

Local School Administrative Unit Teacher Compensation Models and Advanced Teaching Roles Approvals

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PUBLIC SCHOOLS OF NORTH CAROLINA

State Board of Education | Department of Public Instruction

115C-311(c)

- Selection by State Board of Education: By December 15 annually, the SBE shall review proposals and select local school administrative units to participate in the program
- Proposals must be submitted by October 15
- Selected local school administrative units must meet minimum criteria established by the SBE

Proposal Reviewers

- Department of Public Instruction Staff Members
- Educator Preparation Program Faculty
- Education Non-Profit Organizations
- K-12 Representation



Evaluation Rubric

- Plan Design
- Qualifications for Positions
- Job Responsibilities
- Communication Strategy
- Budget
- Sustainability
- Outcomes and Evaluation

Overview of Review Process

- NCDPI received eight proposals by October 15
- Review Period October 15-November 15
- Seven reviewers provided scoring results for each proposal
- Highest and lowest scores dropped for each proposal
- Scores were averaged and set on a 100-point scale
- Recommendation is based on a score of 80+

Summary Scores for RFPs

	Scores	
	Average Score	100 Point Score
Proposal 1	30.6	76.5
Proposal 2	30.6	76.5
Proposal 3	32.6	81.5
Proposal 4	26.8	67
Proposal 5	30.6	76.5
Proposal 6	29.8	74.5
Proposal 7	22.2	55.5
Proposal 8	28.2	70.5



Recommendation

- NCDPI recommends Proposal 3 with a score of 81.5
- Consideration can be made for Proposals 1, 2, and 5 (not formally recommended by NCDPI)
- Funding options will be presented during BSOP 7

Questions

