

# **Local School Administrative Unit Teacher Compensation Models and Advanced Teaching Roles Approvals**

**January 2024 State Board of Education Meeting**

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# **PUBLIC SCHOOLS OF NORTH CAROLINA**

State Board of Education | Department of Public Instruction

# Session Law 2023-134

## Sections 7.66 and 7.67.(a)

- Requirement to issue new RFP taking into account additional new funding (\$2M).
- Requirement to authorize New Hanover County Schools as an ATR program if NHCS submits a qualifying proposal by July 1, 2023.
- Defines Adult Leadership and Classroom Excellence roles and provides state-funded salary supplements for these positions (\$10,000 and \$3,000, respectively).

# Advanced Roles Definition

- **Adult Leadership**
  - Works in the classroom providing instruction for at least thirty percent of the instructional day.
  - Leads a team of between three and eight teachers
  - Shares responsibility for the performance of the students of all teachers on the team
  - Is not a school administrator
- **Classroom Excellence**
  - Is identified as an advanced teacher
  - Assumes and maintains responsibility for at least twenty percent additional students vs. number of student prior to taking the role
  - Is a member of a team of teachers led by an adult leadership teacher

# Summary of Funding

	Budget Request		
	Total Project Budget	Requested Amount	Req/3
New Hanover	\$1,310,760.00	\$1,310,760.00	\$436,920.00
Chatham County	\$818,900.00	\$818,900.00	\$272,966.66
Guilford County	\$972,634.00	\$972,634.00	\$324,211.33
Moore County	\$500,000.00	\$500,000.00	\$166,666.66
Columbus County	\$811,275.00	\$811,275.00	\$270,425.00
Cabarrus County	\$1,082,500.00	\$1,082,500.00	\$360,833.33
<b>Total</b>	<b>\$5,496,069.00</b>	<b>\$5,496,069.00</b>	<b>\$1,832,022.98</b>

# Program Funding Totals

Cohort	District	2023 -2024	2024-25	2025-26	2026-27	Revised 2023-2024
Pilot #1	Chapel Hill-Carrboro City					
Pilot #1	Charlotte Mecklenburg	\$103,157.00	\$75,000.00			\$151,004.00
Pilot #1	Edgecombe County	\$103,157.00	\$75,000.00			\$151,004.00
Pilot #1	Pitt County	\$103,157.00	\$75,000.00			\$151,004.00
Pilot #1	Vance County	\$103,157.00	\$75,000.00			\$151,004.00
Pilot #1	Washington					
Pilot #2	Bertie County	\$103,157.00	\$75,000.00			\$151,004.00
Pilot #2	Halifax County	\$103,157.00	\$75,000.00			\$151,004.00
Pilot #2	Hertford County	\$103,157.00	\$75,000.00			\$151,004.00
Pilot #2	Lexington City	\$103,157.00	\$75,000.00			\$151,004.00
Pilot #3	Winston-Salem Forsyth County	\$103,157.00	\$75,000.00			\$151,004.00
Pilot #3	Guilford County					
Pilot #3	Wilson County	\$103,157.00	\$75,000.00			\$151,004.00
Program #1	Cumberland County	\$103,157.00	\$75,000.00			\$151,004.00
Program #1	Harnett County		\$75,000.00			
Program #1	McDowell County	\$103,157.00	\$75,000.00			\$151,004.00
Program #2	Lincoln County	\$161,500.00	\$161,500.00	C/R	C/R	\$209,347.00
Program #2	Mt. Airy City	\$283,288.00	\$283,288.00	C/R	C/R	\$331,135.00
Program #2	Nash County	\$376,856.85	\$376,856.85	C/R	C/R	\$424,703.85
Program #2	Thomasville City	\$166,666.67	\$166,666.67	C/R	C/R	\$214,513.67
Program #3	Wake County Schools	\$1,065,637.00	\$1,065,637.00	\$1,065,637.00	C/R	\$1,113,484.00
Program #4	New Hanover County Schools	\$436,920.00	\$436,920.00	\$436,920.00	C/R	\$484,767.00
Program #4	Chatham County	\$150,000.00	\$272,966.66	\$272,966.66	\$272,966.66	\$150,000.00
Program #4	Guilford County	\$150,000.00	\$324,211.33	\$324,211.33	\$324,211.33	\$150,000.00
Program #4	Moore County	\$150,000.00	\$166,666.66	\$166,666.66	\$166,666.66	\$150,000.00
Program #4	Columbus County	\$150,000.00	\$270,425.00	\$270,425.00	\$270,425.00	\$150,000.00
Program #4	Cabarrus County	\$150,000.00	\$360,833.33	\$360,833.33	\$360,833.33	\$150,000.00
	<b>Program Total</b>	\$4,478,752.52	\$4,860,971.50	\$2,897,659.98	\$1,395,102.98	\$5,339,998.52
Evaluation		\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00	\$200,000.00
	<b>Total Available</b>	\$5,540,000.00	\$5,540,000.00	\$5,540,000.00	\$5,540,000.00	\$5,540,000.00
	Remainder	\$861,247.48	\$479,028.50	\$2,442,340.02	\$3,944,897.02	\$1.48

# Questions

