

# Arizona Department of Education (ADE)



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## **School Safety Program**

### **Fiscal Year 2020**



# ADE Goals and Requirements for School Safety Program Expansion

- Allocate additional FY20 funds to schools to hire a school counselor (SC), social worker (SW), school resource officer (SRO), and/or juvenile probation officer (JPO)
  - Modify the three-year cycle to begin hiring process in SY19/20
- Support, promote, and enhance safe and effective learning environments for all students.
  - Apply research findings to support a multidisciplinary team-approach with the SC,SW, SRO, JPO, and Site Administrator
- Ensure schools have needed information, resources, and accountability to sustain positive student impact/prevent students from engaging in delinquency and violence
  - Maintain a law-related education contract approved by SBE
  - Develop guidance manual
  - Evaluate effectiveness of the school safety program and report on activities (to Legislature and Governor's Office)



# Proposed Timeline

<b>Early September</b>	Funding notice issued by ADE
<b>September 16</b>	Grant application opens
<b>September 27</b>	Grant application closes
<b>October 28</b>	SBE Board Meeting – Review/approval of award recommendations
<b>December 2</b>	SBE Board Meeting – If additional time needed to review applications and apply a scoring rubric
<b>Immediately following SBE Meeting</b>	Schools begin hiring process based on their grant award; funding available once a contract is secured for personnel
<b>March 1</b>	Spring application period opens (pending available funds)
<b>April 15</b>	Spring application closes
<b>May 2020</b>	SBE Board Meeting – Review/approval of award recommendations
<b>August 2020</b>	Close grace period for schools to secure personnel
<b>September 2020</b>	Unused funds rollover and ADE to run a mini-grant for years 2-3



# Flexibilities to Fast-Track Application Process

- Competitive grant process statutory requirements
  - Apply for a waiver from ADOA
- April 15<sup>th</sup> deadline
  - Intent of the law is to get \$ to schools in FY20
- School visits to verify plans
  - No specification on timing

\*ADE has looked into flexibilities under the statute and has consulted attorneys to determine ways to fast-track the application process. The bulleted items are the original barriers encountered in statute regarding the grant management process, and the arrows are the solutions/flexibilities.



# Required Approach for ADE Program Implementation

## SRO/JPO

Use relevant crime statistics to assess the need of each program proposal.

Provide guidelines, curricula and support resources for SROs to use in implementing a law-related education program.

## SC/SW

Use relevant school-level academic, social and emotional statistics to assess the need of each program proposal.

Review and administer the SC and SW program proposals in cooperation with administrators, principals, teachers, parents and community mental health professionals.

\*ADE may prioritize program proposals for SROs for school districts and charters agreements to share the cost with a law enforcement agency or the courts.



# Example: Current ADE Practice for SRO Trainings

## Administrators

### **Year 1: Leadership 101**

- Program philosophy
- Requirements and roles
- Teaming/data analysis
- LRE as a prevention tool

### **Year 2: Leadership 200**

- Building your team
- Roles/relationship building
- Data analysis

### **Year 3: Leadership 300**

- Latest research on school safety
- Sharing best practices
- Mental/behavioral health resources

## School Safety Officers

### **Year 1: New Officer Training**

- A child's perspective
- Supporting students w/special needs
- Law Related Education (LRE)

### **Year 2: Advanced LRE**

+ Attend Leadership 200 with team

### **Year 3: Advanced LRE**

+ Attend Leadership 300 with team



# Requirements for LEA Applications

## SRO/JPOs

## SC/SW

A detailed description of need

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A plan for implementing a law-related education program OR demonstrates the existence of a law-related education program

A detailed description of the relationship between SC or the SW, or both, and local community resources.

A plan to use trained SRO/JPOs in the school

A plan for using SC/SW services in the school

Information on the success, compliance and implementation of the most recent grant for previous participants

A detailed description of the methods for evaluating the effectiveness of the school guidance and counseling plan.

Policies on confidentiality under the school guidance and counseling plan.

Policies on notifying parents and other family members of issues or concerns



# Requirements for LEA Applications (Cont.)

**SRO/JPOs**

**SC/SW**

A detailed description of the school's, school district's or charter school's referral procedures to the appropriate community entities and state agencies.

If the school district or charter school has already participated in the School Safety Program, information on the success, compliance and implementation of the most recent approved program proposal.

\*Nothing prohibits schools from applying for a combination of positions under statute. ADE will provide one application, but schools must address the unique requirements of the positions in their applications.





# Applications

## Applying for One Position

- One application
- Indicate first choice
- Produce descriptions based on required fields for that position

## Applying for More than One Position

- One application for all positions
- Rank preference of positions
- Produce comprehensive descriptions of plan to incorporate all positions
- Fill out relative fields for all positions for which applying



# Review of Applications

- All applications will be reviewed as a pool once the application window closes in the fall.
- Applicants will have rank ordered preference of positions for which it is applying.
- Applications must be complete for consideration and meet all the requirements in the statute (\*see slides 7-8).
- Incomplete applicants will have another chance to apply during the spring round pending available funds.
- Completed applications will be awarded their first choice.
- If there are more applications than resources available, ADE will use a scoring rubric to determine need of applications; and this will include being granted an additional position requested.