

# Community Affairs Update

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# Government and Community Affairs Committee - Goals

- Strengthen statewide support for district Student Mental Health, Social-Emotional Learning, and Whole Child, Whole School, Whole Community initiatives and programs.
- Coordinate and consolidate partnerships with PSU's and statewide organizations whose primary focus is on developing and implementing teacher recruitment and retention strategies, particularly with educators of color.
- Focus on recruitment partnerships including Community Colleges and EPP - IHE's through increased communication and collaboration on specific teacher recruitment and licensure initiatives.

# Promising Practices - Teacher Housing Initiatives

## Promising Practices Clearinghouse

Buncombe County Schools & Asheville City Schools

*Williams-Baldwin Teacher Campus*



Bertie County Schools

*Teacher Housing Apartments*



Duke Teach House & Durham Public Schools

*Teacher Housing & Wrap-Around Supports*

# Promising Practices

## Grow Your Own - Teacher Pipeline

### Promising Practices Clearinghouse

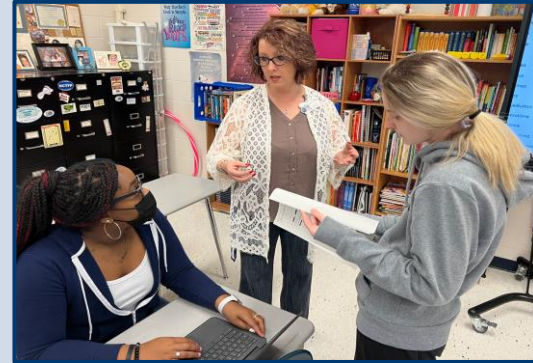
Edgecombe County Public Schools,  
Edgecombe Early College High School

*Scholar Teachers Program*



Winston-Salem/Forsyth County Schools,  
East Forsyth High School

*Teacher Cadet (TC) Program*



# Beginning Teacher of the Year

## Goals:

Honor beginning teachers

Retain excellent teachers in both the profession and in NC public schools

Encourage all NC school districts and charters to celebrate 1st year teachers as a method of retention

Build relationships with districts and schools in NC



Leanne Rose (2020), Xavier Adams (2022),  
Emilee Higdon (2021)

# Teacher Leadership Summit

## Focus: Teacher Recruitment & Retention

- 1 - Professional Development Opportunities
- 2 - Teacher Observations & Evaluations
- 3 - Compensation Questions
- 4 - Teacher Leadership
- 5 - Student Growth Models
- 6 - Diversity and Inclusion
- 7 - Equality in Evaluation
- 8 - Career Status Questions



# Teacher Leadership Summit

## Focus: Teacher Voice

1. Beginning Teacher Support
2. Adult Supports
3. Professional Leadership Opportunities
4. Access to Academic Opportunities
5. Community Engagement
6. Build better communication between Education & Stakeholders
7. Teacher Pipeline Support
8. More Support Staff
9. Compensation Equality and Opportunity for Advancement
10. Drive the Narrative: profession, schools, collaboration



# QUESTIONS

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