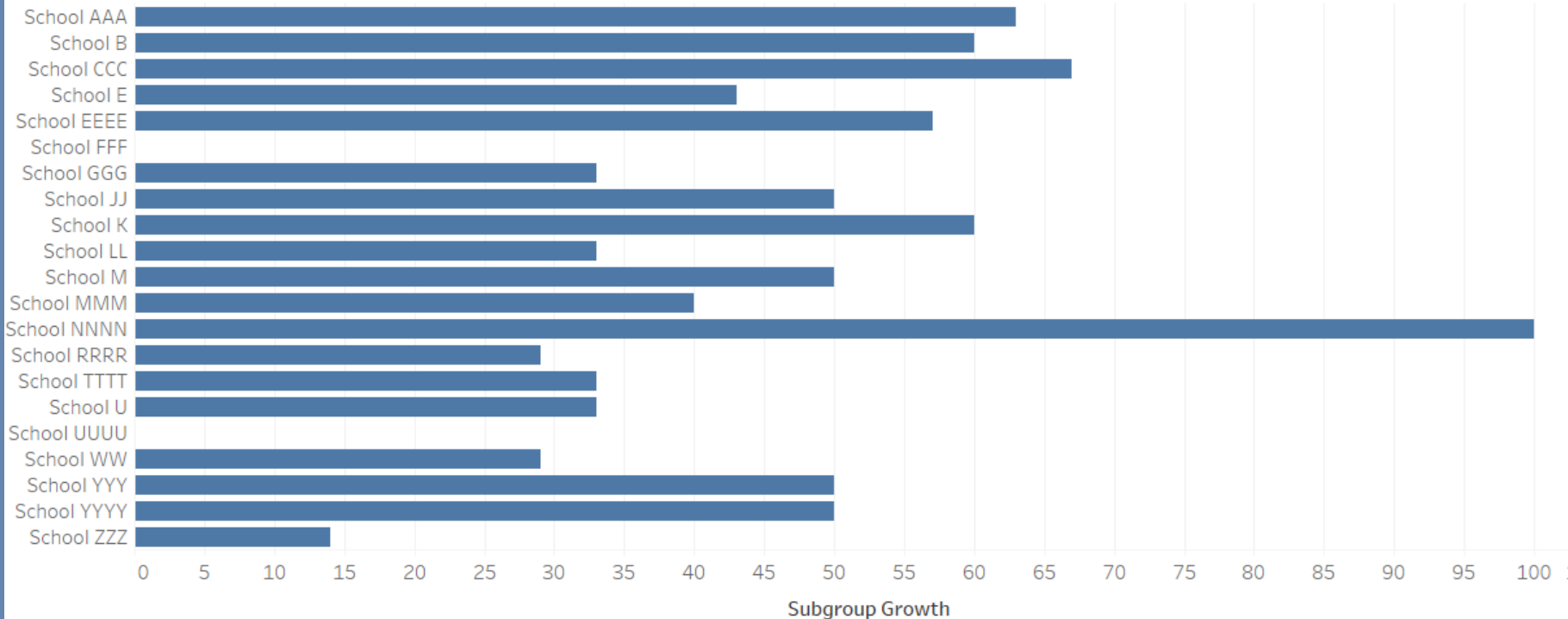


# Subgroup Growth: Below Expectations

52% Schools below Academic Gain expectations have < 50% Subgroups M or E Growth

## Subgroup Growth Filter by Renewal

### School Name



Sum of Subgroup Growth for each School Name. The data is filtered on Renewal Status, which keeps DPI Support.



# Implications: Subgroup Growth

## DPI Support Implications:

- Provide support for the implementation of their MTSS framework of support

## School based Strategy Implications:

- Focus on data driven Intervention systems for Subgroups
- Strengthen the MTSS framework of support
- Use Restart flexibility to support meeting the needs of Subgroups



# Flexibility Outcomes

## Restart Schools Above Expectations

**19 out of 21 Restart schools meeting the goal of 50% and above of the Flexibility Outcomes demonstrating Measurable Progress**

