



Dr. Matt Wayne, Superintendent
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2021-39, Lesbian, Gay, Bisexual, Transgender, & Queer (LGBTQ+) Pride Month

WHEREAS, it is policy of the Hayward Unified School District that all persons, including those who are lesbian, gay, bisexual, transgender and queer, have an equal and nondiscriminatory opportunity to a quality public education experience; and

WHEREAS, many lesbian, gay, bisexual, transgender or queer youth and youth perceived to belong to these groups still face harassment and physical violence in communities; and

WHEREAS, the Hayward Unified School District deplores harassment and physical violence or the threat of such against any of our students, faculty, and staff; and

WHEREAS, the Hayward Board of Education believes that the rich variety and diversity of families and communities is one of Hayward Unified School District's strengths, and furthermore believes that a family is a supportive unit composed of various genders, orientations, cultures, races, and ethnicities; and

WHEREAS, the Hayward Board of Education values and welcomes diversity of our student body, our teachers, our staff, and our administrators, including the diversity of sexual orientation and identity in our community; and

WHEREAS, the Hayward Board of Education has made a commitment to achieving and fostering diversity and tolerance in our staff, our school population, and in our curriculum; and

WHEREAS, Hayward Unified School District's adopted curriculum materials comply with the FAIR Act ensuring all groups, including LGBTQ+ community are represented fairly and accurately; and

WHEREAS, the Hayward Board of Education wishes to note the variety of celebrations recognizing Transgender, and Queer Pride Month. Lesbian, Gay, Bisexual, Transgender and Queer Pride Month around the nation and throughout the State of California during the month of June; and

THEREFORE, BE IT RESOLVED that the Hayward Board of Education and Hayward Unified School District proclaim June 2021 Lesbian, Gay, Bisexual, Transgender and Queer Pride Month and will fly a rainbow flag at each school and facility within the Hayward Unified School District throughout the month of June to signify support for the Lesbian, Gay, Bisexual, Transgender and Queer community.

PASSED AND ADOPTED by the Board on this 12th day of May 2021, by the following vote:

Clerk, Board of Education
Hayward Unified School District
Alameda County, State of California