
Discussion:
School Resource Officers (SROs)
Board of Education Meeting
May 20, 2021

What is the challenge we are trying to solve?

- Ensure emotional and physical safety for all students.
- Eliminate racial disproportionality in law enforcement responses for student misbehavior.
- Shift to restorative model to improve behavior and repair harm.
- Consistency in law enforcement interactions with students.
- Supporting staff as they work with high conflict situations.
- Need for greater communication between stakeholder groups around safety practices and School Resource Officer (SRO) responsibilities.
- Is investing in SROs the most effective use of taxpayer funds to make our schools emotionally and physically safe for students?

Recent Requests from Our Board

- What is our District getting for the *service* (investment in SRO program)?
- Seek feedback from students, families, and staff about current SRO program.
- Seek feedback from site administration about the impact of reducing or eliminating the SRO program.
- What kind of coverage would the District be able to expect from Law Enforcement if we do not have SROs on campus?
- Cost analysis

Background of SRO Program

Began in 2002

- Memorandum of Understanding (MOU) has not had any major updates until 2020

Board Meeting and SRO presentations

- 6/18/20 - School Resource Officer MOU, **Action**
- 9/10/20 - School Resource Officers MOU Amendment with the City of Folsom and County of Sacramento Sheriff's Office, **Discussion**
- 9/24/20 - School Resource Officer MOU Amendments/RCPD Presentation, **Discussion**
- 10/8/20 - School Resource Officer/GenUp Presentation, **Discussion**
- 4/15/21 - Approve 2021-2022 Budget Guidelines, **Action/Discussion**

Current MOU/Agreement

6 SROs: 3 in Rancho Cordova (Sacramento County Sheriff/Rancho Cordova Police Department) and 3 in Folsom (Folsom Police Department)

- Original 2021/21 Budget= \$593,498
- Due to COVID and distance learning, use of SROs has been greatly reduced this year.

What Services are Committed to in the MOU?

SRO's primary responsibilities are:

- Peace Officer/Law Enforcement presence.
- Build relationships with students, staff, and families.
- Refer to community resources.
- Teach safety classes to students, families, and staff.
- Respond quickly to crisis situations with students or adults.
- Active member of campus School Crisis Response Team.
- Assist with School Safety Plan.
- Truancy/Chronic Absenteeism Intervention, connect students and families with support services.
- Follow Board Policies and Administrative Regulations.

Routine SRO Support in Our Schools:

- Respond swiftly to crisis situations with students and/or adults.
- Threat and risk assessments to determine potential for harm to self or others.
- Referral to services (e.g. drug/alcohol counseling programs, local agencies for food or financial assistance, mental health support).
- Site Safety Assessments.
- Comprehensive School Safety Plan review, staff tactical safety training and lockdown drills.
- Drug recognition presentation to staff.
- Internet safety presentations to all 5th and 10th grade students.

Incidents Requiring Law Enforcement Contact

- Sale Controlled Substance
- Sexual Assault/Battery
- Terrorist Threat
- Imitation Firearm/Threatening Manner
- Possession of Explosives
- Injury With Weapon
- Battery requiring medical attention
- Serious Physical Injury
- Dangerous Object
- Robbery/Extortion
- Controlled Substance
- Sale/Furnish Firearm
- Assault/Battery on School Employee
- Brandish Knife

2018/19 school year: 348 incidents

2019/20 school year: 247 incidents (Distance Learning after 3-13-20)

