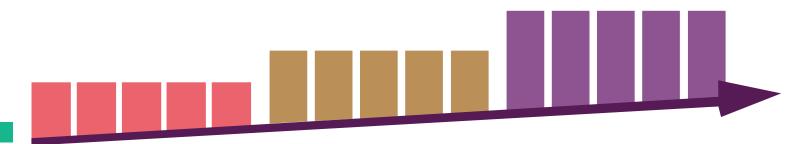


### The Benefits of the Deep Equity Program



#### **IMMEDIATE**

## Shift in the tone and depth of adult conversations

- More trust/more honesty
- Take on difficult topics
- Clearer leadership focus on equity

#### YEAR 1

## Improvement in the climate of inclusion for students

- Increased belongingness/ connectedness
- More positive studentadult relationships
- Students empowered to speak their truth

### YEAR 2

# Broad implementation of culturally responsive practices

- The 7 principles of culturally responsive teaching are embedded
- Support staff engaged in cultural competence work
- "Leading for Equity" guides all decisions

#### **YEAR 3 & ONWARD**

### Significant reduction in educational disparities

- Discipline referrals
- Achievement levels
- Access to higher level courses
- Graduation and college attendance rates

