

PIEDMONT UNIFIED SCHOOL DISTRICT

M E M O R A N D U M

TO: Board of Education

FROM: Ruth Alahydoian, Chief Financial Officer

DATE: February 9, 2022

RE: RECOMMENDATION TO APPROVE THE SUPERINTENDENT STEP INCREASE, EFFECTIVE JULY 1, 2021

I. SUPPORT INFORMATION

The Board ratified a three-year contract (July 1, 2020 – June 30, 2023) for Mr. Randall Booker, Superintendent on January 22, 2019.

This contract can be viewed [here](#) or by using the following URL:

<https://docs.google.com/document/d/1krxK7kCenDxKffRUAx7kWGUTlu3YqmELEp0zT2Jw2Ng/edit?usp=sharing>

This contract stipulates that, “The Superintendent shall receive a step increase in year two of the Term of this Agreement, subject to a satisfactory evaluation under Section 9 below. In the second year of this Agreement, subject to a satisfactory evaluation under Section 9 below, the Superintendent’s total annual salary compensation shall be \$234,065.”

This contract also stipulates that, “Prior to June 30 of the year preceding the second and third year of the Agreement, the Board shall take action to approve and implement the step increases outlined above in an open session of a regularly scheduled board meeting. The step increases in year 2 of the Agreement will not be effective without affirmative Board action.”

II. RECOMMENDATION: REVIEW AND ACTION

Approve the Superintendent’s step increase, effective July 1, 2021.