

Policy Amendments to LICN-005 (Licensure Renewal Requirements)

August 2023 SBE Meeting

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PUBLIC SCHOOLS OF NORTH CAROLINA

State Board of Education | Department of Public Instruction

LICN-005 (Licensure Renewal Requirements)

- Updating Terminology/Clarity
- License Validation
- Continuing Education Unit Update
- North Carolina Retired Employees

Technical Changes

- Replacing Local Education Agency (LEA) with Public School Unit (PSU) to align with other SBE policies
 - Inclusive of charter and laboratory schools with PSU terminology
- Rewording as needed for clarity

Section II General Requirements

e. ~~LEAs that move to dismiss an educator under the provisions of this policy must follow all due process procedures as outlined in G.S. § 115C 325.1, et seq.~~ The reversion of an educator's license from Continuing to Initial shall not be construed as a demotion or result in a reduction of the educator's salary. At the end of the term of the Initial Professional License (three years), an educator may be eligible for a Continuing Professional License.

- With consultation from SBE General Counsel, this is redundant language as it is already found in statute

Section II General Requirements

f. Individuals Educators with an expired, non-provisional North Carolina Continuing Professional License (CPL) with a five year renewal cycle licenses may be eligible for a three-year Initial validated Professional License at the request of the employing LEA North Carolina Public School Unit (PSU). The individual educator must complete at least 8.0 renewal credits during the three years as outlined in Section III of this policy. At the end of the three-year validated cycle, if all 8.0 renewal credits have been completed, the license will be issued with a new five-year renewal cycle or the license remains expired until all renewal credits have been earned. This option shall not be for currently employed educators who have not met renewal requirements or educators who were employed in a North Carolina PSU in the fiscal year prior to the application.

➤ License Validation

Continuing Education Unit (CEU) Update

- Deleting CEU language for June 30, 2016, 2018, and 2019 as it is invalid for teachers, administrators, and student support personnel
- Updating matrix stating required CEUs for above-referenced school-based personnel
- Provides clarity and improves readability for field

Section IV: North Carolina Retired Employees

~~1. In accordance with G.S. 115C-270.20, the retirement license has been replaced by the Lifetime License. See LICN-001 for requirements to hold the Lifetime License. A CPL shall remain in effect for five years after retirement. A local board of education may select a retired principal or retired assistant principal to serve as an interim principal for the remainder of any school year, regardless of licensure status.~~

~~2. A local board of education may select a retired principal or retired assistant principal to serve as an interim principal for the remainder of any school year, regardless of licensure status. In accordance with G.S. 115C-270.20, the retirement license has been replaced by the Lifetime License. See LICN-001 for requirements to hold the Lifetime License. A CPL shall remain in effect for five years after retirement.~~

~~3. Teachers with 30 or more years of teaching experience in North Carolina may qualify for a retirement license. These licenses have specific renewal requirements as listed below. Individuals with fewer than 30 years of teaching experience in North Carolina do not qualify for a retirement license. Retired teachers with fewer than 30 years of teaching experience in North Carolina, Administrators, and Student Services Personnel, must follow the standard renewal cycle requirements listed in Section III of this policy to maintain a current license.~~

- ~~1. For each license renewal cycle, teachers holding a retirement license must provide evidence of
 - ~~a. at least 640 hours of documented employment in a local school administrative unit, and;~~
 - ~~b. 4.0 credits of professional development (a minimum of 8 hours annually) approved by a local school administrative unit.~~~~

- Removal of the retirement license
- Replaced with the Lifetime License

Questions

