

Teacher Compensation and Advanced Teaching Roles Approvals and Funding Options

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PUBLIC SCHOOLS OF NORTH CAROLINA

State Board of Education | Department of Public Instruction

Advanced Teaching Roles Approvals

115C-311(c)

- Selection by State Board of Education: By December 15 annually, the SBE shall review proposals and select local school administrative units to participate in the program
- Proposals must be submitted by October 15
- Selected local school administrative units must meet minimum criteria established by the SBE

Proposal Reviewers

- Department of Public Instruction Staff Members
- Educator Preparation Program Faculty
- Education Non-Profit Organizations
- K-12 Representation

Evaluation Rubric

- Plan Design
- Qualifications for Positions
- Job Responsibilities
- Communication Strategy
- Budget
- Sustainability
- Outcomes and Evaluation



Overview of Review Process

- NCDPI received eight proposals by October 15
- Review Period October 15-November 15
- Seven reviewers provided scoring results for each proposal
- Highest and lowest scores dropped for each proposal
- Scores were averaged and set on a 100-point scale
- Recommendation is based on a score of 80+

Summary Scores for RFPs

	Scores	
	Average Score	100 Point Score
Proposal 1	30.6	76.5
Proposal 2	30.6	76.5
Proposal 3	32.6	81.5
Proposal 4	26.8	67
Proposal 5	30.6	76.5
Proposal 6	29.8	74.5
Proposal 7	22.2	55.5
Proposal 8	28.2	70.5

Recommendation

- NCDPI recommends Proposal 3 with a score of 81.5
- Consideration can be made for Proposals 1, 2, and 5 (not formally recommended by NCDPI)
- Funding options will be presented during BSOP 7

Advanced Teaching Roles Funding

NC General Statute 115C-311

- By December 15, 2020, and annually thereafter, the State Board of Education shall review proposals and select local administrative units to participate in the program.
- (i) Class Size Flexibility K-3rd grade
- (j) Budget Flexibility

Current Funding Obligations

Cohort	Status	2022 -2023	2023 -2024
Pilot #1	PROGRAM ENDED	\$0.00	\$0.00
Pilot #1	Active	\$75,000.00	\$75,000.00
Pilot #1	Active	\$75,000.00	\$75,000.00
Pilot #1	Active	\$75,000.00	\$75,000.00
Pilot #1	Active	\$75,000.00	\$75,000.00
Pilot #1	PROGRAM ENDED	\$0.00	\$0.00
Pilot #2	Active	\$75,000.00	\$75,000.00
Pilot #2	Active	\$75,000.00	\$75,000.00
Pilot #2	Active	\$75,000.00	\$75,000.00
Pilot #2	Active	\$75,000.00	\$75,000.00
Pilot #3	Active	\$318,159.67	\$75,000.00
Pilot #3	Active	\$465,983.33	
Pilot #3	Active	\$224,666.66	\$75,000.00
Program #1	Active	\$5,000.00	\$75,000.00
Program #1	Active	\$35,900.00	\$75,000.00
Program #1	Active	\$158,080.00	\$75,000.00
Program #2	Active	\$161,500.00	\$161,500.00
Program #2	Active	\$283,288.00	\$283,288.00
Program #2	Active	\$376,856.85	\$376,856.85
Program #2	Active	\$166,666.67	\$166,666.67
		\$2,796,101.18	\$1,963,311.52
	Planning Funds	\$603,898.82	\$0.00
	Evaluation	\$140,000.00	\$140,000.00
	Total Funding	\$3,540,000.00	\$2,103,311.52
	Available for 2023-2024		\$1,436,688.48

Summary of Funding Requests

	Requested Amount	Req/3
Proposal 1	\$671,735	\$223,912
Proposal 2	\$925,850	\$308,617
Proposal 3	\$3,196,912	\$1,065,637
Proposal 4	\$383,500	\$127,833
Proposal 5	\$1,162,101	\$387,367
Proposal 6	\$500,000	\$166,667
Proposal 7	\$982,959	\$327,653
Proposal 8	\$1,637,902	\$545,967
Total	\$9,460,959	\$3,153,653

Funding – 2023 Cohort

Proposal	Budget Request		
	Requested Funding per Year	Funding per Year	Difference
Proposal 3	\$1,065,637	N/A	
Total	\$1,065,637	\$1,436,688	\$371,051

Allocation of Remaining Funds

- Include the one LEA that declined continuation funds at \$5,000 per year (3 years). Distribute funds to the continuation programs equally. Additional continuation funds are only for the 2023-2024 fiscal year.

Program Funding	Proposal 3	\$1,065,637
Additional Continuation Funds	13 districts x \$28,157	\$366,041
Evaluation Cost		<\$49,909>
Nominal Funding	1 district	\$54,909
Total		\$1,436,678

Rationale and Considerations

- Each continuing program is awarded an additional \$28,157 for **only** the 2023-2024 fiscal year.
- The nominal funding award allows the district that applied for full funding the option to continue its program with associated flexibilities. Funding in excess of \$5,000 is for fiscal year 2023-24 only.
- The \$371K will be used in the 2024-2025 RFP cycle for program funding.

Revised Funding Summary

Program	Status	2022 -2023	2023 -2024
Program 1	PROGRAM ENDED	\$0.00	\$0.00
Program 2	Active	\$75,000.00	\$103,157.00
Program 3	Active	\$75,000.00	\$103,157.00
Program 4	Active	\$75,000.00	\$103,157.00
Program 5	Active	\$75,000.00	\$103,157.00
Program 6	PROGRAM ENDED	\$0.00	\$0.00
Program 7	Active	\$75,000.00	\$103,157.00
Program 8	Active	\$75,000.00	\$103,157.00
Program 9	Active	\$75,000.00	\$103,157.00
Program 10	Active	\$75,000.00	\$103,157.00
Program 11	Active	\$318,159.67	\$103,157.00
Program 12	Active	\$465,983.33	\$54,909.00
Program 13	Active	\$224,666.66	\$103,157.00
Program 14	Active	\$5,000.00	\$103,157.00
Program 15	Active	\$35,900.00	\$103,157.00
Program 16	Active	\$158,080.00	\$103,157.00
Program 17	Active	\$161,500.00	\$161,500.00
Program 18	Active	\$283,288.00	\$283,288.00
Program 19	Active	\$376,856.85	\$376,856.85
Program 20	Active	\$166,666.67	\$166,666.67
Program 21	New	\$0.00	\$1,065,637.00
		\$2,796,101.18	\$3,399,989.52
	Planning Funds	\$603,898.82	\$0.00
	Evaluation	\$140,000.00	\$90,091.00
	Total Funding	\$3,540,000.00	\$3,539,989.52

Questions

