

Exhibit B – Flexibility Component of Contract

For the Clay County School District

Under O.C.G.A. § 20-2-80 and SBOE Rule 160-5-1-.33, the Clay County School District is seeking flexibility for all its schools from the following state statutes and associated rules in exchange for greater accountability (as outlined in the SWSS/IE² Partnership Contract) over the life of a five-year contract which allows for six years of flexibility between the Clay County School District Board of Education and the Georgia State Board of Education, except as prohibited in O.C.G.A. § 20-2-82(e).

Academic Program Flexibility:

- **Graduation Requirements** for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-4-2-.48)
- **Middle School Program Criteria** related to time requirements and delivery models (O.C.G.A. § 20-2-290)
- **Educational Programs [Early Intervention Program (O.C.G.A. § 20-2-153), Remedial Education Program (O.C.G.A. § 20-2-154), Alternative Education (O.C.G.A. § 20-2-154.1), (O.C.G.A. § 20-2-155) and Language Assistance (O.C.G.A. § 20-2-156)** related to staffing, class size and program deliver/time/requirements/models.
- **Education Program for Gifted Students** related to staffing, class size, and program delivery/time/requirements/models (SBOE Rule 160-4-2-.38)
- **School Day and Year for Students and Employees** related to requirements for minutes of instruction at each level, scheduling, and staffing (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-160(a), O.C.G.A. § 20-2-168(c))
- **Comprehensive Health and Physical Education Program** related to scheduling and minutes of instruction (SBOE Rule 160-4-2-.12) except as prohibited by O.C.G.A. § 20-2-82(e)
- **Promotion and Retention** related to the timeline for decision making while preserving due process rights (O.C.G.A. § 20-2-283)
- **Competencies and Core Curriculum, Online Learning (O.C.G.A. § 20-2-140.1, O.C.G.A. § 20-2-142)**

Human Resources Flexibility:

- **Personnel Required (SBOE Rule 160-5-1-.22)**
- **Class size/Staffing** related to class size, staffing allotments, and utilization (O.C.G.A. § 20-2-182)
- **Certification requirements (O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-108, O.C.G.A. §**

20-2-201, O.C.G.A. § 20-2-204)

Finance Flexibility:

- **Minimum Direct Classroom Expenditures and Expenditure Controls** related to the QBE Expenditure Control Test (O.C.G.A. § 20-2-171)
- **QBE Financing** except to the extent it relates to funding (O.C.G.A. § 20-2-160, O.C.G.A. § 20-2-161)
- **Categorical Allotment Requirements**, Article 6 of Chapter 2 of Title 20 related to system earnings being expended based on system priorities (O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-183 to 20-2-186)
- **Instructional Extension** (O.C.G.A. § 20-2-184.1)
- **Salary Schedule Requirements** (O.C.G.A. § 20-2-212)

Revised 4/20/2016