

The Guilford County Board of Education (the “Board”) affirms the principle that every student, should be given an equal opportunity for a sound basic education. Furthermore, no student, on the basis of race, creed, color, national origin, sex, marital status, pregnancy, disability, religion, linguistic and language differences, socioeconomic status, political belief, age, height, weight, physical characteristics, sexual orientation, or gender identity/expression will be excluded from participating in the programs and services of the school system or otherwise be, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the school system. The school system will treat its students without discrimination in accordance with applicable law with regard to course offerings, athletics, counseling, employment assistance, extracurricular activities, and educational resources.

Any student, parent, or guardian who feels that this policy has been misinterpreted, misapplied, or violated may file a complaint in accordance with policy 1720/4015/7225/1710/4021/7230, Prohibition Against Discrimination, Harassment, and Bullying, and its related administrative procedure; Complaint Procedure policy 1720/4030/7235, Title IX Nondiscrimination on the Basis of Sex; policy 1730/4022/7231, Nondiscrimination on the Basis of Disabilities; or policy 1740/4010, Student and Parent Grievance Procedure, as appropriate.

The Superintendent shall develop appropriate procedures in accordance with policy 1730/4022/7231, Nondiscrimination on the Basis of Disabilities, to ensure that students identified as having a disability under Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act receive a public education in accordance with 34 C.F.R. pt. 104, subpart D.

The Superintendent is directed to appoint a Compliance Officer to coordinate the school system’s efforts to comply with and carry out its responsibilities under federal non-discrimination laws. The name and contact information for the Compliance Officer shall be available by contacting the Superintendent’s office or referring to policy 1710/4021/7230, Prohibition Against Discrimination, Harassment, and Bullying Prohibition Against Discrimination, Harassment, and Bullying, and its administrative regulation.

Legal References: Americans ~~W~~with Disabilities Act, 42 U.S.C. 12101 *et seq.*, 28 C.F.R. pt. 35; Equal Educational Opportunities Act of 1974, 20 U.S.C. 1703; Individuals with Disabilities Education Act, 20 U.S.C. 1400 *et seq.*; Rehabilitation Act of 1973, 29 U.S.C. 705(20), 794, 34 C.F.R. pt. 104; Title IV of the Civil Rights Act of 1964, 42 U.S.C. 2000c *et seq.*; Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d *et seq.* 34 C.F.R. pt. 100; Title IX of the Education Amendments of 1972, 20 U.S.C. 1681 *et seq.*; 34 C.F.R. pt. 106; -G.S. 115C-1, -367, -375.5, -407.15 though -407.18, -407.30; Leandro v. State, 346 N.C. 336 (1997); Parent Rights & Responsibilities in Special Education (N.C. Dept. of Public Instruction, Exceptional Children Division), available at <https://ec.ncpublicschools.gov/parent-resources/parents-rights-handbook>; art. 9

Cross References: Prohibition Against Discrimination, Harassment, and Bullying (policy

~~1710/4021/7230)Discrimination, Harassment, and Bullying Complaint Procedure (policy 1720/4015/7225), Title IX Sexual Harassment – Prohibited Conduct and District Response (policy 1725/4035/7236),~~ Nondiscrimination on the Basis of Disabilities (policy 1730/4022/7231), Education for Pregnant and Parenting Students (policy 4023), Homeless Students (4125)

Replaces: AC (revised April 14, 2015)

Adopted: March 6, 2018

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