

## **Exhibit B – Flexibility Component of Contract**

### **For the Glynn County School District**

Under O.C.G.A. § 20-2-80 and SBOE Rule 160-5-1-.33, The Glynn County School District is seeking flexibility for all its schools from the following state statutes and associated rules in exchange for greater accountability (as outlined in the SWSS/IE<sup>2</sup> Partnership Contract) over the life of a five-year contract which allows for six years of flexibility between the Glynn County School District Board of Education and the Georgia State Board of Education, except as prohibited by O.C.G.A. § 20-2-82(e).

#### **Academic Program Flexibility:**

- Instructional Extension (O.C.G.A. § 20-2-184.1)
- ELL Program Requirements (O.C.G.A. § 20-2-156)
- Educational Programs (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-151.2, O.C.G.A. § 20-2-153, O.C.G.A. § 20-2-154, O.C.G.A. § 20-2-154.1, O.C.G.A. § 20-2-155)
- Organization of Schools; Middle School Programs; Schedule (O.C.G.A. § 20-2-290)
- Competencies and Core Curriculum, Online Learning (O.C.G.A. § 20-2-140.1, O.C.G.A. § 20-2-142)
- Graduation Requirements for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-4-2-.48)
- School Day and School Year for Students and Employees (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-160(a), O.C.G.A. § 20-2-168(c))
- School Attendance, Compulsory Attendance as it relates to the attendance protocol (O.C.G.A. § 20-2-690.2)
- Comprehensive Health and Physical Education Program except as prohibited by O.C.G.A. § 20-2-82(e) (SBOE Rule 160-4-2-.12)
- Conditions of Employment as it relates to Duty Free Lunch (O.C.G.A. § 20-2-218)
- Unstructured Break for K-8 (O.C.G.A. § 20-2-323)
- Promotion and Retention Requirements (O.C.G.A. § 20-2-283)
- Categorical Allotment requirements, Article 6 of Chapter 2 of Title 20 (O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-183 to 20-2-186)
- Awarding Units of Credit to the extent that measures of accountability are not affected (SBOE Rule 160-5-1-.15)

#### **Human Resources Flexibility:**

- Salary Schedule requirements (O.C.G.A. § 20-2-212)

- Certification requirements (O.C.G.A. § 20-2-108, O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-201, O.C.G.A. § 20-2-204)
- Personnel Required (SBOE Rule 160-5-1-.22)

**Finance Flexibility:**

- Class-size and Reporting requirements (O.C.G.A. § 20-2-182)
- Direct Classroom Expenditures and Expenditure Controls (O.C.G.A. § 20-2-171)
- QBE Financing except to the extent it relates to funding (O.C.G.A. § 20-2-161)
- Program Enrollment & Appropriation except to the extent it relates to funding (O.C.G.A. § 20-2-160)
- Guidance Counselors (SBOE Rule 160-4-8-.05)