

PIEDMONT UNIFIED SCHOOL DISTRICT

M E M O R A N D U M

TO: Board of Education

FROM: Donald Evans, Interim Superintendent

DATE: February 8, 2023

RE: **CONDUCT PUBLIC HEARING FOR 2023-26 CONTRACT SUCCESSOR AGREEMENT BETWEEN THE DISTRICT AND THE ASSOCIATION OF PIEDMONT TEACHERS; SUNSHINE ARTICLES TO BE NEGOTIATED**

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**I. SUPPORT INFORMATION**

The District has Collective Bargaining Agreements (CBA) with two employee groups. The Association of Piedmont Teachers (APT) represents certificated employees and the California School Employees Association (CSEA) represents classified employees in the District. The 2020-2023 CBA agreement between the District and APT expires on June 30, 2023

The collective bargaining process between the District and the Association of Piedmont Teachers (APT) includes the opportunity for the public to comment on any issues that are covered by the CBA. The CBAs are posted on the District website at: [www.piedmont.k12.ca.us](http://www.piedmont.k12.ca.us). The community may send input to the Interim Superintendent [devans@piedmont.k12.ca.us](mailto:devans@piedmont.k12.ca.us) on any portion of either agreement. As part of the process, the articles to be opened for discussion must be “sunshined” at a public hearing during a Regular Board meeting to provide an opportunity for public comment for the Board to consider in providing direction to the negotiating team for the District.

The District has requested to reopen negotiations to develop agreements related to:

- Articles II: Recognition
- Article VI-Hours and Professional Responsibility
- Article XX: Curriculum Adoptions
- Article XVI-Salaries

APT has requested to reopen negotiations to develop agreements related to :

- Article VI-Hours and Professional Responsibility
- Article III: Definitions
- Article X: Leaves
- Articles II: Recognition
- Article XI: Miscellaneous Provisions
- Article XVIII: Employee Evaluations

The issues of compensation (salary and benefits) are considered automatic and will be addressed in the bargaining process.

Any person wishing to communicate with members of the Board of Education and the Superintendent via email, phone or in writing to [schoolboard@piedmont.k12.ca.us](mailto:schoolboard@piedmont.k12.ca.us) or:

Veronica Anderson Thigpen Board President	<a href="mailto:vthigpen@piedmont.k12.ca.us">vthigpen@piedmont.k12.ca.us</a>
Hilary Cooper Board Vice President	<a href="mailto:hcooper@piedmont.k12.ca.us">hcooper@piedmont.k12.ca.us</a>
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Cory Smegal Board Member	<a href="mailto:csmegal@piedmont.k12.ca.us">csmegal@piedmont.k12.ca.us</a>
Donald Evans Interim Superintendent	<a href="mailto:devans@piedmont.k12.ca.us">devans@piedmont.k12.ca.us</a>

**II. RECOMMENDATION: REVIEW**

First of two Public Hearings on the proposed articles to be opened for the 2022-23 negotiations between APT and the District.