

Exhibit B – Flexibility Component of Contract For Jefferson County School District

Under O.C.G.A. § 20-2-80 and SBOE Rule 160-5-1-.33, The Jefferson County School District is seeking flexibility for all its schools from the following state statutes and/or rules in exchange for greater accountability (as outlined in the IE2 Partnership Contract) over the life of a five-year contract which allows for six years of flexibility between the Jefferson County School District Board of Education and the Georgia State Board of Education.

Academic Program Flexibility:

- Flexibility with regards to Graduation Requirements for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-4-2-.48).
- Middle School Program Criteria: (O.C.G.A. § 20-2-290, § 20-14-33) and SBOE Rule 160-4-2-.05 related to time requirements and delivery models.
- Educational Program: (O.C.G.A. § 20-2-153 to 20-2-155) and SBOE Rule 160-4-5-.01; 160-4-2-.17; 160-4-2-.38)
- Language Assistance: Program for Limited English Proficient (LEP) Students: (O.C.G.A. § 20-2-156) and SBOE Rule 160-4-5-.02 related to staffing, class size and program delivery/time/requirements/models.
- Education Program for Gifted Students: (O.C.G.A. § 20-2-151, § 20-2-161) and SBOE Rule 160-4-2-.38 (IDDD) related to staffing, class size, and program delivery/time/requirements/models.
- School Day and School Year for Students and Employees: (O.C.G.A. § 20-2-151, 20-2-160, 20-2-161.1, 20-2-165, 20-2-168, 20-2-168(c), 20-2-240) and SBOE Rule 160-5-1-.02 related to requirements for minutes of instruction at each level, scheduling, and staffing.
- Comprehensive Health and Physical Education Program: SBOE Rule 160-4-2-.12 related to scheduling and minutes of instruction.
- Promotion and Retention: (O.C.G.A. § 20-2-283) and SBOE Rule 160-4-2-.11 related to the timeline for decision making while preserving due process rights
- Competencies and Core Curriculum, Online Learning (O.C.G.A § 20-2-141.1, O.C.G.A § 20-2-142 and SBOE Rule 160-4-2-.48)

Human Resources Flexibility:

- Class size / Staffing: (O.C.G.A. § 20-2-182) and SBOE Rules 160-5-1-.08 (IEC) ; 160-5-1-.22 (CGB) ; 160-4-7-.14 related to class size, staffing allotments, and utilization.
- Certification Requirements: (O.C.G.A § 20-2-200, O.C.G.A. § 20-2-108, O.C.G.A. § 20-2-201, O.C.G.A. § 20-2-204)

Finance Flexibility:

- Minimum Direct Classroom Expenditures: (O.C.G.A. § 20-2-171) and SBOE Rule 160-5-1-.29 (DJ1) related to the QBE Expenditure Control Test.
- QBE Financing: (O.C.G.A. § 20-2-160 et seq.) related to system earnings through FTE subject to paragraph 20 of the contract.
- Categorical Allotment Requirements: (Article 6 of Chapter 2 of Title 20) related to system earnings being expended based on system priorities. (O.C.G.A. § 20-2-183 to 20-2-186)
- Salary Schedule requirements (O.C.G.A § 20-2-212)