



California School Employees Association

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Matthew "Shane" Dishman
Association President

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Member of the AFL-CIO

The nation's largest
independent classified
employee association



June 10, 2022

Via Electronic

nrjohnson82@gmail.com

Nicole Straley, Chapter President
Piedmont Chapter 60
2632 Myrtle Street
Oakland, CA 94607

RE: Side Letter – Bond Money Agreement

Dear President Straley:

I have received the Side Letter regarding the Bond Money Agreement between the Piedmont Unified School District and California School Employees Association and its Piedmont Classified Chapter 60.

It has been reviewed in accordance with Policy 610. I have found no apparent violation of law, CSEA's Constitution and Bylaws, or Policy.

Ratification for this Side Letter **is** required. Please provide your Labor Relations Representative Janell Hampton with the ratification date so that we may update our records.

*Please ensure your chapter complies with the Ratification Meeting requirements as identified in your chapter constitution and Policy 610 Ratification Notice. **Your chapter may choose to ratify in accordance with the January 24, 2022, temporary emergency waiver of Policy 610 (attached). If your chapter is holding in-person meetings, you may conduct the ratification in accordance with the procedures in your chapter constitution.***

I would like to take this opportunity to acknowledge the time and effort spent by you and the Negotiating Committee in negotiations. Your involvement and dedications are truly appreciated.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Debra Cole
Field Director

DC/js

Enclosure: Ch_60-2021-2022- SLA Bond Money Agreement

Cc: Karen Keegan, Regional Representative 9; Donnell Fassler, Area C Director; Janell Hampton, Labor Relations Representative; Chapter 60 Contract File

(B/D 1/24/2022)

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
Board Policy and Procedures Review Committee**

Date: January 22, 2022

To: Board of Directors

From: Machel Kessinger, Chairperson Policy and Procedures Review Committee

Subject: Policy 610 - Contract Ratification During Coronavirus Pandemic

The CSEA Board of Directors temporarily waives Policy 610 and the provisions of a chapter's constitution and bylaws on formal ratification as follows:

1. Distribution of agreement: In lieu of an informational meeting under Policy 610.9.04, the tentative agreement may be distributed by email or text to all bargaining unit members who have provided this contact information at least one day prior to distribution of a ratification notice. A statement shall be included that bargaining unit members are permitted to ask questions or offer debate in favor of approving or denying the tentative agreement at any time until the ratification vote is complete.
2. Ratification: Notice of ratification shall be distributed by email or text to all CSEA members of the bargaining unit. Active CSEA members of the bargaining unit who are in good standing shall be entitled to vote by secret ballot on the ratification or rejection of the agreement. The meeting notice shall include: (1) a statement indicating that the Negotiating Committee recommends ratification of the negotiated agreement; (2) whether the ratification will be conducted via electronic meeting in accordance with paragraph (a) below, or via online poll in accordance with paragraph (b) below; and (3) the information necessary to access the ratification.
 - a. Ratification by electronic meeting: The meeting notice shall be sent to all bargaining unit members no later than five (5) working days before the scheduled meeting.* Voting shall occur during the meeting and results announced prior to close of the meeting.
 - b. Ratification by online poll: Notice shall be sent at least five (5) working days in advance of the date set for online balloting to close.* Voting will occur via online poll or balloting service during such period.

* The Executive Director, or designee, may approve a notice period of less than five (5) working days, upon request of the chapter executive board and the concurrence of the Field Director.
3. No chapter shall enter into a negotiated agreement or take a formal ratification vote, until it has been reviewed by the Labor Relations Representative and the Field Director.
4. Unless specifically set aside by this waiver, the provisions of Policy 610 remain in full force and effect.

SIDE LETTER OF UNDERSTANDING: MEASURE H 2021-2022, 2022-2023

**Between the
PIEDMONT UNIFIED SCHOOL DISTRICT**

**And the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its Chapter #60**

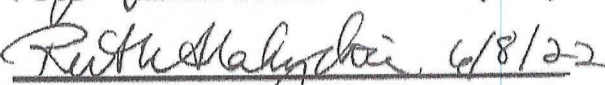
The Piedmont Unified School District (District) and the California School Employees Association and its Chapter #60 (CSEA) settled on a Side Letter of Understanding: Measure H 2021-2022, 2022-2023, specific to the distribution of Measure H funds.

The District and CSEA will continue to negotiate Article 12: Salaries as it applies to 22-23.


CSEA - Nicole Straley (Date)

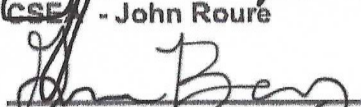

PUSD - Randall Booker (Date)


CSEA - Christine Petersen (Date)

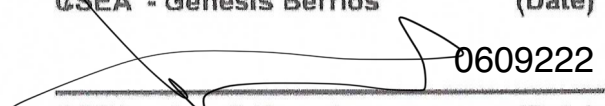

PUSD - Ruth Alahydoian (Date)


CSEA - John Roure (Date)


PUSD - Kim Randlett (Date)


CSEA - Genesis Berrios (Date)


PUSD - Michael Corritone (Date)


CSEA - Janell Hampton (Date)

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1. One Time Bonus

All CSEA bargaining unit members, as of July 1, 2022, shall receive a one time salary bonus of \$2,750 per 1.0FTE for the Measure H funds remaining from 2021-2022 and 2022-23 fiscal year. This bonus will be paid in the 2022-23 fiscal year and shall not be reflected on the salary schedule.