

Exhibit B – Flexibility Component of Contract

For the Dooly County School District

Under O.C.G.A. § 20-2-80 and SBOE Rule 160-5-1-.33, the Dooly County School District is seeking flexibility for all its schools from the following state statutes and associated rules in exchange for greater accountability (as outlined in the SWSS/IE2 Partnership Contract) over the life of a five-year contract which allows for six years of flexibility between the Dooly County School District Board of Education and the Georgia State Board of Education, except as prohibited in O.C.G.A. § 20-2-82(e).

Academic Program Flexibility:

- **Graduation Requirements** for the purpose of substitution of equivalent or higher level requirements which will assist students in acquiring the knowledge and skills necessary to be successful as they continue their education at the postsecondary level and/or enter the workforce: (SBOE Rules 160-4-2-.48 and 160-4-2-.47) related to seat time requirements for earning Carnegie Unit credit.
- **Middle School Program Criteria:** (O.C.G.A. § 20-2-290) related to time requirements and delivery models.
- **Early Intervention Program:** (O.C.G.A. § 20-2-153) related to staffing, class size, and program delivery/time requirements/models.
- **Remedial Education Program:** (O.C.G.A. § 20-2-154) related to staffing, class size, and program delivery/time requirements/models.
- **Language Assistance:** Program for Limited English Proficient (LEP) Students: (O.C.G.A. § 20-2-156) related to staffing, class size and program delivery/time/requirements/models.
- **Education Program for Gifted Students:** (SBOE Rule 160-4-2-.38) related to staffing, class size, and program delivery/time/requirements/models.
- **School Day and School Year for Students and Employees:** (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-160(a), O.C.G.A. § 20-2-165 (except to the extent it relates to funding), O.C.G.A. § 20-2-168(c)) related to requirements for minutes of instruction at each level, scheduling, and staffing.
- **Comprehensive Health and Physical Education Program** except as prohibited by O.C.G.A. § 20-2-82(e): (SBOE Rule 160-4-2-.12) related to scheduling and minutes of instruction.
- **Promotion and Retention:** (O.C.G.A. § 20-2-283) related to the protocol for decision making while preserving due process rights.

Human Resources Flexibility:

- **Class size / Staffing:** (O.C.G.A. § 20-2-182) related to class size, staffing allotments, and utilization
- **Personnel Required:** (SBOE Rule 160-5-1-.22)
- **Certification Requirements:** (O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-204) related to certification of professional personnel.
- **Salary Schedule:** (O.C.G.A. § 20-2-212)

Finance Flexibility:

- **Minimum Direct Classroom Expenditures:** (O.C.G.A. § 20-2-171) related to the QBE Expenditure Control Test.
- **QBE Financing except to the extent it relates to funding:** (O.C.G.A. § 20-2-160) related to system earnings through FTE.
- **Categorical Allotment Requirements, Article 6 of Chapter 2 of Title 20:** (O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-183 to 20-2-186) related to system earnings being expended based on system priorities.
- **Instructional Extension:** (O.C.G.A. § 20-2-184.1)