

# Local School Administrative Unit Teacher Compensation Models and Advanced Teaching Roles Approvals

January 2024 State Board of Education Meeting

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**PUBLIC SCHOOLS OF NORTH CAROLINA**  
State Board of Education | Department of Public Instruction

# Program Designation

- Proposed – LEAs whose proposals have been approved by the State Board of Education and will implement their programs in the following fiscal year.
- Active – LEAs that are currently receiving grant funds in accordance with their proposals for the implementation of their approved ATR programs.
- Continuation – LEAs that are exercising their option for another 3-year cycle of funding. These LEAs do not submit a new proposal but take a predetermined amount of funding (\$75K) to maintain their original ATR program.

# Proposed Programs

Cohort	District	2023 -2024	2024-25	Revised 2023-2024
Program #4	Chatham County	\$150,000.00	\$272,966.66	\$150,000.00
Program #4	Guilford County	\$150,000.00	\$324,211.33	\$150,000.00
Program #4	Moore County	\$150,000.00	\$166,666.66	\$150,000.00
Program #4	Columbus County	\$150,000.00	\$270,425.00	\$150,000.00
Program #4	Cabarrus County	\$150,000.00	\$360,833.33	\$150,000.00

- Five programs have been approved by the SBE (December 2023) for implementation beginning in the 2024-25 fiscal year.
- For the 2023-2024 fiscal year, each is being awarded \$150K in planning funds to facilitate the execution of the program in 2024-2025.

# Active Programs

Cohort	District	2023 -2024	2024-25	Revised 2023-2024
Program #2	Lincoln County	\$161,500.00	\$161,500.00	\$209,347.00
Probram #2	Mt. Airy City	\$283,288.00	\$283,288.00	\$331,135.00
Program #2	Nash County	\$376,856.85	\$376,856.85	\$424,703.85
Probram #2	Thomasville City	\$166,666.67	\$166,666.67	\$214,513.67
Program #3	Wake County Schools	\$1,065,637.00	\$1,065,637.00	\$1,113,484.00
Program #4	New Hanover County Schools	\$436,920.00	\$436,920.00	\$484,767.00

- There are six active programs in the State. The remaining funding (\$861,247.48 - after program approval and encumbrances) was equally distributed among the Active programs and the Continuation programs.
- There were a combined total of 18 programs in the Active and Continuation categories.  
 $\$861,247.48 \div 18 \approx \$47,847$
- The funding for these programs will (presumably) revert to the original proposal amounts in the 2024-2025 fiscal year.
- At the December 2023 SBE meeting, NCDPI was requested to distribute the remainder equally among the active and continuing programs.

# Continuation Programs

Cohort	District	2023-2024	2024-25	Revised 2023-2024
Pilot #1	Charlotte Mecklenburg	\$103,157.00	\$75,000.00	\$151,004.00
Pilot #1	Edgecombe County	\$103,157.00	\$75,000.00	\$151,004.00
Pilot #1	Pitt County	\$103,157.00	\$75,000.00	\$151,004.00
Pilot #1	Vance County	\$103,157.00	\$75,000.00	\$151,004.00
Pilot #2	Bertie County	\$103,157.00	\$75,000.00	\$151,004.00
Pilot #2	Halifax County	\$103,157.00	\$75,000.00	\$151,004.00
Pilot #2	Hertford County	\$103,157.00	\$75,000.00	\$151,004.00
Pilot #2	Lexington City	\$103,157.00	\$75,000.00	\$151,004.00
Pilot #3	Winston-Salem Forsyth County	\$103,157.00	\$75,000.00	\$151,004.00
Pilot #3	Guilford County			
Pilot #3	Wilson County	\$103,157.00	\$75,000.00	\$151,004.00
Program #1	Cumberland County	\$103,157.00	\$75,000.00	\$151,004.00
Program #1	Harnett County		\$75,000.00	
Program #1	McDowell County	\$103,157.00	\$75,000.00	\$151,004.00

- Each Continuation program receives an additional \$47,847 for the 2023-2024 fiscal year.
- Guilford County is excluded from these continuation funds as they were awarded Proposal status in December 2023.
- Harnett County does not receive continuation funds as they have suspended their program for the 2023-2024 fiscal year.

# Funding Model FY 2023-2024

Cohort	District	Revised 2023 -2024
Pilot #1	Charlotte Mecklenburg	\$151,004.00
Pilot #1	Edgecombe County	\$151,004.00
Pilot #1	Pitt County	\$151,004.00
Pilot #1	Vance County	\$151,004.00
Pilot #2	Bertie County	\$151,004.00
Pilot #2	Halifax County	\$151,004.00
Pilot #2	Hertford County	\$151,004.00
Pilot #2	Lexington City	\$151,004.00
Pilot #3	Winston-Salem Forsyth County	\$151,004.00
Pilot #3	Wilson County	\$151,004.00
Program #1	Cumberland County	\$151,004.00
Program #1	McDowell County	\$151,004.00
Program #2	Lincoln County	\$209,347.00
Program #2	Mt. Airy City	\$331,135.00
Program #2	Nash County	\$424,703.85
Program #2	Thomasville City	\$214,513.67
Program #3	Wake County Schools	\$1,113,484.00
Program #4	New Hanover County Schools	\$484,767.00
Program #4	Chatham County	\$150,000.00
Program #4	Guilford County	\$150,000.00
Program #4	Moore County	\$150,000.00
Program #4	Columbus County	\$150,000.00
Program #4	Cabarrus County	\$150,000.00
	<b>Program Total</b>	\$5,339,998.52
Evaluation		\$200,000.00
	<b>Total Available</b>	\$5,540,000.00
	Remainder	\$1.48

Continuation

Active

Proposed