



Setting the MUSD Diversity Equity & Inclusion Plan in Motion (part 2)

September 25, 2023

[Click here to see part 1](#)



MUSD DEI Plan

Culture and Climate

GOAL: MUSD recognizes that an inclusive culture and climate are essential to students' wellbeing. MUSD will build an antibias and anti-racist culture and climate that promotes belonging, equity and mutual respect.

Focus Areas

Provide opportunities for student voice, student partnerships, and student training to support deeper understanding of Equity, Diversity and Inclusion.

Antibias Grant

The purpose of the Antibias Education Grant Program is to prevent, address, and eliminate racism and bias in all California public schools, and making all public schools inclusive and supportive of all people.

Overview

- Provide racial equity training to interested students at MJHS and AHS
 - Partner with **Student Led Anti-Racist Movement!**
 - Students apply to participate in the SLAM seminars via Google Form
 - Approx 60 student at MJHS and 100 at AHS submitted an interest survey
 - Applications available 9/26-10/3 (pending SLAM! board approval)
 - Up to 60 students at each site
 - Criteria for selection: completed application, commitment to all 3 seminar sessions, representation reflection of AHS/MJHS student body makeup
 - No more than 2 paid advisors per site



Revised approach

Year 1:

- Provide training: SLAM! Program
 - 3 full session at AHS
 - 3 half day sessions at MJHS
- Expected outcomes
 - School-wide survey results demonstrate improved student connectedness, student safety, student achievement and attendance

Pending success of Year 1:

Years 2 & beyond

- Continued partnership with SLAM!
 - New & returning students
- Student voice in district-wide efforts (DEI Plan, Equity Review)
- Analysis of school-wide survey results demonstrating improved student connectedness, student safety, student achievement and attendance

The background features a light beige color with several geometric elements: a large red polygon on the left, a light pink polygon on the right, and a grid of small orange dots on the right side. There are also three teal diagonal lines at the bottom left.

Thank you!

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