Survey Results

May 10 - 14

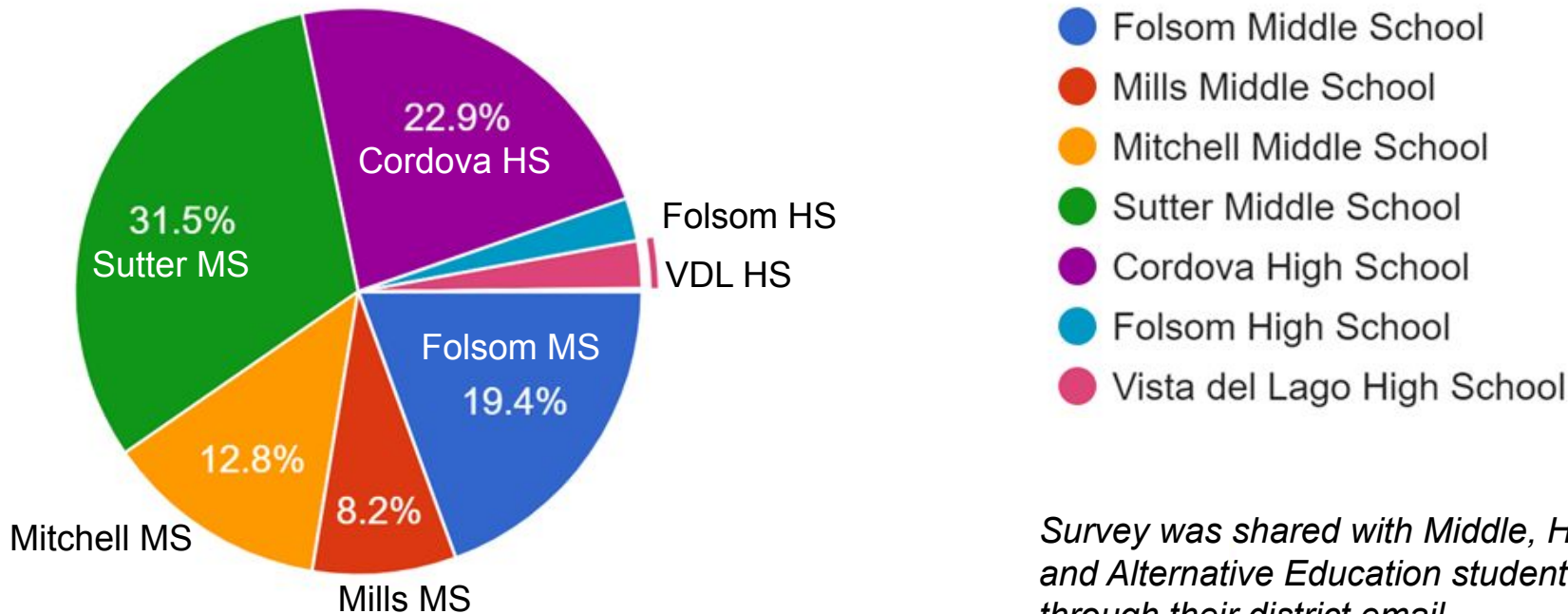
CBEDS 20-21	# of Students K-12	# of Students 6th - 12th graders	% of Enrollment
African American	942	581	4.7%
Asian	3,671	1,951	18.3%
Hispanic	4,563	2,361	22.7%
Two or More	1,847	820	9.2%
White	8,362	5,070	41.6%
Other	711	395	3.5%
Total:	20,096	11,178	100%

District Enrollment

	2,765 Students (Secondary)	462 Staff
Af. American	155 (6%)	7 (2%)
Asian Indian	278 (10%)	
Asian	166 (6%)	
Filipino/Haw.	86 (3%)	
Hispanic	436 (16%)	24 (5%)
Two or More	371 (13%)	28 (6%)
White	1,012 (36%)	308 (67%)
Prefer No Ans.	NA	78 (17%)
Other	261 (9%)	

Survey Responses by Subgroup

Student Response by School



Survey was shared with Middle, High and Alternative Education students through their district email.

Parents - Schools Represented

Folsom High	26%
Vista del Lago	22%
Folsom MS	17%
Sutter MS	16%
Cordova HS	10%
Mitchell	6%
Mills	2%
Other	1%

1,299 parents/guardians completed at least one question on survey

Staff - Schools Represented

Elementary	35%
Folsom High	11%
Cordova HS	10%
Vista del Lago	8%
Sutter MS	6%
Mitchell	6%
Folsom MS	5%
Mills	5%
Other District staff	14%

