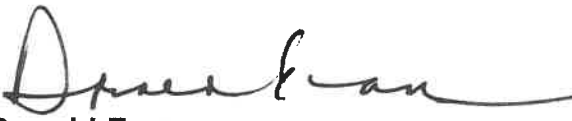









**Tentative Agreement Between the Piedmont Unified School District and
The Association of Piedmont School Administrators (APSA)**

2022-23 MOU Negotiations

The Piedmont Unified School District (District) and the Association of Piedmont School Administrators (APSA) came to a tentative agreement for 2022 - 2023. See attached articles.

Piedmont Unified School District	APSA
 Donald Evans	 Anne Dolid
 Ruth Alahydoian	 Sylvia Eggert
	 Shannon Fierro
	 Kim Randlett

APSA-PUSD Consultation 2022-23 MOU Agreement

Tentative Agreements:

Salary

Effective July 1, 2022, the APSA Salary schedule will reflect a 7.5% increase. In addition, the district shall provide APSA a one time off schedule payment of \$1500 upon ratification of the agreement.

Stipends for additional duties

The district and APSA recognize that in a small district administrators/managers are sometimes asked to take on responsibilities **outside of the scope of their position**. In recognition of this work, administrator/manager stipends can be provided.

Prior to any stipends being awarded, the District will confer with the APSA representative team to determine which responsibilities require a stipend.

Examples (not inclusive) of duties that *may* require stipends include:

1. Management of online zoom School Board meetings
2. Site admin managing and/or implementing district programs.

For example:

- i. Wellness Center Director
 - ii. Implementation and compliance of new district food service program
 - iii. State/Federal COVID compliance
3. Title IX Coordinator

Members can request a stipend for responsibilities assigned to them that fall outside the scope of their position by contacting their APSA representative who will bring the request forward for consideration.

The District and APSA agree to develop a side letter of understanding to finalize compensation for stipends prior to December 31, 2022.