

**PIEDMONT UNIFIED SCHOOL DISTRICT**

**M E M O R A N D U M**

**TO:** Board of Education

**FROM:** Randall Booker, Superintendent

**DATE:** October 13, 2021

**RE:** **APPROVE TENTATIVE AGREEMENT ON A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), CHAPTER #60 2021-22**

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**I. SUPPORT INFORMATION**

The California School Employees Association (CSEA), Chapter #60 and the District developed a Tentative Agreement regarding specific COVID-19 related issues in a 2021-2022 Memorandum of Understanding. The details of the agreement are attached as a separate document.

The Board is requested to approve the provisions as presented effective, October 1, 2021.

The tentative agreement includes new and updated language in the following topics:

- Sick Leave Allocation

The District and CSEA have a history of using the Interest-Based Bargaining (IBB) process in Piedmont for at least the past eighteen years. The process focus is on interests, not people or positions. It is collaborative and seeks solutions that meet mutual interests when possible.

The negotiations team included: Nicole Straley, CSEA President; Christine Petersen, CSEA; Terra Salazar, CSEA; Genesis Berrios, CSEA; John Roure, CSEA; Janell Hampton, CSEA LRR; Ruth Alahydoian, PUSD; Kim Randlett, PUSD; Michael Corritone, PUSD; Randall Booker, PUSD Superintendent.

**II. RECOMMENDATION: REVIEW AND ACTION**

Approve the Tentative Agreement regarding specific COVID-19 related issues in a 2021-2022 Memorandum of Understanding between the District and California School Employees Association (CSEA), Chapter #60 for 2021-2022 as presented. All changes are effective October 1, 2021.

Attachment