462 staff completed at least one question on survey

Perception of 6th - 12th Grade Student Safety

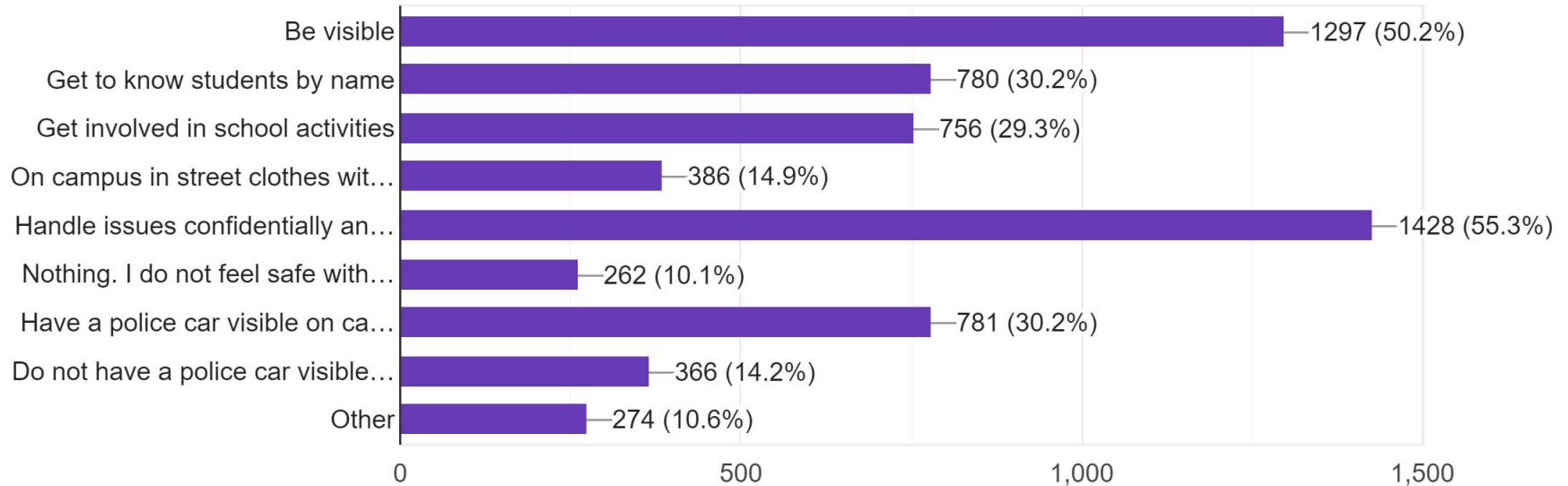
Emotional Safety	Safe or Very Safe	Neutral	Unsafe or Very Unsafe
Students	60%	25%	15%
Parents/Guardians	65%	24%	10%
Staff	61%	31%	9%

Physical Safety	Safe or Very Safe	Neutral	Unsafe or Very Unsafe
Students	75%	19%	4%
Parents/Guardians	78%	17%	5%
Staff	78%	19%	3%

Student Feedback

What would an SRO need to do at your school to make it a safer place for you to learn? Please check all that apply.

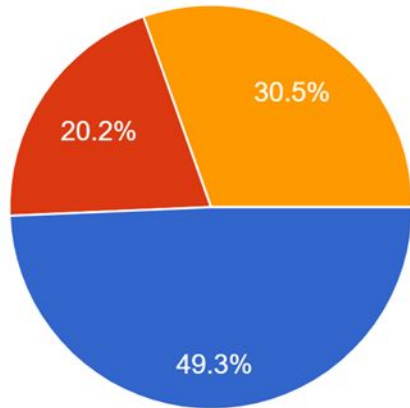
2,582 responses



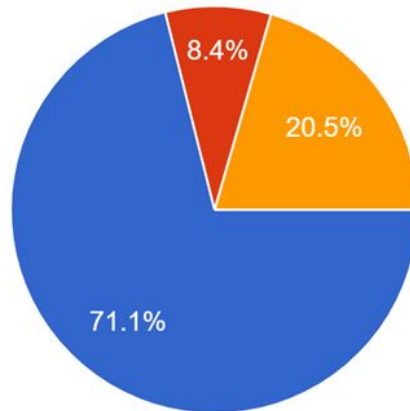
If you answered Yes that you, [or your student(s)] have interacted with an SRO, was this interaction positive or negative?

- Positive
- Negative
- Mixture of positive and negative

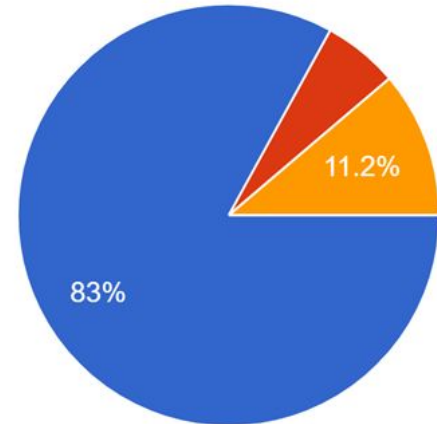
Student Feedback:



