



STATE SUPERINTENDENT'S REPORT

North Carolina Department of Public Instruction

March 2022

March SBE Update

- District Visit: Fort Bragg
 - Why
 - Recruitment Challenges
 - Enlistment
 - Preparation for Enlistment
- What we saw
- What we learned
- #NowWhat
 - Reinforces need for alignment
 - Alignment with two of Superintendent's workforce goals
 - Conversation on preparation and communication for this post-secondary option
- Parent Advisory Commission
- Commission Composition
 - 48 members
 - Application open
- Application process
 - Regional groups and full Commission
 - Frequency of group(s) meeting
- Student Advisory Committee Shoutout



OFFICE OF THE STATE SUPERINTENDENT

North Carolina Department of Public Instruction

Superintendent Catherine Truitt State Board of Education Report

March 3, 2022



District Visit – Fort Bragg

- **Why?**

- Alignment with Workforce Goals – the idea that K-12 is to prepare students for the postsecondary plans of their choice: college, career, or **military**
- Incredible asset to community and NC, and significant contributor to the economy and workforce.

- **Ft. Bragg:**

- The largest US military installation in terms of population”
- Approximately 53,700 troops and another 14,000 civilians who work on the post.

District Visit – Fort Bragg

- **Recruitment challenges**

- Like many industries, the army is having a difficult time recruiting.

- **In January 2022:**

- Army hiked bonuses for some recruits to \$50,000 as the pandemic took a toll on recruitment options in schools and at public events.

- *“We’re in a competitive market. How we incentivize is absolutely essential, and that is absolutely something that we know that is important to trying to get somebody to come and join the military.”*

Maj. Gen. Kevin Vereen,
Head of Army Recruiting Command



District Visit – Fort Bragg

- **Enlistment**

- Rigorous standards to enlist – again, emphasizing how K-12 is preparing students for this pathway
- Academic, health and physical standards must be met
- 7/10 applicants don't qualify

- **Preparation:**

- One tool: March to Success – self paced online course (study tool) designed to help students graduate from high school and to prepare them for their next step:
 - ACT
 - SAT
 - ASVAB (Armed Services Vocational Aptitude Battery) determines job placement within the military
- Each job and each Service requires a different score

District Visit – Fort Bragg

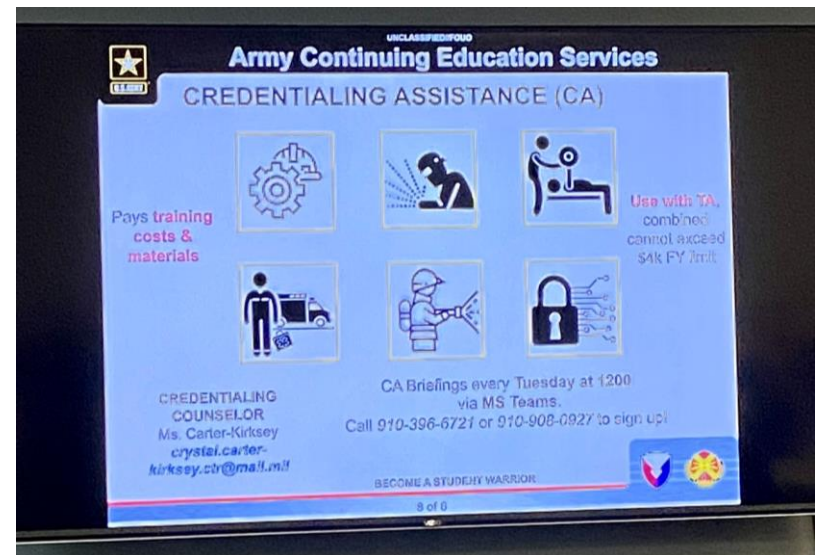


What we saw:

- **Incredible high-tech labs** and Special Operations training that demonstrated the value of authentic learning opportunities in K-12 education
- Students who want to serve their country and **learn transferable skills** get excellent training through the military:
 - CSI, explosive detection, law enforcement
- US Army Lt. Col. Mark shared how they are preparing enlisted students to be “**adaptive problem solvers.**”
 - Alignment with Portrait of a Graduate work

What we learned:

- Exceptional leadership training, durable skills development, and credentialing opportunities that are promoted in our schools
- Military will pay \$4,000 towards college degrees and non-degree credentials of value while in the service.



#NowWhat

- **How are we aligning K-12 with this career option for students?**
 - Major focus of Workforce Goals unveiled in January.
 - **Goal 3:** *Assist all students and parents in making informed plans and decisions about future education and career opportunities.*
 - **Goal 4:** *Ensure that all students engage in career exploration and real-world learning activities throughout the K-12 journey.*
- **Preparation:** Military service is an exceptional option for NC's students but are students prepared academically and physically?
- **Communication:** Changing the conversation around enlistment as an excellent post-secondary choice
 - Shouldn't just be "college OR career"
 - Intentionality in "college, career, OR enlistment"

Parent Advisory Commission



Parent Advisory Commission

- Elevate the voice of parents in students' education
- Parents play an integral role in encouraging their child to achieve excellence in the classroom.
- Members will:
 - Share their aspirations for public education in the state and discuss challenges
 - Put together recommendations for elected officials and policy makers in North Carolina
- Application launched on Tuesday, Feb. 22



Commission's Composition:

- 48-member advisory board will include six parents or guardians from each of the state's eight educational regions
- The composition of the commission includes:
 - 2 traditional public schools
 - 1 charter public school
 - 1 homeschool
 - 1 private school
 - 1 at-large public-school member from the largest county in each region, including: Buncombe, Catawba, Cumberland, Guilford, Mecklenburg, New Hanover, Pitt, Wake

Applications and Process

- Applications open through March 31, 2022
- The full commission
 - will assemble altogether and aim to convene quarterly beginning this summer.
 - will be composed of regional sub-groups, which will hold monthly meetings conducted both in-person and virtually to accommodate parents' schedules.
- The application can be found on the Department of Public Instruction's website or by [clicking here](#).

Student Advisory Committee

- I'd like to take a moment to recognize the members of the Student Advisory Committee who are here today!



Questions?