**13 of the 21 Restart schools with 100% of the Flexibility Outcomes demonstrating Measurable Progress**

**1 of the 21 Restart schools with 0.0% of the Flexibility Outcomes demonstrating Measurable Progress**

## Flexibility Outcomes By Renewal Status

School Name	Flexibility Outco..		Flexibility Outcomes
School S	0.0% (0 out of 2)	■	0.0% (0 out of 2)
School BBBB	100% (1 out of 1)	■	33% (1 out of 3)
School DDDD	100% (1 out of 1)	■	50% (1 out of 2)
School KKKK	100% (1 out of 1)	■	66% (2 out of 3)
School OOOO	100% (1 out of 1)	■	75% (3 out of 4)
School PP	100% (1 out of 1)	■	100% (1 out of 1)
School PPP	100% (1 out of 1)	■	100% (2 out of 2)
School PPPP	100% (1 out of 1)	■	100% (3 out of 3)
School QQ	100% (1 out of 1)	■	
School T	100% (1 out of 1)	■	
School WWW	100% (1 out of 1)	■	
School H	100% (2 out of 2)	■	
School UUU	100% (2 out of 2)	■	
School Y	100% (3 out of 3)	■	
School ZZ	33% (1 out of 3)	■	
School FF	50% (1 out of 2)	■	
School HHHH	50% (1 out of 2)	■	
School W	50% (1 out of 2)	■	
School Q	66% (2 out of 3)	■	
School EEE	75% (3 out of 4)	■	
School HH	75% (3 out of 4)	■	

Flexibility Outcomes (color) broken down by School Name and Flexibility Outcomes. The data is filtered on Renewal Status, which keeps Flex Form Only.



# Flexibility Outcomes

## Restart Schools Below Expectations

**13 of the 21 Restart schools meeting the goal of 50% and above of the Flexibility Outcomes demonstrating Measurable Progress**

**9 of the 21 Restart schools with 100% of the Flexibility Outcomes demonstrating Measurable Progress**

**8 out of 21 Restart schools with 0.0% Flexibility Outcomes demonstrating Measurable Progress**

## Flexibility Outcomes By Renewal Status

School Name	Flexibility Outco..		Flexibility Outcomes
School FFF	0.0% (0 out of 0)	■	■ 0.0% (0 out of 0)
School YYY	0.0% (0 out of 1)	■	■ 0.0% (0 out of 1)
School MMM	0.0% (0 out of 2)	■	■ 0.0% (0 out of 2)
School RRRR	0.0% (0 out of 2)	■	■ 0.0% (0 out of 3)
School YY	0.0% (0 out of 2)	■	■ 0.0% (0 out of 5)
School ZZ	0.0% (0 out of 2)	■	■ 50% (1 out of 2)
School UUUU	0.0% (0 out of 3)	■	■ 66% (2 out of 3)
School GGG	0.0% (0 out of 5)	■	■ 100% (1 out of 1)
School AAA	100% (1 out of 1)	■	■ 100% (2 out of 2)
School B	100% (1 out of 1)	■	■ 100% (3 out of 3)
School WW	100% (1 out of 1)	■	■
School CCC	100% (2 out of 2)	■	
School E	100% (2 out of 2)	■	
School K	100% (2 out of 2)	■	
School M	100% (2 out of 2)	■	
School NNNN	100% (2 out of 2)	■	
School JJ	100% (3 out of 3)	■	
School EEEE	50% (1 out of 2)	■	
School TTTT	50% (1 out of 2)	■	
School U	50% (1 out of 2)	■	
School LL	66% (2 out of 3)	■	

Flexibility Outcomes (color) broken down by School Name and Flexibility Outcomes. The data is filtered on Renewal Status, which keeps DPI Support.





# Implications: Flexibility Outcomes

## Support Implications:

- Provide support for planning and monitoring Flexibility Outcomes
- Provide support for incorporating flexibility into school improvement plan

## Strategy Implications:

- Encourage school improvement monitoring practices



# Support For Restart Schools

- Feedback provided to all 107 schools
- Feedback review session for schools identified for support
- NCStar Assistance
- Professional Learning on Planning with Flexibilities
- Webinar on completing Annual Report
- Virtual PLN sessions connecting Restart Leaders
- Two Restart Principals selected as Visiting Fellows for the NC ACCESS Fellowship



## **DISTRICT & REGIONAL SUPPORT**

North Carolina Department of Public Instruction



# Recommendations

- Application Window
  - October through December to provide Orientation sessions from January to May
  - Update the Assurances to include a 5-year commitment to align with the 5-year monitoring cycle
- Update the DSTR-040 policy
  - Include a 5-year commitment to align with the 5-year monitoring cycle





# Reform Model Program

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**Dr. Cynthia Martin**

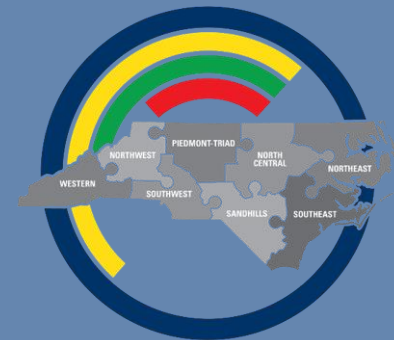
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