Staff Feedback:



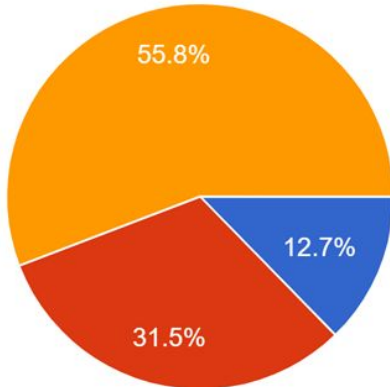
Parent Feedback:



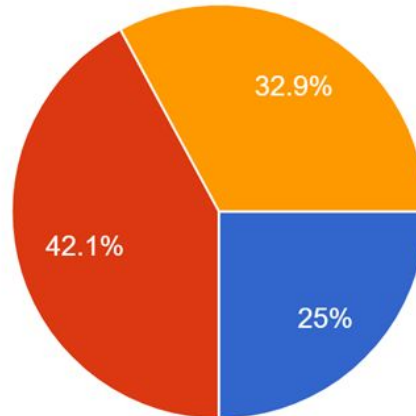
Would you be interested in alternatives to SROs on campus?



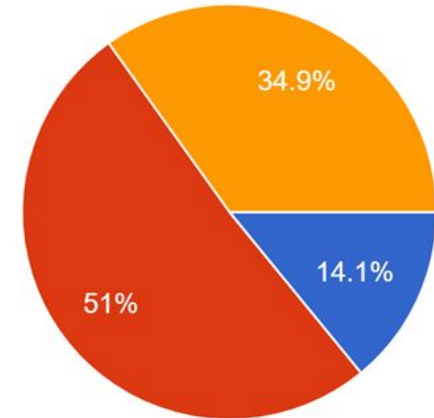
Student Feedback:



Staff Feedback:



Parent Feedback:



Who do Students Say They Go to for Assistance?

Teachers	66%
Counselors	29%
None	24%
Administrators	20%
Campus Monitors	19%
Coaches	15%
Classified Staff	13%
SROs	7%
Mental Health Specialists	7%

When Do Students Say They Seek Help From an SRO?

Weapon on campus	62%
Threats to campus safety	60%
I wouldn't seek assistance from a SRO	29%
To build an emotional connection	14%
Resolve issue with peer	13%

School Site Leadership Feedback for Impact of Reducing or Eliminating the Program

April 27-May 4th

Out of 38 responses:

- 30 stated their school would be negatively impacted.
- 8 stated their school would not be negatively impacted.
 - Out of those 8, 6 were Elementary and 2 were Secondary.

Common areas of concerns:

- Escalated situations with students/adults on campus.
- Calling dispatch for emergencies or assistance, as opposed to calling straight through to the SRO's phone.
- SRO interaction is more effective than patrol officers.
- Resources to address mental health crises, especially off campus.
- Attendance support including home visits.
- Welfare checks.

SRO Cost for 2021/22

- City of Folsom - \$233,000/annually (during school year)
 - Officer salary and benefits - \$220,000
 - City of Folsom would pay \$233,000 for second officer
 - Two vehicles - \$13,000 each
- City of Rancho Cordova/Sac County Sheriff's - \$250,170/annually
 - City of Rancho Cordova would pay \$332,790 for second officer
 - Folsom requests same reimbursement as Rancho PD
- Total cost = \$500,340 (based on equal reimbursement of \$250,170)
 - Decrease of \$93,158 from 20/21
 - Decrease of 6 total officers to 4 total officers
 - No cost sharing if reduced to 2 total officers

Current Supports for Students

Emotional and Physical Safety

- Mental Health Specialist I = 15 FTE
- Mental Health Specialist II = 1 FTE
- School Counselor = 25.33 FTE
- School Social Worker = 2.0 FTE
- School Psychologist = 23.73 FTE
- School Nurse = 16.95 FTE
- Behaviorist = 8 FTE
- Behavior Aides = 16 Positions
- Mental Health Specialist Asst = 3 FTE
- Campus Monitor = 14.52 FTE
- Site Administrators

What's Next

Budget timelines

- City and County Budget deadlines
- Board LCAP Public Hearing - June 3
- Board approval of LCAP and Budget - June 17

Ongoing discussion about emotional and physical safety for all students.